

Management, Supervisory and Confidential Personnel**LONGEVITY****BP 4363**

Management, Supervisory and Confidential staff shall be advanced to the next step of the salary schedule in their respective range on July 1, and each year thereafter to Step 5.

Certificated and Classified Management employees shall be entitled to longevity steps 6, 7, and 8. Step 6 shall be granted at the completion of Step 5 (1 year) and five additional years of service at this Step (year 10). Step 8 shall be attained upon completion of Step 7 and five additional years of service. No further longevity steps shall be granted.

Confidential employees shall earn longevity increments of five percent (5%) upon completion of a year of service in Step 5, plus four years of additional service to the District, and upon completion of every four year period thereafter, until the 26th step (3% for Step 8, 2% for Step 10, 5% for steps 14, 18, 22, 26) at which each one year step in longevity increase of 1% shall be granted until the 30th step (1% for steps 27, 28, 29, 30).