

Certificated Personnel

CERTIFICATED EMPLOYMENT

Regular classroom teachers will not be required to work in excess of 185 days. New teachers may be required to attend a one day orientation with no additional compensation.

Pay Scale

Teachers – Teaching personnel are admitted to the District salary schedule with recognition of a maximum of eleven years' experience and maximum entry to the pay schedule of the 12th step. Teaching personnel returning to District employ shall enter the current salary schedule commensurate with salary schedule placement at the time of termination. Placement in the classification is based upon units that are verified through the submission of transcripts to the District Office no later than September 10 of the current teaching year.

Certificated Substitute Employees - Certificated substitute employees will be secured from lists of competent and qualified persons. They will be expected to perform all the duties and responsibilities of the absent certificated employee.

Rates of pay for substitute teachers effective July 1, 2006:

1. **Day to Day Substituting**

The daily rate for substitute teachers who do not possess a valid preliminary or clear teaching credential will be **\$80** per day.

Substitute teachers who possess a restricted credential will be paid **\$95** per day; substitute teachers who possess an unrestricted credential will be paid **\$115** per day.

2. **Long-Term Substitutes in the Same Assignment**

A substitute teacher shall be considered long-term after the **15th** day of continuous duty in the same assignment and shall be paid the long-term rate of **\$130** per day beginning on the **16th** day of service. (Substitutes who are not properly credentialed for the assignment are limited to 30 days in that assignment during any year, or **20** days for special education classes.)

These provisions apply to substitutes for all categories and classes of certificated employees of the District.

A temporary teacher is defined as a certificated employee hired to replace a regular employee on a leave of absence or known vacancy for a duration of one semester or greater in any remaining school year.

District Superintendent – The salary of the District Superintendent shall be arrived at by Board action considering starting practices, extra time practice, and responsibility as

CERTIFICATED EMPLOYMENT (continued)

compared to other positions in the District, comparable Districts, Districts of our area, and managerial positions in the area. Vocations during the term are subject to the demands of the workload and are not to be violated by other employment.

Extended vacation time may be granted upon request for attendance at summer school or educational functions for the purpose of maintaining or improving educational qualifications for the position.

Other Administrators – Those positions designated as management positions are placed on the Management/Confidential schedule based on experience and training as determined by the District Superintendent. Administrators will have prior administrative service considered for placement on the Management/Confidential schedule.

May 1, 2007

CALAVERAS UNIFIED SCHOOL DISTRICT
San Andreas, California