

Certificated Personnel

JUST CAUSE: DISMISSAL/SUSPENSION/DISCIPLINARY ACTION

Any of the following causes may subject a certificated employee to disciplinary action, including suspension and/or dismissal:

1. Immoral or unprofessional conduct.
2. Commission, aiding or advocating the commission of acts of criminal syndicalism, as prohibited by Chapter 188, Statutes of 1919, or in any amendment thereof .
3. Dishonesty.
4. Incompetency.
5. Evident unfitness for service.
6. Physical or mental condition unfitting the employee to instruct or associate with children.
7. Persistent violation of or refusal to obey the school laws of the state or reasonable regulations prescribed for the government of the schools by the state board of education or by the governing board of this district.
8. Conviction of a felony or of any crime involving moral turpitude.
9. Advocating or teaching Communism, or advocating the forcible or violent overthrow of the government of the United States or of any state.
10. Other acts or omissions by the employee which are deemed to constitute unprofessional conduct (Education Code 44933).
11. Alcoholism or other drug abuse which makes the employee unfit to instruct or associate with children.

Legal Reference:

EDUCATION CODE

7001-7007 Prohibition of Communist Party Membership

44932 Grounds for Dismissal of Permanent Employee

44933 Other Grounds for Dismissal

51530 Advocacy or Teaching of Communism

Policy
adopted: April 21, 1992

CALAVERAS UNIFIED SCHOOL DISTRICT
San Andreas, California