

Certificated Personnel

**CERTIFICATED EMPLOYEE SENIORITY LIST
COMMON DATES OF HIRE**

The Governing Board shall establish a policy concerning the issue of seniority determination for certificated employees who have the same date of initial employment with the District. This is more commonly referred to as Common dates of hire:

Education Code Section 44955 provides in pertinent part:

As between employees who first rendered paid service to the district on the same date, the governing board shall determine the order of termination solely on the basis of the needs of the district and the students thereof

The Board shall authorize the Superintendent or designee to initiate model criteria to be used and a rating system to be applied in accordance with the provisions of Section 44955. The criteria shall be contained in an administrative regulation.