

CALAVERAS UNIFIED SCHOOL DISTRICT  
MANAGEMENT, SUPERVISOR, CONFIDENTIAL  
2014-15 SCHOOL YEAR

R a n g e s	D e s c r i b e r	J O B C L A S S I F I C A T I O N	T y p e	C l a s s i f i c a t i o n	STEP I		STEP II		STEP III		STEP IV		STEP V		Step V + 5 Yrs.		Step VI + 5 Years		Step VII + 5 Yrs.			
					DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL
1(a)	220	High School Principal	M	CE	382.25	84,095	397.54	87,459	413.44	90,957	429.98	94,596	447.18	98,380	469.54	103,299	493.01	108,462	517.66	113,885		
1(b)	225	Assistant Superintendent - Curriculum	M	CE	382.25	86,006	397.54	89,447	413.44	93,024	429.98	96,746	447.18	100,616	469.54	105,647	493.01	110,927	517.66	116,474		
1(b)	225	Assistant Superintendent - Fiscal Services	M	CE	382.25	86,006	397.54	89,447	413.44	93,024	429.98	96,746	447.18	100,616	469.54	105,647	493.01	110,927	517.66	116,474		
	217	Middle School Principal	M	CE	369.06	80,086	383.82	83,289	399.18	86,622	415.14	90,085	431.75	93,690	453.34	98,375	476.00	103,292	499.80	108,457		
	217	Director of Curriculum/Instruction	M	CE	369.06	80,086	383.82	83,289	399.18	86,622	415.14	90,085	431.75	93,690	453.34	98,375	476.00	103,292	499.80	108,457		
2(a)	217	Director of Child Care/Preschool Services	M	CE	369.06	80,086	383.82	83,289	399.18	86,622	415.14	90,085	431.75	93,690	453.34	98,375	476.00	103,292	499.80	108,457		
	217	Director of Special Education	M	CE	369.06	80,086	383.82	83,289	399.18	86,622	415.14	90,085	431.75	93,690	453.34	98,375	476.00	103,292	499.80	108,457		
	260	Chief Technology Officer	M	CL	321.48	83,585	334.34	86,928	347.71	90,405	361.62	94,021	376.09	97,783	394.89	102,671	414.63	107,804	435.37	113,196		
2(b)	260	Director of Personnel	M	CL	321.48	83,585	334.34	86,928	347.71	90,405	361.62	94,021	376.09	97,783	394.89	102,671	414.63	107,804	435.37	113,196		
	260	Director of Fiscal Services	M	CL	321.48	83,585	334.34	86,928	347.71	90,405	361.62	94,021	376.09	97,783	394.89	102,671	414.63	107,804	435.37	113,196		
3(a)	215	Elementary Principal/Teaching Principal	M	CE	349.27	75,093	363.24	78,097	377.77	81,221	392.88	84,469	408.60	87,849	429.03	92,241	450.48	96,853	473.00	101,695		
3(b)	220	Alternative Education Principal	M	CE	349.27	76,839	363.24	79,913	377.77	83,109	392.88	86,434	408.60	89,892	429.03	94,387	450.48	99,106	473.00	104,060		
	210	High School Assistant Principal	M	CE	340.29	71,461	353.90	74,319	368.06	77,293	382.78	80,384	398.09	83,599	418.00	87,780	438.90	92,169	460.84	96,776		
	210	High School Assistant Principal/Teacher	M	CE	340.29	71,461	353.90	74,319	368.06	77,293	382.78	80,384	398.09	83,599	418.00	87,780	438.90	92,169	460.84	96,776		
	210	Middle School Assistant Principal	M	CE	328.95	69,080	342.11	71,843	355.79	74,716	370.02	77,704	384.82	80,812	404.07	84,855	424.27	89,097	445.48	93,551		
	210	Elementary Assistant Principal	M	CE	328.95	69,080	342.11	71,843	355.79	74,716	370.02	77,704	384.82	80,812	404.07	84,855	424.27	89,097	445.48	93,551		
	210	Elementary Assistant Principal/Teacher	M	CE	328.95	69,080	342.11	71,843	355.79	74,716	370.02	77,704	384.82	80,812	404.07	84,855	424.27	89,097	445.48	93,551		
6	210	Administrative Intern	M	CE	305.76	64,210	317.99	66,778	330.71	69,449	343.94	72,227	357.70	75,117	375.58	78,872	394.36	82,816	414.08	86,957		
7		No Positions Currently in This Range	-	-	302.25		314.34		326.91		339.99		353.59		371.27		389.83		409.32			
8	185	School Nurse	M	CL	309.45	57,248	321.83	59,539	334.70	61,920	348.09	64,397	362.01	66,972	380.11	70,320	399.12	73,837	419.07	77,528		
	260	Transportation Supervisor	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Network Systems Specialist	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Technology Systems Analyst	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
21	260	Maintenance & Operations Supervisor	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Special Projects Coordinator	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Accounting Supervisor	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Coordinator, Personnel Services	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Preschool Program Coordinator	M	CL	220.42	57,309	229.24	59,602	238.41	61,987	247.94	64,464	257.86	67,044	270.75	70,395	284.29	73,915	298.51	77,613		
	260	Administrative Assistant	M	CL	188.91	49,117	198.36	51,574	208.27	54,150	218.69	56,859	229.62	59,701	241.10	62,686	253.16	65,822	265.82	69,113		
22	260	Food Service Supervisor	M	CL	188.91	49,117	198.36	51,574	208.27	54,150	218.69	56,859	229.62	59,701	241.10	62,686	253.16	65,822	265.82	69,113		
	260	Transportation Manager	M	CL	188.91	49,117	198.36	51,574	208.27	54,150	218.69	56,859	229.62	59,701	241.10	62,686	253.16	65,822	265.82	69,113		

**MASTER'S DEGREE: \$1,726**

**Ph.D//Ed.D: \$1,726**

**PROMOTIONS:**

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) increase.

**LONGEVITY:**

Longevity increments shall be awarded in accordance with Board Policy 4363.

**VACATION:**

Vacation will be granted in accordance with Board policy 4362 and AR4362.

**PROFESSIONAL GROWTH:**

Professional growth increments shall be awarded to Certificated and Classified Management position in accordance with BP 4341.

Professional growth increments shall be awarded to Confidential positions in accordance with BP 4245.

**SPECIAL NOTE:**

Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program.

Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services Credential, the intern shall be placed at the appropriate position and range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

**CODES:**

- C: Confidential
- CE: Certificated
- CL: Classified
- M: Management
- S: Supervisor

**CALAVERAS UNIFIED SCHOOL DISTRICT**  
**CONFIDENTIAL CLASSIFIED SALARY SCHEDULE**  
**2014-15 SCHOOL YEAR**

R a n g e	D e s c r i b e r	J O B C L A S S I F I C A T I O N	C E R T I F I C A T E D	STEP 1		STEP 2		STEP 3		STEP 4		STEP 5		STEP 8		STEP 10		STEP 14		STEP 18			
				DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL	DAILY	ANNUAL
				<b>23</b>	<b>260</b>	Technology Specialist II	C	CL	154.22	40,097	161.93	42,102	170.03	44,208	178.53	46,418	187.46	48,740	193.08	50,201	196.94	51,204	206.79
<b>24</b>	<b>260</b>	Accounting Assistant	C	CL	144.12	37,471	151.33	39,346	158.89	41,311	166.84	43,378	175.18	45,547	180.43	46,912	184.04	47,850	193.24	50,242	202.91	52,757	
<b>25</b>	<b>260</b>	Payroll Utility Clerk	C	CL	141.38	36,759	148.45	38,597	155.87	40,526	163.67	42,554	171.85	44,681	177.00	46,020	180.54	46,940	189.57	49,288	199.05	51,753	
	<b>260</b>	Administrative Services Secretary	C	CL	141.38	36,759	148.45	38,597	155.87	40,526	163.67	42,554	171.85	44,681	177.00	46,020	180.54	46,940	189.57	49,288	199.05	51,753	
<b>26</b>		No positions Currently in this Range			129.86		136.35		143.16		150.32		157.84		162.59		165.84		174.13		182.84		
<b>27</b>	<b>260</b>	Office Assistant/Receptionist	C	CL	99.43	25,852	104.40	27,144	109.62	28,501	115.10	29,926	120.86	31,424	124.48	32,365	126.97	33,012	133.32	34,663	\$139.99	36,397	

**PROMOTIONS**

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five percent (5%) increase.

**LONGEVITY**

Longevity increments shall be awarded in accordance with Board Policy 4363.

**VACATION**

Vacation will be granted in accordance with Board policy 4362 and AR4362.

**PROFESSIONAL GROWTH**

Professional growth increments shall be awarded to Certificated and Classified Management position in accordance with BP 4341.

Professional growth increments shall be awarded to Confidential positions in accordance with BP 4245.

**SPECIAL NOTE:**

Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements for the Preliminary Administrative Services credential, the intern shall be placed at the appropriate range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

**CODES:**

C: Confidential  
 CE: Certificated  
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Board Approved: June 24, 2014      EFFECTIVE: July 1, 2014