

# CALAVERAS UNIFIED SCHOOL DISTRICT

4366 AR (a)

## MANAGEMENT / SUPERVISOR / CONFIDENTIAL / SALARY SCHEDULE

2012-13

Step V +      Step VI +      Step VII+  
5 years      5 years      5 years

	RANGE	STEP I	STEP II	STEP III	STEP IV	STEP V	STEP VI	STEP VII	STEP VIII	
DAILY	<b>1</b>	<b>375.86</b>	<b>390.89</b>	<b>406.53</b>	<b>422.79</b>	<b>439.70</b>	<b>461.68</b>	<b>484.76</b>	<b>509.00</b>	
220 DAYS	(a)	82,689	85,996	89,437	93,014	96,734	101,570	106,647	111,980	
225 DAYS	(b)	84,569	87,950	91,469	95,128	98,933	103,878	109,071	114,525	
DAILY	<b>2 (a)</b>	<b>362.89</b>	<b>377.41</b>	<b>392.50</b>	<b>408.20</b>	<b>424.54</b>	<b>445.75</b>	<b>468.04</b>	<b>491.44</b>	
	<b>2 (b)</b>	<b>316.11</b>	<b>328.74</b>	<b>341.89</b>	<b>355.72</b>	<b>369.80</b>	<b>387.65</b>	<b>407.71</b>	<b>428.08</b>	
217 DAYS	(a)	78,747	81,898	85,173	88,579	92,125	96,728	101,565	106,642	
260 DAYS	(b)	82,188	85,472	88,891	92,448	96,148	100,788	106,004	111,300	
DAILY	<b>3</b>	<b>343.43</b>	<b>357.17</b>	<b>371.46</b>	<b>386.32</b>	<b>401.77</b>	<b>421.85</b>	<b>442.95</b>	<b>465.09</b>	
215 DAYS	(a)	73,837	76,792	79,864	83,059	86,381	90,698	95,234	99,994	
220 DAYS	(b)	75,555	78,577	81,721	84,990	88,389	92,807	97,449	102,320	
DAILY	<b>4</b>	<b>334.60</b>	<b>347.99</b>	<b>361.90</b>	<b>376.38</b>	<b>391.44</b>	<b>411.00</b>	<b>431.56</b>	<b>453.14</b>	
210 DAYS		70,266	73,078	75,999	79,040	82,202	86,310	90,628	95,159	
DAILY	<b>5</b>	<b>323.45</b>	<b>336.39</b>	<b>349.84</b>	<b>363.84</b>	<b>378.39</b>	<b>397.31</b>	<b>417.17</b>	<b>438.03</b>	
210 DAYS		67,925	70,642	73,466	76,406	79,462	83,435	87,606	91,986	
DAILY	<b>6</b>	<b>300.65</b>	<b>312.67</b>	<b>325.18</b>	<b>338.20</b>	<b>351.72</b>	<b>369.30</b>	<b>387.77</b>	<b>407.17</b>	
210 days		63,137	65,661	68,288	71,022	73,861	77,553	81,432	85,506	
DAILY	<b>7</b>	<b>297.20</b>	<b>309.09</b>	<b>321.46</b>	<b>334.31</b>	<b>347.68</b>	<b>365.06</b>	<b>383.32</b>	<b>402.49</b>	
DAILY	<b>8</b>	<b>304.28</b>	<b>316.45</b>	<b>329.11</b>	<b>342.27</b>	<b>355.97</b>	<b>373.77</b>	<b>392.46</b>	<b>412.08</b>	
185 DAYS		56,292	58,543	60,885	63,320	65,854	69,147	72,605	76,235	
DAILY	<b>21</b>	<b>216.74</b>	<b>225.41</b>	<b>234.42</b>	<b>243.80</b>	<b>253.55</b>	<b>266.23</b>	<b>279.54</b>	<b>293.51</b>	
260 DAYS		56,352	58,607	60,949	63,388	65,923	69,220	72,680	76,313	
DAILY	<b>22</b>	<b>185.74</b>	<b>195.03</b>	<b>204.78</b>	<b>215.02</b>	<b>225.78</b>	<b>237.07</b>	<b>248.93</b>	<b>261.37</b>	
260 DAYS		48,292	50,708	53,243	55,905	58,703	61,638	64,722	67,956	
		Step 1	Step 2, 5%	Step 3, 5%	Step 4, 5%	Step 5, 5%	STEP 8, 3%	STEP 10, 2%	STEP 14, 5%	STEP 18, 5%
DAILY	<b>23</b>	<b>151.64</b>	<b>159.22</b>	<b>167.18</b>	<b>175.54</b>	<b>184.32</b>	<b>189.85</b>	<b>193.65</b>	<b>203.33</b>	<b>213.50</b>
260 DAYS		39,426	41,397	43,467	45,640	47,923	49,361	50,349	52,866	55,510
DAILY	<b>24</b>	<b>141.71</b>	<b>148.79</b>	<b>156.24</b>	<b>164.05</b>	<b>172.25</b>	<b>177.42</b>	<b>180.97</b>	<b>190.02</b>	<b>199.52</b>
260 DAYS		36,845	38,685	40,622	42,653	44,785	46,129	47,052	49,405	51,875
DAILY	<b>25</b>	<b>139.02</b>	<b>145.98</b>	<b>153.28</b>	<b>160.94</b>	<b>168.99</b>	<b>174.06</b>	<b>177.54</b>	<b>186.42</b>	<b>195.74</b>
260 DAYS		36,145	37,955	39,853	41,844	43,937	45,256	46,160	48,469	50,892
DAILY	<b>26</b>	<b>127.69</b>	<b>134.08</b>	<b>140.79</b>	<b>147.83</b>	<b>155.22</b>	<b>159.88</b>	<b>163.08</b>	<b>171.23</b>	<b>179.79</b>
260 DAYS		33,199	34,861	36,605	38,436	40,357	41,569	42,401	44,520	46,745
DAILY	<b>27</b>	<b>97.77</b>	<b>102.65</b>	<b>107.79</b>	<b>113.18</b>	<b>118.84</b>	<b>122.41</b>	<b>124.86</b>	<b>131.10</b>	<b>137.66</b>
260 DAYS		25,420	26,689	28,025	29,427	30,898	31,827	32,464	34,086	35,792

MASTER'S DEGREE

1,726

Ph.D./Ed.D

1,726

4366 AR (b)

**RANGE 1**

220 days HIGH SCHOOL PRINCIPAL  
 225 days ASSISTANT SUPERINTENDENT -CURRICULUM  
 225 days ASSISTANT SUPERINTENDENT - FISCAL SERVICES

**RANGE 2**

217 days MIDDLE SCHOOL PRINCIPAL  
 217 days DIRECTOR OF CHILD CARE/PRE-SCHOOL SERVICES  
 217 days DIRECTOR OF SPECIAL EDUCATION  
 260 days DIRECTOR OF FISCAL SERVICES  
 260 days CHIEF TECHNOLOGY OFFICER

**RANGE 3**

215 days ELEMENTARY PRINCIPAL/TEACHING PRINCIPAL  
 220 days ALTERNATIVE ED. PRINCIPAL

**RANGE 4**

210 days HIGH SCHOOL ASST. PRINCIPAL

**RANGE 5**

210 days MIDDLE SCHOOL ASST. PRINCIPAL  
 210 days ELEMENTARY ASST. PRINCIPAL

**RANGE 6**

210 days ADMINISTRATIVE INTERN

**RANGE 7**

no positions are allocated for this Range.

**RANGE 8**

185 days SCHOOL NURSE

**RANGE 21**

260 days TRANSPORTATION SUPERVISOR  
 260 days TECHNOLOGY SUPERVISOR  
 260 days MAINTENANCE & OPERATIONS SUPERVISOR  
 260 days ACCOUNTING SUPERVISOR  
 260 days COORDINATOR, PERSONNEL SERVICES

**RANGE 22**

260 days ADMINISTRATIVE ASSISTANT  
 260 days COORDINATOR, SPECIAL PROJECTS  
 260 days TRANSPORTATION MANAGER

**RANGE 23**

260 days TECHNOLOGY SPECIALIST II  
 260 days WASTE WATER TREATMENT

**RANGE 24**

260 days ACCOUNTING ASSISTANT

**RANGE 25**

260 days PAYROLL/UTILITY CLERK  
 260 days TECHNOLOGY SPECIALIST I  
 260 days ADMINISTRATIVE SERVICES SECRETARY

**RANGE 26**

no positions are allocated for this Range.

**RANGE 27**

260 days OFFICE ASSISTANT/RECEPTIONIST

When promoting to a new position, employees shall be moved to the closest step in the appropriate range which provides for at least a five (5%) percent increase in salary.

**LONGEVITY**

Longevity increments shall be awarded in accordance with Board Policy 4363.

**VACATION**

Vacation will be granted in accordance with Board Policy 4362 and 4362AR.

**PROFESSIONAL GROWTH**

Professional Growth increments shall be awarded to Certificated and Classified Management positions in accordance with Board Policy 4341.

Professional Growth increments shall be awarded to Confidential positions in accordance with Board Policy 4245.

**SPECIAL NOTE:**

Administrative Intern is defined as an employee who is assigned to a certificated management position upon entering an administrative services credentialing program. Upon completion of the program and of the (a) through (e) requirements of the Preliminary Administrative Services credential, the intern shall be placed at appropriate position and Range. An employee may serve as an Administrative Intern for a maximum of three (3) years.

Effective: July 1, 2012

Board Approved: December 13, 2011