Calaveras Unified School District P.O. Box 788, San Andreas, CA 95249

# BOARD OF TRUSTEES February 9, 2016

**TRUSTEES PRESENT:** 

Kelly Smith Sherri Reusche Karan Bowsher Zerrall McDaniel Gregory Gustafson

- 1. <u>Call to Order</u> President McDaniel called the meeting to order at 5:00 p.m.
- 2. <u>Roll Call</u> Superintendent Campbell took roll. All trustees were present. A quorum was established.

## **3.** <u>Approval of the Agenda</u> Approve the February 9, 2016 agenda.

Motion: Bowsher Second: Reusche Vote: 5-0

## 4. Announcement of Closed Session Items

- a) To Consider the Appointment, Employment Evaluation of Performance, Discipline, Dismissal, or Complaint regarding a Public Employee (Gov. Code 54957)
- b) Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

## 5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

### 6. Closed Session

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, www.calaveras.k12.ca.us, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district's website.

#### 7. <u>Reconvene to Open Session</u>

Board President McDaniel reconvened open session at 5:03 p.m.

### 8. <u>Pledge of Allegiance/Roll Call</u>

Board President McDaniel led the Pledge of Allegiance. Superintendent Campbell took roll call. All Board members were present. A quorum was established.

## 9. Report of Action taken in Closed Session

President McDaniel reported the Board took action to accept a resignation agreement from a probationary certificated employee. The vote was 4 Yea (Bowsher, Reusche, Smith and McDaniel) and 1 Abstention (Gustafson). Motion Carried.

## 10. <u>Superintendent's Comments</u>

Superintendent Campbell informed everyone that we have 9 Board meetings in the next 3 months. We have a lot to cover and you will hear a lot about the budget and LCAP (Local Control Accountability Plan). We have 5 regular sessions, 3 study sessions and one special session to recognize our parent volunteers. The budget will color everything we have, everything we talk about and everything we do. The key for him is to push a lot of information out and hear feedback from all the stakeholder groups. In addition to all those Board meetings, we'll be meeting with teachers, classified staff, parent committees and going out to communities and having meetings. We are trying to share as much budget information as we can so people can form a judgment that is accurate and based on data. We want to hear from these groups about decisions on how we spend our money and what their priorities are. It will be a concerted effort to reach out and make sure we are sharing information and receiving feedback as we navigate this budget process. He is looking forward to the engagement.

### 11. Board Member Comments

### Sherri Reusche

Trustee Reusche welcomed everyone. She and Trustee McDaniel have toured a few schools together, visiting San Andreas and Valley Springs looking at math programs. She also toured Jenny Lind to see their math program because we have a couple of schools who are piloting different math programs. It's interesting to see the different ways of teaching. There was a grand opening of the Performing Arts theatre. It was good, and she enjoyed it. She also toured the innovation lab in Sonora. She is working with the Chamber, hoping to open one in Valley Springs. They have a health science traveling assembly, where they come in and teach kids about health and science. She's been talking to Amy Hasselwander about bringing that over to Toyon Middle School. That would be wonderful. She leaves this week to go to the Rotary Youth Leadership Camp. There will be 100 high school student girls and 100 high school student boys. It's a 4-day camp and 6 Calaveras kids will be going.

#### **BOARD MEMBERS COMMENTS – CONTINUED**

#### Karan Bowsher

Trustee Bowsher said she was sorry for missing the last meeting. She had a family emergency in lowa. The word that's been coming to mind lately around Calaveras has been "class." We are a class act, and she's really proud to say that. In what she's seen people put forth with Mr. Clifton – the love and support she's been seeing there, with our Butte fire survivors, with the classy way in which we handled some not so pleasant taunts from Bret Harte at a basketball game and number of directions – she thinks we have carried ourselves with quite a bit of dignity and class, and she's proud of our district for that. She is thankful she doesn't ever have to walk down the street embarrassed to say this is where she is from. She is quite pleased and proud to be from CUSD.

#### Kelly Smith

She saw some new faces in the crowd, including some Boy Scouts. She thanked everyone for coming to the meeting. She appreciates everyone taking the time to participate in our meeting. It means a lot of all of them and she thanks them for it.

#### **Gregory Gustafson**

He noticed on Facebook this week that a lady commented that people are passing the buses, and that people don't know what to do when there are blinking lights on buses. It is a concern because it's a safety issue. It seems to be both sides of the street and the buses do stop along the highway. What seems to be confusing for most is when it is appropriate to pass the bus. He would like to find a way to inform the public of when it's safe to pass the bus so they don't have to follow it all the way down the street and/or highway. Maybe a newspaper article to hit lightly on it might help. We still haven't approved Mr. Campbell's contract yet and it's been since June since we've discussed it to be brought to an attorney for verification, and we still actually haven't voted on it to approve it yet. The other day we dedicated the Performing Arts Center and at the time the Performing Arts Center vote was not to acknowledge Mr. Frost with his name on it but we still presented a plaque with his name on it. Some of the Board members' names were mentioned on a separate plaque who were here at the time the bond was passed, but not all Board members so it seemed like there is some favoritism or something happening there that went beyond the Board's vote on that particular evening when we said no plaques, no banners, no benches – nothing – yet we still proceeded with something. In driving around the district he noticed that the Jenny Lind School had been torn down, and he doesn't remember us discussing whether it was going to be torn down, removed or taken away or anything to that effect. He noticed that it was gone. He doesn't know what happened to those buildings. One of our band members was in Super Bowl. The Cal Band was able to go to the Superbowl and they got to perform. He knows Jamie Worthy very well and the Dunnigan's had gone to Cal. She was very excited. She got to meet Beyonce backstage. So the band can get you through life pretty well. It's a really good extracurricular and those who stick with it seem to be benefitting. His own daughter got to go to the Rose Bowl and the first National Football playoff game last year. It's a good goal, these extracurricular activities because you never know where they can take you. He congratulated Jamie Worthy.

#### **BOARD MEMBERS COMMENTS – CONTINUED**

#### Zerrall McDaniel

Board President McDaniel acknowledged that it's good to see new faces in the audience. They are preparing for the Parent Appreciation Night on the 5th of April. They will be inviting parent club members to attend and share what's going on at their school. She hopes people will put that date on their calendars to attend. She doesn't know what we would do without our parent clubs. We have strong parent clubs at each school. They held meetings for the Resilient Schools Project. Vanessa Carter came up from Occidential to facilitate the Resilient Schools Committee. They are working with community members to find out what the community cares about. It is going to be moving toward creating a document they can actually put out to corporations for sponorships for programs in our district. She provided handouts to the Board with comments about the conference. Two of the things she was really excited about during conference was the workshop she attended on summer learning, and she would like to have a more detailed discussion with the Board about summer learning and intersession. There are some fun and innovative programs for our kids during intersession and summer time. They also had a meeting of their Civic Engagement Committee. They have scholarship money that has been donated by the community businesses. There are 9 applicants, and they will be reviewing that to choose the winners. They are talking about creating some type of acknowledgement for civic learners at graduation as well. They are developing criteria for community engagement. The high school has a page on our website and we are working on making it a little more visible, so students can actually log their hours so when a student graduates they will be able to print out everything they've done to use on a job or college application. They are moving toward including TK-8 civic engagement. She's excited about the possibilities of where that will go.

#### 12. Board Business

a) Revised 2016 Board Calendar

A revised 2016 Board Calendar is presented for Board approval.

Motion: Bowsher Second: Smith Vote: 5-0

#### 13. Celebrations, Recognition and Announcements

#### a) CUSD Counselors and Nurses

Trustee Bowsher recognized CUSD Counselors and Nurses. Trustee Bowsher said kids don't learn well if they have physical or mental impairments, so we have our school Nurse and counselors, and we ask them to do their jobs for less pay, more schooling and enormous caseloads – more than the private sector would do. They care about kids and education. They see and hear difficult, sad stories every day and yet they come back with a smile to help the next kid. She introduced the staff who were present: Belinda Brager, District Nurse, and Jan Kendall, Director of Special Education. Ms. Kendall introduced Dr. Tanya Kiernan and Christine Snow, school

counselors. Shannon Kelaita and Ingrid Hjelmervik support the students are Calaveras High School and were unable to be at the meeting. Dr. Kendall said they do an incredible job with all of our students, special needs students and are there when families need them, when our kids needs them, when teachers identify a need. Trustee Bowsher said they also act as liaisons between teachers, families, and services. She doesn't think we could function without our mental and physical health professionals. She wants them to know how much they are appreciated.

## 14. Presentations

## a) Governor's Budget for 2016-2017

Fiscal Director Kassandra Booth will gave a PowerPoint presentation on the Governor's Budget for 2016-2017. This presented will be posted on our website.

Board President McDaniel acknowledged the presence of the Boy Scouts. They stood and explained they are working on their Community Merit badge, of which one of the requirements is to watch a Board meeting.

## 15. <u>Correspondence</u> – No item presented

## 16. Public Comments

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Lorraine Angel, President of the Calaveras Unified Educators Association, attended State Council. They learned a lot of things about the budget while there. On Saturday their keynote speaker was a professor from UCLA. He teaches assessment in the School of Education. He spoke about quality assessments. She went to other sessions on assessments and learned a lot. She's hoping to bring some of those people back to Calaveras County for professional development. She also sits on the School Safety Committee and referenced handouts provided to the Board. One is the CTA's tri-fold on school safety and it accounts for the different things they would want to see at a school as far as safety is concerned. Also at the end of October their Chair went to the School Action for Safety and Health (SASH) Program. In school districts teachers have the highest rate or injuries. It's almost 2% higher than the rest of the state employees. There are different reasons but violence is listed as one of them and that is one of their concerns. SASH also has a binder that every school district has access to, or should have, on how to put your safety plan together. A safety plan is more than what do you do if there's a crisis on campus. She's been going online and looking at what they are for different sites and different school districts are far more extensive than what we have here in this district. There are protocols for everything from violent students to the regular stuff. At the high school they have about a 3-page one and it was what to do in case of a lockdown, in a fire drill –

those kinds of things but nothing else was addressed in it. She looked at one from Southern California, an elementary school, and it was a 136 page document for an elementary school site safety plan. She has been urging that we do something about this. We do not have safety plans than those crisis plans. It's really important and there have been issues that have come up with students in the classroom and we really don't have a protocol. It needs to get done and she would be glad to help the district get that straightened out.

### PUBLIC COMMENTS – CONTINUED

Teacher Randall Youngblood spoke representing Rail Road Flat School. They consider themselves a resilient school. He was there to sing the praises of the Friends of Railroad Flat and names many of the volunteers. Through donations they have required the use of a box truck that they have filled with supplies for Butte Fire victims. They go out twice a week. There are tons of donations coming in – solar showers, heaters and renting port-a-potties for people living in basically camping existence. They recently received a grant of \$40,000 from the Calaveras Community Foundation. It's amazing the way the county has pulled together. They have a community meal at the school the last Thursday of the month. Last month they had a chili cook off with 11 people in the community coming in, and they served over 100 dinners. They are expecting a larger group the 25th of February . He doesn't know what's on the menu but he has invitations for the Board. The Enrichment Program volunteers will be there showing what's going on with that program.

## **BEGIN CONSENT AGENDA**

### 17. CONSENT AGENDA:

Items on the Consent Agenda are considered routine and are approved with a single motion without discussion.

Trustee Smith questioned the new format for the Consent Agenda.

Superintendent Campbell said they would discuss this at their Study Session on February 23, 2016.

#### 18. Action Items Removed from the Consent Agenda The Board staff or members of the community may ask that items he to

The Board, staff, or members of the community may ask that items be taken off the consent agenda in order to make comments or ask questions.

\_\_\_\_\_

Identify requested items to be removed:

Item(s) Removed: Item:\_\_\_\_ Item:\_\_\_\_

Call for a vote to remove the item(s):

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

□ Motion Carries □ Motion Does Not carry

Motion: \_\_\_\_ Second: \_\_\_\_ Vote: \_\_\_\_

□ Motion Carries □ Motion Does Not carry

\_\_\_\_\_

#### CONSENT AGENDA – CONTINUED

XX: No items were removed

If no items are removed, a vote is called to approve the Consent Agenda as presented:

Motion: Bowsher Second: Smith Vote: 5-0

- a) <u>Approval of Minutes</u> Minutes of January 12, 2016
- b) <u>Routine Personnel Report</u> February 9, 2016
- c) <u>Approval, Vendor Warrant Listings</u> The Vendor Warrant Listing was presented for review.
- d) Approval of Donations
- e) <u>Approval of Bond Disbursements</u> No item presented
- f) <u>Report of Grant Awards</u>
- g) Outside Contract Services No item presented
- h) Overnight Events
  - 1. Calaveras High School
    - a. CHS Baseball

To play baseball games against Alvarez High School in Salinas, CA, on March 4, 2016 and Aptos High School in Aptos, on March 5, 2016. Accommodations will be at a motel. Travel will be by CUSD van. Transportation is paid by CUSD Athletics and other costs are paid by the CUSD Athletic Boosters. Coaches will be chaperones.

b. Algalita Plastics Pollution Solution Conference, Dana Point

4 CHS students have been selected to attend the Algaleta Plastics Pollution Solution Conference in Dana Point on February 25-28, 2016. Accommodations will be at a

motel. Travel is by personal car of S. Swift. Funded by the conference and individual families. Chaperone is teacher Sarah Swift.

#### c. Track & Field

To compete at the Avis/Kelly Invitational at Gilroy High School on March 25-26, 2016. Accommodations will be at a motel. Travel will be by school vans and parents. Chaperones will be coaching staff and parents. This is funded by Track & Field ASB funds.

### **CONSENT AGENDA – CONTINUED**

### i) Approval of Williams Settlement Legislation Quarterly Report

The quarterly report for the Williams Settlement Legislation Act for October 2015 through December 2015 is presented for Board approval. The report provides information on complaints received for instructional materials, facilities and/or teacher vacancy and misassignments. This report is sent to the Calaveras County Office of Education.

## END CONSENT AGENDA

#### **19.** Action on Items Removed From the Consent Agenda No items were removed from the Consent Agenda.

#### **20. PERSONNEL**

### a) Certificated Report

Teacher Renetta Hale, Vice President of CUEA, reported their next site rep meeting is February 24, followed by Round Table on February 25. CUEA is very excited about a professional development opportunity this April. This April 15-17, twenty teachers are giving up their weekend to go to the Good Teaching Conference in San Jose. CUEA wishes to thank the district for helping with the cost of the conference. They also wish to acknowledge the administrators who gave up site funds to help fund this as well. They are really excited. Their negotiating team had a meeting today and they will be in contact very soon.

- b) <u>Classified Report</u> No report was provided.
- c) All Personnel No Item Presented
- d) Classified Personnel

### 1. Request for Catastrophic Leave

Catastrophic Illness or injury is defined as a severe illness or injury which is expected to incapacitate an employee due to an injury or prolonged illness and which creates a financial hardship because the employee has exhausted his/her available leaves. The District is requesting the Board approve catastrophic leave for Malissa Magana and direct staff to seek donations or sick leave on her behalf.

Motion: Bowsher Second: Reusche Vote: 5-0

### PERSONNEL – CONTINUED

2. <u>Classified School Employees Association, Chapter 405, and Calaveras Unified School District</u> <u>Tentative Agreement</u>

CUSD is continuing implementation of the March 26, 2015, 2014-15 Public Employees Relations Board (PERB) negotiated and ratified agreement. CSEA and CUSD entered into another Tentative Agreement outlining the process for continued implementation. This TA is presented for review only. It will be brought back to the governing board for approval in March 2016.

**3.** <u>AB1200 Fiscal Disclosure for the Classified School Employees Association, Chapter 405</u> The AB1200 is the financial document required to demonstrate fiscal solvency prior to any salary increase. A Public Hearing is also required.

The AB1200 is presented for public comment in regard to the Classified School Employees Association.

## PUBLIC HEARING OPENS: 6:57 P.M.

Any citizen may appear before the Board to provide comment on the ratification of the agreement and/or approve of the AB1200 Fiscal Disclosure of the Classified School Employees Association.

## PUBLIC HEARING CLOSES: 6:58 P.M.

### e) Certificated Personnel

### **1. Request for Catastrophic Leave**

Catastrophic Illness or injury is defined as a severe illness or injury which is expected to incapacitate an employee due to an injury or prolonged illness and which creates a financial hardship because the employee has exhausted his/her available leaves. The District is requesting the Board approve catastrophic leave for Kraig Clifton and direct staff to seek donations or sick leave on his behalf.

#### Motion: Reusche Second: Smith Vote: 5-0

#### 2. Request for Unpaid Leave of Absence

Teacher Nichole Markle is requesting an unpaid leave of absence for the 2016/2017 school year. It is recommended the Board grant approval of her request.

Motion: Smith Second: Bowsher Vote: 5-0

#### PERSONNEL – CONTINUED

**3.** <u>Revised Declaration of Need for Fully Qualified Educators for the 2015-16 School Year</u> The District is experiencing an unexpected need of certificated persons who meet the employment criteria for Single Subjects. In order for the Commission on Teaching Credentialing to issue a waiver or limited assignment credential, our Declaration of Need on file with the Commission on Teacher Credentialing must be revised for the 2015-16 school year. It is recommended the Board adopt the Revised Declaration of Need for the 2015-16 school year.

Trustee Smith said she has not seen any recruitment efforts.

Motion: Bowsher	Second: Reusche	Vote: 3 Yea (Reusche, Bowsher, McDaniel)
		2 No (Smith, Gustafson)
		Motion Carries

f) <u>Management/Confidential/Supervisory</u> – No item presented

### 21. CURRICULUM AND INSTRUCTION - No item presented

#### 22. BUSINESS

- a) <u>Bond Disbursements for the Performing Arts Center Performing Arts Center</u> A report of bond disbursements is presented for review.
- b) <u>Amendment to the State Preschool Contract for the Current School Year</u> It is requested the governing board approve the amendment to the State Preschool contract for the current school year (2015/2016) with the California Department of Education. The Maximum Reimbursable Amount will be amended from \$272,874 to \$292,700.

Motion: Reusche Second: Bowsher Vote: 5-0

## c) <u>Resolution 2015/16-13, Adopting Informal Bidding Procedures Pursuant to the Uniform Public</u> <u>Construction Cost Accounting Act</u>

The Governing Board adopted Resolution 2015/16-10 on January 9, 2016, to adopt the Uniform Public Accounting Procedures Act. It is now recommended the Board adopt Resolution 2015/16-13, Adopting Informal bidding Procedures Pursuant to the Uniform Public Construction Cost Accounting Act. This will allow the District to develop and maintain a list of qualified contractors as specified for the informal bidding procedure set forth in the Cost Accounting Policies and Procedures Manual of the California Uniform Public Construction Cost Accounting Commission.

Joe Cruz explained that the first resolution was to send a letter to the State Controller's office stating that we want to adopt this act. After went sent them our approved resolution, the State Controller's Office sent us a letter back stating we have been approved to adopt this and now we have to follow the procedure manual. By passing this resolution we are telling the state we under the manual, policy and guidelines and we are going to follow them. We are informing the State Controller's Office that we will make sure we have a qualified contractor's list that we will advertise every November to create a new list and we will follow the procedures in the manual to establish that list.

### **BUSINESS - CONTINUED**

Trustee Gustafson asked if this circumvented our board policy. Mr. Cruz said it is not to bypass the board's authority. We have to advertise in 2 trade journals and the manual tells us what trade journals we have to advertise in based on the fact that we are in Calaveras County. After that, we develop a contractor's list and then Mr. Cruz would gather 3 quotes of each job we are going to do. Mr. Cruz said for instance we are going to remodel some bathrooms and we would choose from that list but he would then go to the Board and notify them before moving forward. It is not based upon the lowest bid. It's based on qualified contractor. Fiscal Director Kassandra Booth provided further explanations regarding dollar limitations allowed utilizing the CUPPA law.

Motion: Gustafson	Second: Reusche	Vote: 4 Yea (Reusche, Smith, Bowsher,
		McDaniel)
		1 No (Gustafson)

1 No (Gustafson) Motion Carries

## d. Resolution 2015/16-14 Designating Applicant's Agent

It is recommended the Governing Board adopt Resolution 2015/16-14, Designating Applicant's Agent. This will authorize the Superintendent and Fiscal Director to execute, on behalf of Calaveras Unified School District, applications to the Governor's Office of Emergency Services to obtain certain federal financial assistance under Public Law 93-288. In this particular instance, it is to obtain financial assistance for expenses qualified for reimbursement from the Butte Fire.

Motion: Reusche Second: Bowsher Vote: 5-0

23. POLICIES AND REGULATIONS - No item presented

### 24. CALENDAR OF EVENTS

Date	Event	
February 20	"Clifton Strong" Benefit Dinner – Calaveras Fairgrounds - \$30 –	
	tickets available at CHS/D. Weatherby =- Raffles & Silent Auction (if	
	you would like to donate items, contact Dee Dee Weatherby at	
	CHS: 754-1811)	
March 10	Job Fair – Delta College – San Andreas Town Hall, 4-8 p.m.	
March 12, 2016	Education Foundation Gala – email <a href="mailto:pstout@calaveras.k12.ca.us">pstout@calaveras.k12.ca.us</a> for	
	tickets; \$55 per ticket, held at the San Andreas Town Hall	
March 16, 2016	CUSD Band Festival, 6:00 p.m. – CHS Flock Gym	
May 18, 2016	Fine Arts Days – Jenny Lind Elementary, begins 7:45 a.m.	

CHS Track & Field Dinner on February 27 at the San Andreas Town Hall beginning at 6:00 p.m. Tickets are \$25. There are 100 kids running track & field.

### **Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at <a href="http://www.calaveras.k12.ca.us">www.calaveras.k12.ca.us</a>.

### 25. Future Agenda Items

### 26. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, March 1, 2016. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 5:00 p.m. and Open Session begins at 6:30 p.m.

There is a Board Study Session scheduled for Tuesday, February 23, 2016, from 5:00 to 7:00 p.m. This session will be held at the CUSD Administrative Offices, Board Room.

President McDaniel adjourned the meeting at 7:19

> Mark Campbell, Superintendent By Shirley Bell