

January 12, 2016

6. **Closed Session** – Closed session convened at 5:05 p.m.

7. **Reconvene to Open Session**

President McDaniel reconvened open session at 6:01 p.m.

8. **Pledge of Allegiance/Roll Call**

President McDaniel led the Pledge of Allegiance. Superintendent Campbell took roll. Trustees McDaniel, Reusche, Smith and Gustafson were present. Trustee Bowsher was absent. A quorum was established.

9. **Report of Action taken in Closed Session**

President McDaniel reported the Board took action to adopt Resolution 2015/16-11, to Suspend without Pay and Dismiss a Probationary Certificated Employee.

Motion: Reusche Second: Gustafson

Vote: 4-Yes: Smith, Reusche, McDaniel, Gustafson

1-Absent: Bowsher

10. **Superintendent's Comments**

Superintendent Campbell said between now and June we would be hearing a lot about budget and the LCAP (Local Control and Accountability Plan). Superintendent Campbell, Fiscal Director Kassandra Booth, as well as other members of the Cabinet, will be doing presentations at Board meetings as well as taking the show on the road. They will be going to various stakeholder groups to make sure that they are doing the best job they can to inform everybody about our budget situation – current and projected. Especially how it will change based upon what's happening at the state level. This will allow everyone to have an opportunity to weigh-in on the priorities of the district. You will see a real strategic plan forthcoming, which will hopefully have more people attending our Board meetings to hear the presentations, but, again, we will be going out to give the presentations as well. This will increase everyone's awareness and allow them a voice in the process. We are excited about what it looks like. It will be driving us for the next 6 months, if not the next 6 years.

11. **Board Member Comments**

Sherri Reusche

Trustee Reusche welcomed everyone back and she hoped everyone enjoyed their vacations. When we have discussions, perhaps during special sessions, she would like the Board to discuss possibly changing our attorney. We've had the same attorney for a really long time. She notices we have math for one of our updates, and she is very curious about that. Today she attended one of the Butte Fire Long-Term Recovery meetings, FEMA and everyone was there. She brought up the fact that we still have families who still do not have homes, who do not have anything and they did let her know the families are going to be their first priority as far as making sure that lots and permits and so forth. It's very important and we want to make sure our families stay here.

Kelly Smith

Trustee Smith is noticing new faces and she thanked them for joining us and encourages them to be here again.

BOARD MEMBER COMMENTS - CONTINUED

Gregory Gustafson

Trustee Gustafson hoped everyone had a good break. He agrees, the break seemed long and short. Having a daughter in college – 550 miles is a long ways away. She enjoyed coming down and caught a couple of music performances. She's still well-connected to CHS, even though she's moved on. She still talks to many students who are here senior as well as her junior, and it's a good connection to have. She's proud of the education she received from Calaveras and uses it where she is now. He's looking forward to some of the challenges this year coming up. He can see we have many budget constraints and items to look at to really view, so we'll see how some of those will be coming out.

Zerrall McDaniel

Board President McDaniel said she saw some new faces in the audience, as well as some standard faces, and she really appreciates everyone attending. She was unable to attend the performance at the new Performing Arts Center but she heard wonderful things about it. We are going to actually recognize our music department. Mr. Gustafson has requested they be here this evening.

12. Celebrations, Recognition and Announcements

a) CUSD Music Department

Trustee Gustafson thanked Nicole Markle and Angela Allured for being here. He was unable to communicate with Robert Wise and Mr. Roberson. He hopes the new Performing Arts Center will suit the Music Department's needs very well. It is near and dear to him because it shapes the lives of many students. To reflect on his own daughter, to go on to a major university and to reflect back on her training and knowledge, which she received from the music program was so very helpful. So many students that he has spoken to are involved in all the other arts as well – drama, etc. – it really influences their lives. It prepares them for so much more. They audition. They perform. They practice. They learn really good life structure habits. Those are really important values. Some of the students really seem to thrive in it and seem lost when it's over for them and almost need another avenue. Perhaps we should find a way to bring them back into the program or have an alumni situation. It's really nice to have the music teachers take control of those students' lives. They need the direction. They thrive for it. They look forward to it and he has to say it's more than a job. It's part of their lives. It stays with them and leaves an impression on them. He is grateful we have programs like this and will maintain programs like this. He thanked the Music teachers for their service and asked them to continue to do what they do so well.

President McDaniel said it's pretty incredible to have this program in our small district with 3 instructors do all this work. From what she heard about the production, it was amazing and she's so sorry she missed.

Trustee Gustafson said without Robert Wise or Mr. Roberson here tonight, it is the beginning, fundamental that helps shape their lives to develop their interest. You can see it. He went to the Christmas programs, and you can see how a lot of them are excited. They were happy to show their parents that it's paying off. Mr. Wise how pointed out at one of the programs that some of those students had only been playing since August, so within 4 months they picked up

CELEBRATIONS, RECOGNITIONS AND ANNOUNCEMENTS - CONTINUED

an instrument, learned how to read music and are performing. It brings a lot of pride. He said he played a cello for 9 years. Now he sees people playing pop music with the cello.

President McDaniel announced the Band Festival will be on March 16. It will be held in the CHS Gym (not in the Performing Arts Center).

President McDaniel called for a short break for refreshments and snacks that Trustee Gustafson provided.

Break: 6:07 p.m.

Resume Meeting: 6:16 p.m.

13. Presentations

Food Service Department

Fiscal Director Kassandra Booth introduced Judy Mossa, Manager of Food Service. Judy has delegated Office Manager Trish Baugus to provide this presentation. Ms. Baugus gave a PointPoint presentation on the various school sites, including the production kitchen at Valley Springs Elementary. The presentation provided information on items such as staffing, the number of breakfast and lunches served each day as well as photos of the types of foods they prepare and serve. She also mentioned they will begin serving new soups at the high school and a lasagna roll stuffed with cheese. She will let the Board know the day it will be out there so they can try it. Ms. Mossa said they will be continuing to try other new items at the high school.

Ms. Booth said they are running over \$1 million in revenue annually in the Food Service Fund (13). The largest portion of their revenue comes from the Federal government. A small portion comes from the state and from the parents who pay for lunches and ala carte items. She said they are expending more than they are bringing in, but the Food Service Department is working hard to get students interested in eating more of their meals. Food Service is having the same challenges as the rest of the budget, which is increasing salaries and increasing PERS without as great of an increase in revenue. We are looking at potentially having a contribution from the General Fund beginning in 2017/18. We need to continue to increase participation in the district's breakfast and lunch programs.

14. Correspondence

- **Letter from Goodell, Porter, Sanchez & Bright, LLP**
- **Note from the Editors (students) of the Toyon Middle School Newsletter**

15. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Shari Lujan, community member, said back in November there was a special session. The meeting lasted over 4 hours and for the first 2 hours she was now allowed to speak. At that time one of the Board members made a comment about going to staff members to get information and not liking to do that because everybody is so busy. She believes as Board members they should feel comfortable doing that, and not feel bad that you are "wasting peoples' time" because it is their job to help you make decisions about our school district and how we can use and manage our money. She believes it is a good thing that the Board knows where our money is going. It was mentioned at that meeting that we are paying about \$7,500 a month in settlements. As a special education teacher herself (who works in a different school district), we have to be very diligent and careful because we can end up in law suits. She thinks it would be good if the Board were proactive in hiring really good, knowledgeable people or at least helping to make them knowledgeable. There tends to be the same teachers over and over who get school districts sued. Why? Make sure they know what their job is so they are not getting sued over and over again by making the same mistakes. She knows it happens in all school districts. She knows it happens in this one as well as others. It would help to look at that pattern of lawsuits and make sure we are keeping money here for all the students and not just paying out for special education going to due process or lawsuits. We should also keep tabs on our attorney office fees too. From her understanding the attorney fees come out of the General Fund. We also talked about the public archives. Again, make sure we get the information we need that is housed here in the District Office green building.

16. Action on Items Removed from the Consent Agenda

Trustee Smith questioned the process of when the question is asked about whether or not something is requested to be removed from the consent agenda. Superintendent Campbell said it is before the beginning of the consent agenda. We will make sure this is addressed more clearly.

BEGIN CONSENT AGENDA

18. CONSENT AGENDA:

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: Reusche Second: Gustafson
Vote: 4-Yes: Smith, Reusche, McDaniel, Gustafson
1-Absent: Bowsher

CONSENT AGENDA - CONTINUED

- a) **Approval of Minutes**
Minutes of December 15, 2015
- b) **Routine Personnel Report January 12, 2016**
- c) **Approval, Vendor Warrant Listings**
The Vendor Warrant Listing was presented for review.
- d) **Approval of Donations** – were presented
- e) **Approval of Bond Disbursements** – No item presented
- f) **Report of Grant Awards – were presented**
Trustee McDaniel pointed out the Ag Consortium Grant received by CHS for \$209,000, to be accessed over the new 2 school years.
- g) **Outside Contract Services** – No item presented
- h) **Overnight Events** – No item presented

END CONSENT AGENDA

19. PERSONNEL

- a) **Certificated Report**
Renetta Hale, Vice President of CUEA, they and the students are happy to be back. Their next site rep meeting is tomorrow. They have been going over staff surveys to find out what they want for professional development.
- b) **Classified Report**
Melanie Hernandez, CSEA member, gave a report and stated their President, Terri Henderson, could not be here tonight because she was dealing with some personal matters. They have their next chapter meeting on the 21st. They have a Tentative Agreement to vote on, which was the result of the negotiation meeting they had in December. They have sent out surveys to their members but have not gotten any of them back yet. They are looking for contract issues they may want discussed in the future.
- c) **All Personnel** - No Item Presented

PERSONNEL – CONTINUED

- d) **Classified Personnel** - No item Presented
- e) **Certificated Personnel** - No item Presented
- f) **Management/Confidential/Supervisory** - No item presented

20. CURRICULUM AND INSTRUCTION

Smarter Balanced Assessment (SBAC) Data

Superintendent Campbell gave a presentation on the Smarter Balanced Assessment Data. This presentation will be posted on the CUSD website. The state standardized testing is a piece of data. It's important and we need to use it, but it is just a piece of data. This is a brand new assessment. This testing was actually completed in Spring of 2015. This was their (students) first time doing tests on a computer. This is baseline data and there is nothing to compare it to. Comparing our SBAC to STAR test scores is apples and oranges. We'll do this again in Spring of 2016 and then we'll have some comparative data. Feedback is the kids preferred this computer testing to the fill in the bubble testing but it was long. Our students were in front of that computer for a long time. Some may have had trouble with technology and understand the computation aspect of the math ; they may have understood what they were reading and comprehended it, but if they had trouble with the keyboarding, it extended the time it took to take the test. This test involved a lot of reading, so students who had lower skills in reading were impacted. The tests were administered to 3rd through 8th and 11th graders. We will not teach to the test. We teach the curriculum. The test is developed so if a student answers one way to goes to a different area then if they answered another way – using critical thinking skills. He showed the CUSD data as compared to the state. As compared to the state, we are a little bit behind the state average.

21. BUSINESS

a) Bond Disbursements for the Performing Arts Center – Performing Arts Center (45-48)

A report of bond disbursements is presented for review.

b) 2014-15 Annual Financial Report

It is requested the governing board approve the 2014-15 Annual Financial Report that was previously presented at the December 15, 2015 regular session Board meeting.

Trustee Gustafson said there really isn't any discussion with them (the Board). There are occasional numbers thrown at them but it's not like they sit in a room with the people making the decisions so it says that they have to trust that management and other individuals are giving them the correct numbers. That is part of the contention he has with approving or not approving. It makes it sort of difficult if you haven't had the input and crunched the numbers yourself.

BUSINESS – CONTINUED

2014-15 Annual Financial Report – Continued

Trustee Smith said yes but it's just an audit of the numbers so she'll go along with the audit procedure.

Motion: Gustafson Second: Smith
Vote: 3-Yes: Smith, Reusche, McDaniel
1 – No: Gustafson
1-Absent: Bowsher

3-1, with 1 absent: Motion carries

c. Resolution 2015/16-10, Adopting Uniform Public Construction Cost Accounting Procedures

It is recommended the Board adopt Resolution 2015/16-10, Adopting Uniform Public Construction Cost Accounting Procedures. Public Contract Code section 22000 sets forth the "Act" to provide for the implementation of uniform construction cost accounting procedures and informal bidding procedures for all public agencies electing to participate.

Motion: Reusche Second: Smith
Vote: 4-Yes: Smith, Reusche, McDaniel, Gustafson
1-Absent: Bowsher

22. POLICIES AND REGULATIONS

Copies of these policies and regulations were provided to the Board members in a separate packet and are linked online to this agenda at www.calaveras.k12.ca.us.

Policy Overviews

Second Readings/Adoptions

BP 0420	School Plans/Site Council
AR 0420	School Plans/Site Council
BP 1312.3	Uniform Complaint Procedures
AR 1312.3	Uniform Complaint Procedures
BP 4040	Employee Use of Technology
BP 4131	Staff Development
AR 4161.8	Family Care and Medical Leave
4261.8/4361.8	
BP 4212.31	Classified Employee Experience
BP 4231	Staff Development
BP 4362	Management Duty Days -- Vacation
AR 5121	Grades/Evaluation of Student Achievement
BP 5131.2	Bullying
BP 5148	Child Care and Development
AR 5148	Child Care and Development

POLICIES AND REGULATIONS – CONTINUED

SECOND READINGS/ADOPTIONS – CONTINUED

BP 5148.2	Before/After School Programs
AR 5148.2	Before/After School Programs
BP 5148.3	Preschool/Early Childhood Education
AR 5148.3	Preschool/Early Childhood Education
BP 6163.4	Student Use of Technology
BB9100	Organization
(Minor Revisions)	
AR 5125.1	Release of Directory Information
AR 5145.3	Nondiscrimination/Harassment
AR 5145.7	Sexual Harassment
BB 9223	Filling Vacancies

Motion: Reusche Second: Smith
Vote: 4-Yes: Smith, Reusche, McDaniel, Gustafson
1-Absent: Bowsher

23. Calendar of Events

Date	Event
January 16	Fun Run - 8 a.m. CHS Track. Registration completed the day of the run will go toward the Clifton Family. All pre-registrations, which are due January 8, will benefit meals for the needy.
January 23, 2016	Calaveras Performing Arts Center Grand Opening 3:00 p.m.
February 20	“Clifton Strong” Benefit Dinner – Calaveras Fairgrounds - \$30 – tickets available at CHS/D. Weatherby – Raffles & Silent Auction (if you would like to donate items, contact Dee Dee Weatherby at CHS: 754-1811)
March 10	Job Fair – Delta College – San Andreas Town Hall, 4-8 p.m.
March 12, 2016	Education Foundation Gala
March 16, 2016	CUSD Band Festival, 6:00 p.m. – CHS Flock Gym

Community Group Event Calendar

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

23. Future Agenda Items

CUSD BOARD MINUTES

January 12, 2016

25. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, February 9, 2016. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 5:00 p.m. and Open Session begins at 6:00 p.m.

President McDaniel adjourned the meeting at 7:30 p.m.

Mark Campbell, Superintendent
By Shirley Bell