

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**BOARD OF TRUSTEES**  
**OCTOBER 20, 2015**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 5:00 p.m. at the District Office, Board Room.

**TRUSTEES PRESENT:**

Karan Bowsheer  
Sherri Reusche  
Zerrall McDaniel

Kelly Smith  
Gregory Gustafson

**1. Call to Order**

The meeting was called to order at 5:01 p.m.

**2. Roll Call**

Superintendent Campbell took roll. All Board members were present.

**3. Approval of the Agenda**

The October 20, 2015 agenda was approved.

**Motion: McDaniel**

**Second: Smith**

**Vote: 5-0**

**4. Announcement of Closed Session Items**

- a) Public Employee Performance Evaluation: Superintendent (Gov. Code 54957.5)
- b) Conference with Labor Negotiator Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)

**5. Public Comments** – There were no public comments.

**6. Closed Session**

**7. Reconvene to Open Session**

**8. Pledge of Allegiance/Roll Call**

Board President Sherri Reusche led the Pledge of Allegiance. Superintendent Campbell took roll and all Board members were present.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us), under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district's website.

9. **Report of Action taken in Closed Session** - No action was taken in closed session.

10. **Superintendent's Comments**

There have been many conversations about mascot issues with a lot of emotion, frustration and celebration for some. Mr. Campbell stated that he put out communications before the decision and also after the legislative decision for the public record that the law has been signed. We are not going to spend time over what we have no control over. There is a process in place and everybody will have a voice through surveys, meetings and a committee made up of staff, students, administration and alumni. They will help guide us on a decision for a new mascot. This will not be the top priority for CUSD, but it will be a priority. We will respect everybody's voice and rights throughout the process.

11. **Board Business** – No item presented

12. **Celebrations, Recognition and Announcements**

a) **Recognition of CUSD Food Service Staff**

Board member Kelly Smith wished to recognize the CUSD Food Service Staff. She said every person who works for the district has an impact on children. She shared a story of a child in her 2<sup>nd</sup> grade class when she used to teach who did not get excited on Friday's for having a weekend off because that child said the only time they got to eat meals was at school. At that time the school's food service staff began to prepare packed lunches for that child to bring home for the weekend. She thanked our food service staff for their dedication and hard work and as a token of appreciation purchased a cake to have served to them. She also wished to recognize Jennifer Merrill, who has been with CUSD's Food Service the longest of all food service staff – since 1986. She had a gift for Jennifer, who could not join us this evening.

**A 10 Minute Break was called by Board President Reusche**

13. **Correspondence** - No item presented

14. **Public Comments**

*At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

Teacher Sharon Schlegelmilch addressed the Board with her concerns regarding class sizes being too large; especially in the TK-3 grades. It's very difficult to teach young children when you have class sizes that are 30+. She used a stick with clothes pin on it with each clothes pin representing a child. Six years ago she had 20 kids and today she has 27, but some of her colleagues have 33 1<sup>st</sup> graders. There are other classes exceeding the 30 board policy maximum. It's hard to meet their needs when several have IEPs and language learners. There are also several combo classes exceeding 30 kids.

**PUBLIC COMMENTS – CONTINUED**

Parent Ben Stopper also has concerns about the large class sizes. He believes there are 33 in Ms. Erbeck's class now (Jenny Lind Elementary). Ms. Erbeck does a great job managing her class. There's a Kinder/1<sup>st</sup> split class with 30+ kids – seems like a lot to handle and he recalled that the Board said, last year, there would not be 30+ kids. He would like the Board to look into this for next year since it's obviously not going to change this year.

Lorraine Angel, teacher, said VSE and JLE are the 2 schools that are 30 point something in their class sizes average, so there are classes that are over 30 at both of those sites, and other sites as well.

Terri Henderson, Food Service Driver, said she remembers a time when we had full time paraeducators in our Kindergarten classrooms. It might be a good time to bring the full time para's back to the Kindergarten classrooms.

Renetta Hale, teacher, said it was not just Kindergarten classes who had paraeducators. The first year she was hired was the first year of Class Size Reduction. Everyone used to have a paraeducator with 30 something kids.

Teacher Sharon Schlegelmilch said one of the remedies in the contract for class size overage is to have a paraeducator assigned to the classroom. Combo classes should be no larger than 28 class size, per the Board Policy.

15. **Fiscal Presentations** – No item presented

16. **Action on Items Removed from the Consent Agenda**

17. **CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

**Motion: McDaniel      Second: Bowsheer      Vote: 5-0**

a) **Approval of Minutes**

[Minutes of September 29, 2015](#)

b) **Routine Personnel Report , October 20, 2015**

c) **Approval, Vendor Warrant Listings**

The Vendor Warrant Listing is presented for review. *(A copy of this listing is available at the District Office and linked to this agenda on our website at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).)*

d) **Approval of Donations** – No item presented

**CONSENT AGENDA - CONTINUED**

e) **Approval of Bond Disbursements** – No item presented

f) **Report of Grant Awards** – No item presented

g) **Outside Contract Services** – No item presented

h) **Overnight Events**

**1. Science Camp**

The science camps are typically attended by 6<sup>th</sup> graders and various CUSD schools and they choose various locations in Northern California. All science camps have teacher chaperones and high school students as counselors. The science camps are funded by school fundraisers and private pay. Transportation is provided by CUSD's Transportation Department.

**a) Rescheduled West Point Elementary Due to Butte Fire**

West Point Elementary will attend Point Reyes science camp on November 30 through December 4, 2015, instead of September 21-15, which was rescheduled due to the Butte fire.

**b) San Andreas Elementary**

San Andreas Elementary will attend science camp, joining Rail Road Flat and Mokelumne Hill Elementary Schools at Walker Creek Ranch January 12-15, 2016.

**2. Calaveras High School Marine Biology Club**

The CHS Marine Biology Club will be visiting the Monterey Bay Aquarium, Hopkins Marine Lab, on November 13-14, 2015. They will be staying at the YMCA and whale watching from Moss Landing. Funding is from an individual donation to the Marine Biology Club. Transportation will be via parent vehicles. Chaperones will be teacher Sarah Swift, her husband and parents.

Trustee McDaniel said there will be CUSD teachers representing science camp at the Board meeting next month and well as discussing outdoor education.

**18. PERSONNEL**

**a) Certificated Report**

Teacher and VP of CUEA Renetta Hale said we've been back two days and the kids are glad to be back. 5 members of CUEA attended the Region II conference. They had some really good classes. They were on school finance, LCAP, bargaining and one on organizing. They were very productive and they took a lot away from them. They have their site rep meeting on 10-28 and Round Table on 10-29.

**PERSONNEL – CONTINUED**

**b) Classified Report**

Terri Henderson, President of CSEA, said they are scheduled for negotiations on Monday and will follow-up with their Chapter meeting that evening. Due to the fire, they did not hold a Chapter meeting last month.

**c) All Personnel - No Item Presented**

**d) Classified Personnel - No Item Presented**

**e) Certificated Personnel - No item Presented**

**f) Management/Confidential/Supervisory - No item presented**

**19. CURRICULUM AND INSTRUCTION - No item presented.**

**20. BUSINESS**

**a) Bond Disbursements for the Performing Arts Facility – No item presented**

**b) Approval of PresenceLearning Services Agreement**

Given Speech and Language professionals are in short supply and high demand, CUSD will contract with PresenceLearning to provide the necessary services to our special education students. PresenceLearning will provide Speech and Language services to CUSD students through an online platform at an hourly rate of \$78 per hour with a \$78 per student installation fee. We are estimating the contract not to exceed \$100,000 for the year. Special Education funds will be used to pay for this contract and already included in the budget.

Jan Kendall, Director of Special Education, answered questions regarding the way the program works. Ric Stitt, Chief Technology Officer, said the technical challenges have been addressed/fixed. There were concerns about where these sessions will occur. Each site will make that determination and the Tech Department will make sure the accommodations are met.

**Motion: Bowsher      Second: McDaniel      Vote: 5-0**

**c) Developer Fee Annual Report**

Per Government Code 66006(b), school districts are required to prepare an annual report of developer fees collected. The Developer Fee Annual Report was presented by Fiscal Director Kassandra Booth. She answered questions reiterating that these fees may only be spent on new facilities, expansions. The way the money is spent has to have a nexus to the origin of the fees – new homes or home expansions or new commercial business/expansions in relation to new children enrolling into our schools and providing facilities to accommodate the students. These funds cannot be used for maintenance of our facilities.

**BUSINESS - CONTINUED**

CUSD is paying its COP payment with these funds. Ms. Booth answered a question about our COP debt and stated that our payment was approximately \$500,000, so we still had to take \$200,000 out of our general fund to meet that debt.

**d) Developer Fee Justification Study Contract**

The last Developer Fee study completed for Calaveras Unified was in 2012; however, this study should be updated every two years. Due to the increase in residential development activity, CUSD would like to contract with California Financial Services for an updated study to justify an increase in our developer fee rates. Currently, CUSD is charging \$3.20 for residential and \$.051 for commercial per square foot. The anticipated 2016 rates are \$3.60 and \$.058 per square foot. The total cost of the study is \$8,500 and will be paid by the district's capital facility funds.

Trustee Smith said she did not want to raise our developer fees. She believes if we keep our fees the same we may be able to attract more families to our area; thereby raising ADA to the district and increasing our revenue.

Trustee Reusche believes we need to increase our developer fees if we are eligible for it, so we can reduce the encroachment out of our general fund we've been using to pay our COP obligations. We used to be able to pay our entire COP's payment with our developer fee revenue but when we went into the recession we began hitting our general fund pretty hard. Increasing developer fees, she believes, will increase revenue to the district and allow us to have less impact to our general fund – funds that are not restricted.

**Motion: Bowsher      Second: McDaniel      Vote: 4- Yes  
1 – No (Smith)**

**e) Grant Request for School Bus Replacements (34)**

Calaveras Unified School District has applied for a grant through the U.S. Environmental Protection Agency, National Clean Diesel Rebate Program, for 5 rebates on school bus replacements totaling \$150,000. *(Informational only)*

**f) Request of Allowance of Attendance Because of Emergency Conditions – J13A (35-49)**

We are recommending approval of a Request for Allowance Because of Emergency Conditions, J13-A, for school closures of all sites due to the Butte Fires. This includes apportionments be maintained and instructional time credited. A Material Decrease is also being requested for Calaveras High School, Toyon Middle School and Gold Strike High School during the emergency evacuations on September 10, 2015.

**Motion: Bowsher      Second: McDaniel      Vote: 5-0**

**BUSINESS – CONTINUED**

**g) Program Closures due to the Butte Fire**

**1) Emergency Closure Credit for the Rail Road Flat (RRF) and West Point Elementary (WPE) Schools After School Programs**

We are requesting the Stanislaus County Office of Education grant our RRF and WPE After School Programs emergency closure credit funds due to non-operation from September 11 through September 21, 2015, due to the Butte Fire.

**Motion: Bowsher      Second: Gustafson      Vote: 5-0**

**2) Emergency Closure Credit for the Jenny Lind Elementary After School Program**

We are requesting the Stanislaus County Office of Education grant our JLE After School Program emergency closure credit funds due to non-operation on September 11 through September 18, 2015 due to the Butte Fire.

**Motion: Bowsher      Second: Smith      Vote: 5-0**

**3) Request for Emergency Closure Credit to the California State Preschool Program for the CUSD Growing Together Programs**

We are requesting the California Department of Education's Early Education Support Division grant our CUSD Growing Together Programs emergency closure credit funds for non-operation on September 11 through September 18, 2015 due to the Butte Fire.

**Motion: Smith      Second: Bowsher      Vote: 5-0**

**h) Application for Meal Reimbursement During Disaster**

CUSD has submitted an Application for Meal Reimbursement During Disaster to the Child Nutrition Fiscal Services of the California Department of Education due to school closures during the Butte Fire. Disaster relief payments will be made from and are contingent on available funding in the state's Reserve for Economic Uncertainties. The anticipated recovery is \$30,954.35. *(Informational only)*

Superintendent Campbell gave kudos to Melanie Hernandez on her numbers.

**21. POLICIES AND REGULATIONS - No item presented**

**22. Calendar of Events**

**Add to the Calendar Events: The CUSD Health Fair on November 6, which will take place at Toyon Middle School, Multi-Purpose Room, from 1:30 to 4:00 p.m.**

Date	Event
October 22	Toyon Middle School Parent Teacher Conference Day (Early Release TMS)
October 24	Trunk or Treat, Jenny Lind Elementary, 5:00-8:00 p.m.
October 31	San Andreas Carnival at the Town Hall
November 2	Core Day – No School
November 4-9	Elementary Schools Parent/Teacher Conference Early Release for Elementary Schools Only
December 3, 4, 5 & 6	“Once Upon a Mattress” at the CHS Performing Arts Center
March 12, 2016	Education Foundation Gala
March 16, 2016	CUSD Band Festival, 6:00 p.m. – Performing Arts Center

<b>CUSD - 2015 WINTER CONCERTS</b>			
Date	School(s)	Time	Location
7-Dec	TMS & CHS Choir	6:30 p.m.	Performing Arts Center
8-Dec	JLE & VSE	6:30 p.m.	Performing Arts Center
10-Dec	TMS & CHS Band	6:30 p.m.	Performing Arts Center
<del>15-Dec</del> 10-Dec*	MHE	6:30 p.m.	MHE
14-Dec	WPE	6:30 p.m.	WPE
16-Dec	SAE	6:30 p.m.	Performing Arts Center
17-Dec	RRF	6:00 p.m.	RRF

**\*As of 10-22-15 the date of the MHE Winter Concert has been changed from December 15 to December 10**

**Community Group Event Calendar**

There is a Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).

**23. Future Agenda Items**



## **24. Comments from Board Members**

### **Karan Bowsher**

Trustee Bowsher hoped everyone had a good break and excited to be back. She invited people to go to the Kennedy Mine Amphitheatre on Thursday from 5 p.m. to 10 p.m. for a fundraiser for the fire victims. It's free admission. There is also one scheduled at Ironstone on November 1. She thanked everyone for attending.

### **Gregory Gustafson**

Trustee Gustafson congratulated the food service employees again. He hopes everyone is doing well after the fire. He heard on one street that was surveyed that only 2 of 16 homes had insurance. He knows FEMA is kicking in and all the other resources will be there but it's still a long, hard process. He's been through earthquakes and sometimes it takes a year to get a permit to rebuild.

### **Zerrall McDaniel**

Trustee McDaniel Welcomed everybody back. She said kids are pretty resilient. She wanted to remind people about the Trunk or Treat and San Andreas Town Hall Halloween Carnival. It's exciting to look at the Winter Concert schedule and see 4 of them will be at our new Performing Arts Center.

### **Kelly Smith**

Trustee Smith once again thanked the food service staff and hoped they enjoyed the cake. Next time it's her month (it will be March 2016) she is open to any thoughts you may have for someone who we can honor. She knows there are a lot of people who really work hard and maybe go a little under-appreciated at times. She said thank you for everything everyone does.

### **Sherri Reusche**

Trustee Reusche said it is National School Bus Safety Week. We have to make sure we are careful with our school buses and make sure we stop for them and are nice and kind to our bus drivers. She addressed Sharon Schlegelmilch and said what Sharon said really resonated with her. She was planning to say something before Sharon's public comments because she, too, is very concerned about the class sizes. She went to a Unity Conference in San Diego and attended a very interesting workshop on why kids need to read by the 4<sup>th</sup> grade. What terrified her was a man who stood up and said he worked for the prison system and there are prisons that look at the 3<sup>rd</sup> grade reading scores and if the kids are not reading, they build prisons based on the illiteracy. That frightens her and to have a large class – you have to teach kids to read and when you have 30 kids in a class it's really difficult. She remembers being in Mrs. Riggio's class and watching her do her magic in teaching them to read, and they had parent help in there and it's tough. It does resonate with her. However, it bothers her that we had to spend over \$800,000 on air conditioners and she would really like to see us talking about moving our calendar so we can take some of that money and put it into our classrooms to reduce our class sizes. She knows the calendar is sacred – she understands that – but it's a lot of money to spend on the air conditioners. She just wanted to throw that out there and will bring it up again. It's something we need to discuss. She doesn't know when we can discuss it or when the calendar is up. She wants to make sure every little bit is put into our classrooms – whether we have paraeducators, whether we have another teacher – however we do it. She knows Jenny Lind and Valley Springs get hit hard and Jenny Lind gets hit the hardest sometimes because of the way the numbers fall. Not all kids come in groups of 25. She wants to make sure we give every opportunity for every student that we have in our TK-3 a chance to read.

**BOARD MEMBER COMMENTS – CONTINUED**

**Sherri Reusche - Continued**

It's so important. We want them to be lifelong learners so that when they get to high school and do science and all those wonderful things that they are well-educated.

**25. Next Meeting/Adjournment**

The next regular meeting of the CUSD Board is scheduled for Tuesday, November 10, 2015. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 5:00 p.m. and Open Session begins at 6:00 p.m.

There will be a Board Study Session on Saturday, October 24, 2015. The session will begin at 9:00 a.m. at the CUSD Administrative Offices, Board Room.

The meeting was adjourned at 7:13 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell