

Calaveras Unified School District  
P.O. Box 788, San Andreas, CA 95249

**MINUTES  
BOARD OF TRUSTEES  
August 4, 2015**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 5:06 p.m. at the District Office, Board Room.

<b>TRUSTEES PRESENT:</b>	Karan Bowsher	Kelly Smith
	Sherri Reusche	Gregory Gustafson
	Zerrall McDaniel	

**1. Approval of the Agenda**

The August 4, 2015 agenda was approved.

**Motion: Bowsher      Second: McDaniel      Vote: 5-0**

**4. Announcement of Closed Session Items**

- a) Public Employee Performance Evaluation: Superintendent (Gov. Code 54957.5)
- b) Superintendent’s Contract: (Gov. Code 54954.5)

**5. Public Comments**

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

**6. Closed Session**

**7. Reconvene to Open Session**

Board President Reusche called the meeting to order at 6:07 p.m.

**8. Pledge of Allegiance/Roll Call**

Board President Reusche led the Pledge of Allegiance. Superintendent Campbell took roll call. All Board members were present.

**9. Report of Action taken in Closed Session** - No action was taken in closed session.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us), under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district’s website.

**10. Superintendent's Comments**

Last week was the first week of school. It was a tremendous amount of work to get the schools up and running; specifically in the 105 to 106 degree heat. There were HVAC units needing work, so a special shout out to the maintenance crew. They did a phenomenal job and the rooftops were, he believes, 140-142 degrees. He appreciates their efforts and everybody's efforts in getting the first week up and running. We are down in enrollment from last year but not as down as we projected. We are down 53 from last year, but we are up 18 from what we projected.

**11. Board Business**

**12. Celebrations, Recognition and Announcements**

**Preschool Program Presentation**

Alissa Bain, Preschool Coordinator, gave a PowerPoint presentation to the Board about CUSD's preschool program, citing the purpose of the program, locations of the program within our district, the partnership with The Resource Connection at West Point Elementary, staffing, program capacities, enrollment and funding received from the state vs. parent pay.

She also spoke about the intern program where CHS students come to the preschool to learn about early childhood development and assist the preschool staff.

**13. Correspondence**

• **Letter from the California Association of School Business Officials (CASBO)**

The Board thanked Personnel Director Liz Stanko for her work with CASBO.

**14. Public Comments**

*At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.*

Terri Henderson, Food Service employee with CUSD, is against allowing the asphalt plant in Valley Springs. They would have large trucks on the road at the same time our buses and students are on the road. They begin driving those trucks around 4 a.m. She encouraged everyone to attend the Calaveras Board of Supervisors meeting that will be held at 9:00 a.m. on Tuesday.

Ben Stopper, parent and member of the Calaveras Youth Soccer League Board, addressed the CUSD Board of Trustees regarding the condition of the soccer fields, which have deteriorated due to the drought. CYSL pays for the use of these fields and they are unsafe, full of gopher holes and the ground is hard. CYSL has funds and would like to work in a partnership with CUSD to make improvements. They would also like CUSD to approach our water agencies to ask for exemptions for some of the fields that used for the community. Superintendent Campbell will be in touch with Mr. Stopper.

15. **Fiscal Presentations** - No item presented

16. **Action on Items Removed from the Consent Agenda**

17. **CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

**Motion: McDaniel      Second: Bowsher      Vote: 5-0**

a) **Approval of Minutes**

- **Minutes of July 21, 2015**

b) **Routine Personnel Report , June 30, 2015**

c) **Approval, Vendor Warrant Listings** - No item presented

d) **Approval of Donations** – No item presented

e) **Approval of Bond Disbursements** – No item presented

f) **Report of Grant Awards**

**A report of grants is presented.**

g) **Outside Contract Services**

1. **Cathy Leavitt, Occupational Therapist (pp 28-30)**

Approval for Cathy Leavitt, to provide one-on-one direct occupational therapy, for the 2015-2016 school year, including keyboarding, feeding and oral motor therapy, consulting with educational service providers, parents and staff. This also includes IEP attendance and report writing, up to 116 hours maximum, as required by the IEP. The cost will not exceed \$17,400, and will be billed back to the Calaveras County Office of Education.

2. **Speech Therapy Associates (pp 31-33)**

Approve a contract with Speech Therapy Associates to provide IEP-driven, speech-language pathology services to CUSD students to include: assessments, IEPs, case management, speech therapy and Clinical Fellowship Year (CFY) supervision for the 2015-2016 school year.

h) **Overnight Events**

1. **Science Camp**

The science camps are typically attended by 6<sup>th</sup> graders and various CUSD schools and they choose various locations in Northern California. All science camps have teacher chaperones and high school students as counselors. The science camps are funded by school fundraisers and private pay. Transportation is provided by CUSD's Transportation Department.

**CONSENT AGENDA - CONTINUED**

**Overnight Events – Continued**

**a) Jenny Lind Elementary (JLE)**

JLE will be attending Mission Springs Outdoor Education in Scotts Valley May 3-6, 2016.

**b) West Point Elementary (WPE)**

WPE will be attending Point Reyes Clem Miller Environmental Center September 21-15, 2015.

**18. PERSONNEL**

**a) Certificated Report**

Sharon Schlegelmilch, teacher, said she was reporting on behalf of Renetta Hale. She reported that CUEA had their first site rep meeting. Board President Sherri Reusche said Renetta Hale provided written report to her because Valley Springs Elementary was holding their Open House tonight. Ms. Hale reported CUEA is having their kickoff at the Pickle Patch on Friday. Their first Round Table is August 13 at 4 p.m. (The Round Table has since been rescheduled for September 10 at 4 p.m.) The ESEA Bill passed the Senate 81 to 17. Now it will be going to Congress. The teachers (NEA and CTA) are on it again – tweeting and messaging Congress. If it passes, there will no longer be testing at every grade level and the Bill will be revamped. They will negate testing at every grade level and no longer make it necessary to take all the kids out of the class to test. Teachers will also not be held accountable to test scores.

**b) Classified Report**

Scott Grutzmacher, CSEA representative, thanked the Board and Mark Campbell for the acknowledgement for what they have been trying to accomplish. They are addressing the squirrel problems on the fields. They are keeping on top on the air conditioning problems and the water leaks and doing the best they can with a 4 staff maintenance crew.

**c) All Personnel - No Item Presented**

**d) Classified Personnel**

**1. Approval of 2015-2016 Classified Salary Schedules**

Board approval is requested for the 2015-2016 Classified salary schedules.

**CSEA Salary Schedule**

**Paraeducator Salary Schedule**

**Activity Supervisor Clearance Certificate – Sports Stipend Schedule**

**Motion: Bowsher**

**Second: Smith**

**Vote: 5-0**

**PERSONNEL - CONTINUED**

**e) Certificated Personnel**

**1. Approval of 2015-2016 Certificated Salary Schedules**

Board approval is requested for the 2015-2016 Certificated Salary Schedules

**CUEA Salary Schedule  
CUEA Hourly Salary Schedule  
CUEA Sports Stipend Schedule  
Academic Stipend Schedule  
ROP Salary Schedule**

**Motion: Bowsher      Second: Gustafson      Vote: 5-0**

**f) Management/Confidential/Supervisory**

**1. Approval of the 2015-2016 Management, Supervisor, Confidential Salary Schedule**

Board approval is requested for the 2015-2016 Management, Supervisor, Confidential Salary Schedule.

**Motion: Bowsher      Second: McDaniel      Vote: 5-0**

**2. Approval, Superintendent's Contract for 2016-2017**

It is requested the Board approve the Superintendent's Contract, extending it through June 30, 2017.

**Motion by: Bowsher  
Second by: McDaniel**

Trustee Smith asked to postpone the vote until an attorney could review the contract for the legality of it.

Trustee Gustafson made a motion postpone.

Trustee Bowsher said she does not rescind her motion.

Trustee Gustafson said he would also like to have an attorney look at it. We have the only Superintendent in the state to be President and CEO of the Board.

Board President Reusche said that language has been changed and clarified. It is based upon Board Policy 2110, Role of the Superintendent, that states the Superintendent is CEO of the District. She agrees with having an attorney review the contract and said we have the flexibility to do whatever we need to do with the contract.

**PERSONNEL - CONTINUED**

Trustee Gustafson doesn't understand why we have to add a contract to a contract. He asked who was the person who decided we need to add a contract to a contract.

Denise Gustafson, wife of Trustee Gustafson, said it is her understanding Mark Campbell has used taxpayer money to rewrite his own contract and names himself as the CEO of the CUSD School Board. In a call to CSBA today, she was told that no other school district in the state of California has a Superintendent that is the CEO of the School Board. If Mr. Campbell is voted in as the CEO of the School Board, would this give him a vote equal to an elected public School Board official? Mark Campbell is appointed to his position and not elected to his position, as all the Board members are. It seems like a conflict of interest to the Board. Who would agree to give such power away to your employee? You should seriously consider the advice given to you from Kathy Northington, Superintendent of the Calaveras County Office of Education, and Claudia Davis, Assistant Superintendent-Business Services, of the Calaveras County Office of Education, at a recent meeting that Mark Campbell is your employee and should take direction from you.

Board President Reusche stated, for the record, in number 5 of the Superintendent's contract, the paragraph was changed. It was an error that was on the many previous Superintendents' contracts used by the District. The error that was carried over stated "The Superintendent is the CEO of the *Board*," when it should say "The Superintendent is the CEO of the *District*," as stated in Board Policy 2110. She said that section of his contract has been corrected and clarified.

Trustee Gustafson, asked several times, whose decision it was to bring the Superintendent's contract forward. Trustee McDaniel stated to Trustee Gustafson that he agreed to it. He said he did not. Trustee Bowsher said they agreed to move forward and he didn't have to say if he was voting for or against it. Trustee Smith said they all didn't agree to certain things and we just need to recognize that some people have differing opinions. She said they are not agreeing on one thing and the Board didn't agree to move things forward and that is way they are voting on that now.

Trustee Gustafson believes we could have used a standard form rather than pay an attorney to write the contract. Trustee McDaniel stated that we did not pay an attorney to do this contract. This has always been the contract, with appropriate revisions, that we have used. Trustee Gustafson said the State Board of Superintendent has a standard, fill-in-the-blanks form. He believes this contract was written to facilitate the needs of our superintendent. He said it seems a little gratuitous to spend money on an attorney to write an individual contract. Trustee McDaniel said that's what we are now being asked to do. Board President Reusche said item 3 of the contract says the Board reserves the right to revisit the terms set forth in this agreement, including salary and benefit payments at any time during the course of this agreement. So we will have an attorney review it, and if verbiage needs to change, then the Board can do that. Trustee Smith said she is not comfortable voting for something until it's properly reviewed by an attorney. Board President Reusche said she understands

**PERSONNEL – CONTINUED**

and respects that. Trustee Gustafson said he wondered whether or not certain stipulations they discussed should be included or not. President Reusche said we would ask the attorney.

Trustee Gustafson said he would like to postpone the vote tonight until we do hear from an attorney – an independent attorney.

President Reusche said we have a motion and a second and now we need to take a vote.

**Vote: 3 - Yes (Bowsher, McDaniel, Reusche)**

**2 - No (Gustafson, Smith)**

**19. CURRICULUM AND INSTRUCTION** - No item presented

**20. BUSINESS**

**a) Bond Disbursements for the Performing Arts Facility**

The Bond Disbursements for the Performing Arts Facility were presented in a report.

**b) Request for Developer Fee Waiver from Glenn Dorflinger**

The Board requested Mr. Dorflinger bring this back to the August 4, 2015 Board meeting so staff can research the ramifications, if any, a waiver would have on state funding for building projects. Calaveras Unified School District resident Glenn Dorflinger is requesting a waiver of the developer fees for a modular home replacement of the same square footage. The wavier is for \$3,840.00.

Fiscal Director Cassandra Booth gave information regarding Government Code and developer fees. She said she asked Fiscal Advisor Terri Ryland is there would be an impact on issuing future funding should the Board decide to waive any developer fees, and Ms. Ryland told her there is no impact; however, the district uses the fees collected to pay our COPs. Ms. Booth also said the only time the district doesn't collect these fees is when a property is being reconstructed due to a natural disaster, such as a fire, flood or earthquake. She shared with the Board a Standard Operating Procedure that she would like to begin using regarding requests for developer fee waivers.

Mr. Dorflinger addressed the Board stating that the home is replacing is the exact same square footage as the one being removed (modular home), and when that the original modular was placed on the property there were no developer fees (pre 1976). He compared it to when a home sells that was build prior to when developer school fees were collected, the county and/or school district doesn't collect fees on them, so why are we asking to collect fees on his home? He suggested we look into collecting developer school fees on all homes within the county when they sell that were pre 1976 and not subject to this fee.

The Board believed it would be beneficial to find out if collecting those fees for all homes sold, built pre 1976, is legal or feasible. However, they concluded they did not want to set a

**BUSINESS - CONTINUED**

precedence by waiving these fees; especially in a time when our District is fiscally challenged. A vote was taken to waive these fees. The vote did not pass and the fees will not be waived.

**Motion: Smith                      Second: Gustafson                      Vote: 2 Yes (Smith, Gustafson)  
3 No (McDaniel, Bowsheer, Reusche)**

**c) Joint Use Agreement with West Point Elementary and Calaveras County Public Library (pp 56-64)**

This Joint Use Agreement between West Point Elementary and the Calaveras County Public Library was initially approved by the CUSD Board of Trustees on May 5, 2015. Subsequently, the Calaveras County Administrative Office said the previous agreement did not meet the requirements set forth by their County Counsel. The significant changes are outlined on document linked to this agenda. The proposed new contract is also linked hereto.

**Motion: McDaniel                      Second: Bowsheer                      Vote: 5-0**

**21. POLICIES AND REGULATIONS**

**Policy Overview (pp 65-68)**

**Held Over from June 30, 2015 and July 17, 2015 Meeting**

**BP 3350                                      Travel Expenses (pg 74)**

This policy is being held until the August 18, 2015 Board meeting.

**Second Readings**

**BP5125                      Student Records (pp 87-89)**  
**AR 5125                      Student Records (pp 90-106)**  
**AR5141.3                      Health Examinations (pp 107-110)**  
**BP 5141.4                      Child Abuse Prevention and Reporting (pp 111-113)**  
**AR 5141.4                      Child Abuse Prevention and Reporting (pp 114-121)**  
**AR 6145.2                      Athletic Competition (pp 122-126)**  
**BP 6158                      Independent Study (pp 127-130)**  
**AR 6158                      Independent Study (pp 131-140)**  
**AR 6162.51                      State Academic Achievement Tests (pp 141-145)**  
**AR 6173                      Education for Homeless Children (pp 146-152)**

**Motion: Gustafson                      Second: McDaniel                      Vote: 5-0**

*(Trustee Smith would like copies of the notifications associated with these policies.)*



**22. Calendar of Events**

DATE	EVENT
August 7	CORE Day – No School – CUSD Kickoff – 2:30 p.m. CHS Gym

2015-2016 BACK TO SCHOOL NIGHTS	
July 27, 6:00 p.m.	San Andreas Elementary
July 30, 5-7 p.m.	Jenny Lind Elementary
July 30, 6:30 p.m.	Mokelumne Hill Elementary
August 4, 5:45-7 p.m.	Valley Springs Elementary
August 6, 6-7:30 .m.	Toyon Middle School
August 6, 5:15-6:30 p.m.	West Point Elementary
August 11, 5-6 p.m.	Rail Road Flat Elementary
August 12, 5:30 p.m.	Calaveras High School

**Community Group Event Calendar**

There is a new Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to [cusdgroupevents@custdents.net](mailto:cusdgroupevents@custdents.net) (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).

**23. Future Agenda Items**

**24. Comments from Board Members**

**Karan Bowsher**

Trustee Bowsher thanked everyone for attending the meeting. She welcomed everyone back to the new school year.

**Gregory Gustafson**

Trustee Gustafson reiterated that he is somewhat concerned that he didn't get his question answered about whose idea it was to get the Superintendent's contract renewed. He's also concerned about the conflict of interest clause that is stipulated in both CSBA and the state of California because the conflict of interest doesn't necessarily mean a financial gain but it could mean somebody else is being benefitted by following the lead of another. Also, it concerns him strongly that he is handed something right before a meeting and he has no time to review it, and frequently it's on the agenda for that same night. At the last meeting, due to his Williams Act complaints, he was handed a list of how the restrooms were maintained and he saw there were still open work orders from November of last year. He sees there is billing of \$50 an hour and he doesn't know

**COMMENTS FROM BOARD MEMBERS – CONTINUED**

**Gregory Gustafson - Continued**

who's billing who for \$50 an hour. There a lot of grey area and to shove that 85-90 page document in his face a minute or two before a meeting starts is a little frustrating. There is a lot to read before they get to the meeting and a lot of things to think about. He has notes that are very relevant. Duct tape to fix a linoleum floor down is not all good. He expected a higher standard of the world class improvements we just went through spending \$22.5 million on refurbishing our schools and still have sub-standard bathrooms, sub-standard walkways, and we have almost no plants. He goes to other schools from Oregon to San Diego to Nevada – he walks around their campuses. This is about the kids. The pictures provided to him of those restrooms – it's not that he wants to irritate someone with it. He's not trying to bring the District down. It's gross! They are the worst men's' rooms he's seen at any campus anywhere he's been -- these Calaveras bathrooms. To come back with a report and say everything is fine; he doesn't know who has their eyes closed or looking the other way, but they are not fine. They are gross. Half of the wall is repaired with dimple board and then there's 3 colors of tile and chipped off tiles, there's toilets missing, the papers are gone. The girls' room is frequently out of napkins. He worked for Johnson & Johnson and is familiar with feminine hygiene and their needs. These are young girls and they only have 5 minutes between classes. What he's trying to say is that he expects more. And we went through \$22.5 million dollars and a pool that wasn't used all summer and a gentleman here tonight hoping we have enough grass to play soccer – he's concerned about these things. He doesn't just walk by. He notices if a concrete curb is up, if a handrail is rotten or if the birds are back, if an overflow pipe is pouring onto a walkway where the buses are loaded – he looks at all this stuff and he cares too. To have gone through \$22.5 million and have a sub-standard level and then to receive a letter from a Williams Act complaint saying everything is fine – he doesn't see it. Kids are kids and maybe we can get them to expect less or whatever, but he doesn't want his kid to accept less and he doesn't think anybody's kid should have to accept less. Those are minor things. He knows what TSP is and how to get a urine stain built up on vinyl off a wall. Maybe one thorough cleaning a month and a couple of short scrubs a day, but duct tape and fix-all – not acceptable at all. He thanked everyone for attending.

**SUPERINTENDENT CAMPBELL CLARIFICATION TO TRUSTEE GUSTAFSON**

Superintendent Campbell wished to clarify to Trustee Gustafson, stating that if he's getting information just before a Board meeting and it's on the agenda, he would like to know what those materials are so we may adjust our practices. However, if Trustee Gustafson is referring to the Williams Complaint information, those documents were given to Trustee Gustafson as a community member and not as a Board member, and, therefore, it was not agendized. It was not given to him to consider, review and vote on. That's a different element. When Mr. Gustafson submitted Williams Act Complaint, he was not representing the Board, but he was acting as a community member, so if that is the only example, then hopefully we can clarify that. If there are other examples, he welcomes the opportunity to rectify it.

**COMMENTS FROM BOARD MEMBERS - CONTINUED**

**Trustee Smith on Board Packets**

Trustee Smith said she has brought this up several times. She looked at the agenda on the CUSD website Friday. She was hoping her hard copy envelope would be there but it didn't get to her until Monday. Luckily there was not very much to review, but she would really like to have her hard copy packet before then. She held up the last agenda and said this was the last agenda (showing how thick it was), and if she doesn't get it until Monday, it is difficult for her (although she stated that particular agenda was received on Friday). So as an example she'll revisit this because she has had the problem herself.

Superintendent Campbell said we try and get the agenda done as quickly as possible. Often times we have late submissions, and in this particular case we were waiting for attorneys and our District to come to resolution on the contract for the Toyon kitchen because we were hoping to have it on the agenda since we really want to get moving on that. Now we are postponing that until the 18<sup>th</sup> because the attorneys couldn't resolve some issue, and that's why the agenda came out late Friday. We grapple with that but he agrees with Kelly and Greg -- he wants that information in their hands as soon as possible. There are many, many dynamics that the people putting the agenda together have to go through which are not excuses -- just realities. People who do or don't meet deadlines impact this, and extenuating circumstances like the attorneys trying to get some closure and clarity on the verbiage of the contract resulted in a late Friday submission and for that, he apologized. It's an ongoing, every two week, process that we try to improve upon. *(Note: The CUSD Board Agenda is posted online within the 72-hours stipulated by the Brown Act. However, the District recognizes the request of the Board to receive their hard copy packets in the U.S. mail on Friday and will strive to accommodate this request when circumstances allow for it.)*

**Zerrall McDaniel**

Trustee McDaniel said she does review the agenda online and it took her several hours. She re-reads it if necessary and makes notes. She did receive her agenda on Monday and had a chance to review what she had already read. She made the suggestion to Trustee Smith and Gustafson that they do the same, if it is helpful to them. She said she knows everybody in this district works hard to get these things to us and they understand the complexities. She communicated with Mr. Cruz about one of the agenda items coming up, and he was very responsive to get back to her with some answers. She said it's very easy to criticize other people and situations. Her philosophy is trying to come with ideas all the time about what would make things better. If she sees a problem or has a concern to actually come up with the solutions and not just complain. She agrees that the bathrooms should be clean, but she can't fault our maintenance because she knows how hard they work and how shorthanded they are. But, as Board members, if we see a problem, or if we hear of a problem, let's start with ourselves and find other people to talk about it and how we can help, not put people down and criticize. There are ways to work together as a team instead of being adversarial. It makes you tired to have negativity all the time. She welcomed back all the teachers

**COMMENTS FROM BOARD MEMBERS – CONTINUED**

**Zerrall McDaniel - Continued**

and said she knows they will have a great year. She looks forward to the positive things that are going to happen this year for our district.

**Kelly Smith**

Trustee Smith said that if a person brings up a topic, they are not negative. They are just bringing up something they think other people need to know about. We all want solutions but they are kind of hard to come by right now with the budget the way it is. We all want reasonable solutions and she thinks someone has to bring up the point so everybody knows it's a problem. She believes we all have to go through a process to make changes, and she knows they all want the best for the kids and we want to get there. The finger pointing is not helping – you are a negative person; I am a positive person. We just need to get down to solving the problem that we see is there. She thanked everyone for coming.

**Sherri Reusche**

Trustee Reusche thanked everybody for coming out and she welcomed back the teachers. She hopes core day is good. The weather is supposed to get hot again, so hopefully the air conditioners hold on.

Terri Henderson, Food Service Driver and CSEA President, said 2 Board members welcomed back the teachers.

Trustee Reusche, said it's not just teachers, bus drivers, maintenance, all of you (classified) are staff. She said they are wonderful and they do things for kids every day. It's all employees. There are some who don't teach kids, but they are still working hard. She thanked them for everything they do.

**25. Next Meeting/Adjournment**

The next regular meeting of the CUSD Board is scheduled for Tuesday August 18, 2015. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 5:00 p.m. and Open Session begins at **6:30 p.m.**

The meeting adjourned at 7:24 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell