

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

MINUTES
BOARD OF TRUSTEES
June 30, 2015

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 5:00 p.m. at the District Office, Board Room.

TRUSTEES PRESENT:

Karan Bowsler
Sherri Reusche
Zerrall McDaniel

Kelly Smith
Gregory Gustafson

1. Call to Order

Board President Sherri Reusche called the meeting to order at 5:00 p.m.

2. Roll Call

Superintendent Campbell took roll. All Board members were present.

3. Approval of the Agenda

The June 30, 2015 agenda was approved.

Motion: Bowsler Second: Gustafson Vote: 5-0

4. Announcement of Closed Session Items

a) Public Employee Performance Evaluation: Superintendent (Gov. Code 54957.5)

b) Superintendent's Contract: (Gov. Code 54954.5)

5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

6. Closed Session

7. Reconvene to Open Session

Board President Reusche called the open session to order at 6:30 p.m.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, www.calaveras.k12.ca.us, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.

All Board meetings are tape recorded and the audio is posted on the district's website.

8. Pledge of Allegiance/Roll Call

Board President Reusche led the Pledge of Allegiance. Superintendent Campbell took roll. All Board members were present.

9. Report of Action taken in Closed Session

Board President Reusche reported they have almost completed the Superintendent's evaluation. They are reinstating 3 days back to the Superintendent's current contract. These are the 3 days he volunteered to relinquish during the initial budget crisis. These 3 days will be reinstated effective July 1, 2015 and for the remainder of his current contract. Board President Reusche reported the vote was 4-1.

10. Superintendent's Comments

Superintendent Campbell said everyone is working hard to gear up for the 2015-2016 school year. He sees teachers in their classrooms, the maintenance crew working throughout the district and summer school in session. We will begin holding Back-to-School nights in 3 weeks. He hopes everyone will enjoy the rest of the summer. We are better now than where we were this time last year. He thanked Fiscal Director Kassandra Booth, Terri Ryland, Claudia Davis and Kathy Northington and the Board navigating a tumultuous year. All their hard work will be rewarded.

11. Board Business – No item presented

12. Celebrations, Recognition and Announcements - No item presented

13. Correspondence

1. AB139 Letter

Claudia Davis, Assistant Superintendent, Business Services, of the Calaveras County Office of Education provided a summary of her AB139 letter to the Board. She said we have made some improvements fiscally and the one-time monies we will receive in 2015-16 will help us but reminded the Board there are still a lot of things we must consider that have not been included in the Multi-Year Projections. She also stated we are still declining in enrollment and it is difficult to reduce expenses at the same rate we experience revenue reductions due to our declining ADA. She told the Board that it is their responsibility to have a vision for the District, pass that vision along to the Superintendent, who will then work with his administration to pursue the vision. CCOE will continue to provide support to help CUSD achieve fiscal stability and will continue the engagement of Terri Ryland.

14. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

PUBLIC COMMENTS - CONTINUED

Hugh Logan said his moved to Valley Springs about 2 years ago and is the District Manager of the Sanitary District in San Andreas. He is interested in working with the district in providing technical training for students who are not on a college track to earn certifications in wastewater management. Superintendent Campbell will call him. The Board is interested in having him give a presentation at a future Board meeting.

Patricia Luna, has been an employee at Valley Springs Elementary School for 20+ years, and she is concerned about the condition of the playground. The painted lines on the playground blacktop are so faded you cannot see them. The younger kids are brought out to play and learn, sometimes to get into a circle – many of them don't know what a circle is. There are only a couple of trees for shade because some had to be cut down. She is concerned that these two trees be maintained so they can continue to provide the shade. She remembers how it looked 30 years ago when her boys attended and said it should look just as nice for the students who attend today.

15. **Fiscal Presentations** - No item presented

16. **Action on Items Removed from the Consent Agenda**

17. **CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: McDaniel Second: Bowsheer Vote: 5-0

a) **Approval of Minutes**

- [Minutes of June 16 , 2015](#)

b) [Routine Personnel Report , June 30, 2015](#)

c) **Approval, Vendor Warrant Listings** - No item presented

d) **Approval of Donations** – No item presented
Donations to Calaveras Unified School District are presented for Board approval.

e) **Approval of Bond Disbursements** – No item presented

f) **Report of Grant Awards** – No item presented

g) [Adoption of Resolution 2014/15-42, Certifying Governing Board Approval to Enter Into a Transaction with the California Department of Education \(CDE\) for the Purpose of Providing Child Care and Development Services](#)

This Resolution names the Superintendent, Director of Fiscal Services and Preschool Coordinator to sign documents with the CDE for the Preschools located in the Calaveras Unified School District. This agreement provides for \$272,874 for Child Development Services during the 2015/16 school year.

CONSENT AGENDA - CONTINUED

h) Adoption of Resolution 2014/15-43, Certifying Governing Board Approval to Enter Into a Transaction with the California Department of Education (CDE) for the Purpose of Providing Child Care and Development Services

This Resolution names the Superintendent, Director of Fiscal Services and Preschool Coordinator to sign documents with the CDE for Preschools located in the Calaveras Unified School District. This agreement provides for \$ \$2,500 for the Prekindergarten and Family Literacy Program.

i) Lease Agreement Renewal with The Resource Connection

It is recommended the CUSD Board of Trustees approve a lease agreement with The Resource Connection (lessor) for property located at 501 Gold Strike Road, Building F, San Andreas, California. Lessor agrees to pay CUSD \$1,200 per month for 36 months beginning July 1, 2015.

18. PERSONNEL

a) Certificated Report

Renetta Hale, VP of CUEA, reported they will be holding their annual kickoff on August 7 at the Pickle Patch. Retirees are also invited to the kickoff. This will be following the CORE day activities. They will hold their first site rep meeting on July 29. CUEA is concerned about equity for education across the district – class size and multi-grade classes. It is the taxpayers' dollars that pay for their children's' education.

b) Classified Report - No report provided

c) All Personnel - No Item Presented

d) Classified Personnel

e) Certificated Personnel

1. Public Notice/Sunshining of Initial Proposal for Calaveras Area Substitute Teachers' Association (CASTA)

The District and the Calaveras Area Substitute Teachers' Association will be entering into negotiations for the 2015-16 school year and wish to open the sunshine period. CASTA is proposing an increase to the daily rate for full- and part-day substitutes and an additional increase for substitutes who have 25 and 30 years of service.

f) Management/Confidential/Supervisory

1. Approval, Certificated Management Employee New Hire

It is recommended the following Board approve hiring Matthew Medellin as Assistant Principal at Calaveras High School effective with the 2015/2016 school year.

Motion: McDaniel

Second: Bowsheer

Vote: 5-0

19. CURRICULUM AND INSTRUCTION

a) Approval, Single Plan for Student Achievement

All schools in conjunction with the School Site Councils, have completed their Single Plan for Student Achievement for the 2015/2016 school year. These are revisions only; not new plans.

[CUSD Overview \(pp 51-52\)](#)

By School:

[Alt-Ed](#) [MHE](#) [TMS](#) [CHS](#) [RRF](#) [VSE](#) [JLE](#) [SAE](#) [WPE](#)

(The individual plans are linked to the agenda on the website, not included in packet.)

Motion: McDaniel Second: Bowsher Vote: 5-0

b) 2015-2016 Local Control Accountability Plan (LCAP) Approval

The District's 2015-2016 LCAP is being presented for Board approval. The LCAP was presented in a Public Hearing on June 16, 2015. *(The LCAP is linked to the agenda on the website, not included in packet.)*

Motion: McDaniel Second: Smith Vote: 5-0

20. BUSINESS

a) Bond Disbursements for the Performing Arts Facility – Performing Arts Center - No item presented

b) Approval, Spring 2015 Consolidated Application for Funding, Categorical Aide Programs (pp 53-57)

Approval is requested for the 2015-2016 Application for Consolidated Funding for Federal Categorical Aid.

Motion: Bowsher Second: McDaniel Vote: 5-0

c) AB1200 Fiscal Disclosure for the Unrepresented Classified (non-management) School Employees (pp 58-61)

The AB 1200 is the financial document required to demonstrate fiscal solvency prior to any salary increase. A Public Hearing is also required.

The AB1200 is presented for public comment in regard to Unrepresented Classified (non-management) school employees.

PUBLIC HEARING OPENS: 7:32 p.m.

Any citizen may appear before the Board to provide comment on the ratification of the agreement and/or approval of the AB1200 Fiscal Disclosure of Unrepresented Classified school employees.

PUBLIC HEARING CLOSES: 7:35 p.m.

d) Adoption of the 2015/2016 Calaveras Unified School District Budget

It is requested the Board adopt the 2015/2016 Calaveras Unified School District Budget. This budget was presented at a Public Hearing at the June 16, 2015 Board meeting.

Fiscal Director Cassandra Booth provided a handout with updates of the 2015-2016 proposed budget after the signing of the state budget. It showed the change in gap funding from 53.08% to 51.52% -- a loss of approximately \$70,000 for the 2015-2016 school year. There was a table showing the changes between the projected Local Control Funding Formula gap closure rates for 2014-15 through 2018-19. She said the one-time funds were originally funded at \$601 per ADA (\$1.7 million) and now is estimated to be \$530 per ADA (\$1.5 million).

They talked about the one-time monies and how we need to set priorities for things that have not been included in the Multi-Year projects yet (deferred maintenance, buses, technology, curriculum and the CSEA agreement to name a few). We still have a lot of needs.

A discussion involving the Toyon kitchen remodeled ensued. Trustee Gustafson recalls it being a much lower cost a year ago. Trustee Gustafson requested we go out to bid again. Superintendent Campbell will share the numbers with the Board members and have Joe Cruz, Supervisor of M&O, come to the July Board meeting to provide information and answer questions.

Motion: Bowsher Second: McDaniel Vote: 5-0

e) Moratorium on Small School Closures

The Governing Board vote on placing a 3-year moratorium of small school closures.

Board President Reusche said she has spent countless hours at our capitol trying to get funding for Rail Road Flat Elementary. She tried to get funding for Small Rural Schools in a last minute Friday effort through Tom Berryhill's office. The head of that committee met with her and Mark Campbell and we were told if we receive this funding, which was \$180,000, we would not get the LCFF funding, which amounted to \$250,000. She met countless times with Frank Bigelow and his staff trying to get legislation. Right now our Governor thinks everything should be rolled into the LCAP. There are a lot of small districts who are not receiving the extra supplemental funding and are suffering. We are one of them. She is in complete favor of small schools but her issue is the fiscal responsibility, and she represents every student in CUSD, not just the west end. She cares about every student in our schools and she will continue to fight. She worries

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about our budget, small schools and about deferred maintenance. She doesn't know what's going to happen in 3 years. She views our budget projections but doesn't know if those are going to occur. She wants people to understand where she's coming from. She just wants to make sure we stay above board for as long and consistently as we can because that is her responsibility.

Trustee Bowsher said Ms. Hale has addressed the issue of equity. If this moratorium passes and those equity issues are a concern, people should go to the small schools and speak to the staff there before taking action because she feels there are perhaps some inequities; however, they have many students in these communities who will not go to school if there is not a school there. She prefers having a school, with students who will go to it with multi-grade classes, than having them not go to school at all. Parents always have an option in this district to send their children to another CUSD school.

Trustee McDaniel issued a challenge, not only to the communities of West Point, Mokelumne Hill and Rail Road Flat, but to the Jenny Lind, Valley Springs and San Andreas communities as well. There are a group of people working on a plan to unify our district in a different way with all of us working together and having a positive message to our communities. She is going to be in the trenches and she is asking all of us to join her when they have the plan completed and organized. She is very weary of the negativity. Let's make this district an enviable place for people to come and bring their families. Our schools are the core of what will bring people to our county. We won't have ordinary, bland programs. We will have extraordinary programs in every single school. She is going to support the moratorium but she is going to be counting on us all and she will be out there asking for your help. We can do it if we stop the negativity and work together, so let's go!

Trustee Gustafson liked the presentations at the last meeting and thinks Randall did a fine job along with the other gentleman. He's glad it has come to an individual result and, hopefully, feels positive about the result.

Teacher Randall Youngblood, of Rail Road Flat, Jim Casey of West Point Elementary, Annette Kautzer of West Point Elementary, and Autumn Andahl, Friends of Rail Road Flat, all spoke about the attributes of the small schools, the reasons why the Board should pass the moratorium, touting their enrichment programs, number of parent and grandparent volunteers, effects on the communities through the district if the small school were closed, among other reasons.

Patricia Luna, Child Development Manager, Valley Springs Elementary, said granting a 3-year moratorium is a long time. She asked how low does enrollment have to go? It could go down to 20 kids in 3 years.

Jim Casey, teacher at West Point Elementary, said it will take as long as the community continues to put in their time and effort, or when the town is ready to fold up shop. Until then, it will keep going.

**Motion: Bowsher Second: Smith Vote: 4 Yes (Bowsher, McDaniel, Smith, Gustafson)
1 No (Reusche)**

21. POLICIES AND REGULATIONS

(Policy Overview and Policies are not included in the packet, but are linked to the agenda online.)

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They were previously disseminated with the June 16, 2015 Board packet. The page numbers below are indicative of the June 16 Board packet.)

Policy Overview (pp 32-35)

First Reading

BP0400	District Technology Plan (pp 36-38)
AR0440	District Technology Plan (pp 39-41)
AR 1220	Citizen Advisory Committees (pp 42-45)
BP 1240	Volunteer Assistance (pp 46-48)
AR 1240	Volunteer Assistance(pp 49-52)
BP 1312.3	Uniform Complaint Procedures (pp 53-58)
AR 1312.3	Uniform Complaint Procedures (pp 59-69)
BP 3100	Budget (pp 70-76)
AR 3100	Budget (pp 77-80)
BP 3350	Travel Expenses (pg 81)
AR 4112.4	Health Examinations (pp 82-85)
BP 5131.2	Bullying (pp 86-90)
AR 5141	Health Care and Emergencies (pp 91-92)
AR 5141.21	Administering Medication and Monitoring Health Conditions (pp 93-101)
BP 5145.3	Nondiscrimination/Harassment (pp 102-105)
AR 5145.3	Nondiscrimination/Harassment (pp 106-113)
BP 5145.7	Sexual Harassment (pp 114-117)
AR 5145.7	Sexual Harassment (pp 118-121)

The Board is holding over those BP's and AR's that are struck out above for further discussion. All other BPs and ARs not struck out above have been adopted by the following vote:

Motion: Bowsher Second: Smith Vote: 5-0

22. Calendar of Events

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DATE	EVENT
July 17	Administrative Council – 9:00 a.m. to 3:00 p.m., Board Room
July 20, 21 & 22	Building Blocks for Success – Paraeducator Training –8:00 a.m. to 4:00 p.m. IMC Training Room
July 21	Attendance Training – 8:30-10:30 a.m. – District Office Tech Lab
July 21	SARB Training (Site Administrators, Site Office Managers) – 10:30 a.m. to District Office, Board Room
July 22	CHS Round-Up, 11:00 a.m. to 5:00 p.m. Warrior Welcome (TMS), 1:00 p.m. to 5:00 p.m.
July 23	New Teacher Orientation - 8:00 a.m. to Noon, Board Room
July 23	SEIS Training for New SPED Teachers – 12:30-4:00 p.m., Tech Lab/DO
July 23	Results Training (TK-2 Teachers) – 8:00 a.m. – 3:00 p.m., IMC Training Room
July 24	Results Training (TK-2 Teachers) – 8:00 a.m. – Noon, IMC Training Room
July 24	Teacher Prep Day
July 27	First Day of School

Community Group Event Calendar

There is a new Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

23. Future Agenda Items

24. Comments from Board Members

Karan Bowsher – No Comments

Gregory Gustafson

Trustee Gustafson was pleased for the upcountry schools. Everyone is trying to get vacation time during these short weeks. Now that is daughter is in college, she’s home for 3 full months. He thanked everyone for coming to the meeting.

Zerrall McDaniel – No Comments

Kelly Smith

Trustee Smith thanked everyone for coming to the meeting.

BOARD MEMBER COMMENTS - CONTINUED

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Sherri Reusche

Trustee Reusche reported she just returned from Alaska, where she attended the National School Boards Association Pacific Region meeting. She got some ideas from other areas. Nevada does a two-sided Nevada Student Families statistics brochure that is used in a variety of ways, like giving it to realtors to show how great their district is. She thinks this is something we can do. Utah has brochures for people who are buying homes to let them know how great their community and school district is. She would also like to speak to Mr. Campbell about doing some conference calls with parents to talk about LCAP and Common Core. She was fascinated with a robot that actually does the teaching in the classroom in a very remote area of Alaska, accessible by helicopter only. The kids love it. They have parents and paraeducators there. They use it also for kids who can't participate in school due to health or if they are incarcerated. It was interesting to see what the future holds for other states.

25. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday July 21, 2015. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 5:00 p.m. and Open Session begins at **6:30 p.m.**

She adjourned the meeting at 8:47 p.m.

Mark Campbell, Superintendent
By Shirley Bell