

Calaveras Unified School District
P.O. Box 788, San Andreas, CA 95249

MINUTES
BOARD OF TRUSTEES
May 5, 2015

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:30 p.m. at the District Office, Board Room.

TRUSTEES PRESENT: Karan Bowsher Kelly Smith
 Zerrall McDaniel Gregory Gustafson
 Sherri Reusche

1. Call to Order

Board President Sherri Reusche called the meeting to order at 4:32 p.m.

2. Roll Call

Superintendent Campbell took roll. Board members Bowsher, McDaniel and Reusche were present at roll call. Board members Gustafson and Smith were 2 minutes late and reported to closed session.

3. Approval of the Agenda

The May 5, 2015 agenda was approved.

Motion: Bowsher Second: McDaniel Vote: 3-0 (Gustafson and Smith absent)

4. Announcement of Closed Session Items

- a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
- b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
- c) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public employee (Gov. Code 54957)

5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, www.calaveras.k12.ca.us, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district's website.

May 5, 2015

6. Closed Session

7. Reconvene to Open Session

Board President Reusche called the open session to order at 6:02 p.m.

8. Pledge of Allegiance/Roll Call

Board President Reusche led the Pledge of Allegiance. Superintendent Campbell took roll. All board members were present.

9. Report of Action taken in Closed Session - No action was taken in closed session.

10. Superintendent's Comments

Superintendent Campbell said we shifted the fiscal presentation closer to the start of the meeting because most of the comments and issues have to deal with budget. He wants to make sure everyone walks away as informed as possible. Hopefully, you can get a good feel for the reality of our situation so issues that arise can be discussed with everyone better informed. We had two students who went to the California State Spelling Bee: Cler Estoesta tied for 4th place and Max Stickels took 2nd place.

11. Board Business

12. Celebrations, Recognition and Announcements

13. Correspondence

14. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Allen Lujan, citizen, read a prepared statement which said he felt the vote to name the Performing Arts Center (PAC) after former Superintendent Jim Frost was premature and presumptuous. It did not reflect the will of the people but rather Superintendent Campbell's personal view. He feels this is an abuse of power and position. He believes the CUSD staff and community at large no longer trust the Superintendent. He wishes the same energy and determination could be used to solve the Jenny Lind Elementary special education crisis; keep small schools open; hire and retain highly qualified teachers and support staff; attract and hire highly qualified directors and managers to the district office; resolve to eliminate the bullying epidemic in the district by vowing to recognize and eliminate bullying and aggressive behavior from your own interactions with others and completion of a Toyon kitchen. To work with all Board members rather than spending thousands of taxpayer dollars to defame and entrap those who have different priorities and points of view. He called Mr. Campbell a "controlling king," and asked for his resignation.

15. Fiscal Presentations

a. Third Interim Presentation

Kassandra Booth, Director of Fiscal Services, gave a presentation on the CUSD Third Interim Report. This presentation was informational only. The report will be brought back to the Board for approval/certification on May 19, 2015. A copy of this presentation will be posted on the CUSD website.

16. Action on Items Removed from the Consent Agenda

Personnel Director Liz Stanko requested a correction be made on page 25, Routine Personnel Report. That individual did not resign.

17. CONSENT AGENDA:

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: McDaniel

Second: Bowsheer

Vote: 5-0

a) Approval of Minutes

b)

- [Minutes of April 21, 2015](#)

b) Routine Personnel Report , April 21, 2015

c) Approval, Vendor Warrant Listings

The Vendor Warrant Listing is presented for approval. *(A copy of this listing is available the District Office and linked to this agenda on our website at www.calaveras.k12.ca.us.)*

d) Approval of Donations

e) Approval of Bond Disbursements – No item presented

f) Report of Grant Awards – No item presented

g) Student Accident Insurance

It is recommended the Board approve the renewal of the voluntary student accident insurance for the 2015/16 school year. Rates will remain the same. There are six (6) options to choose from. All six benefit schedules are designed to meet the requirements of Education Code. This insurance will be paperless with access via our website.

h) Overnight Events – No item presented

CONSENT AGENDA - CONTINUED

i) Designation of California Interscholastic Federation (CIF) Representatives to the League for 2015/16

Board approval is requested to designate CIF representative to the league for the 2015/16 school year. The representatives will be Michael Koepp, Athletic Director, and Michael Merrill, Principal of Calaveras High School.

18. PERSONNEL

a) Certificated Report

Vice President of CUEA Renetta Hale reported that on April 11 CTA and NEA Board members came to Calaveras County but, unfortunately, when they go to our side they only had time to visit the high school. They met in Murphys for dinner, where she met some people from Vallecito and learned about the "Go Math" program. She also found out San Andreas Elementary is looking at a different math program, so they are going to pilot both. Their next site rep meeting is May 20 with a Round Table on May 21. They were invited to the food bank and were impressed with the facility. They were informed they collected 1,400 pounds of food with the canned food drive they recently held.

She turned the floor over the CUEA President Lorraine Angel. Ms. Angel stated that in late July 2014 CUEA members were surveyed regarding the chaos in the district business office. At that time a large majority of the members wanted a vote of no confidence for financial officer Titia Ashby and Superintendent Mark Campbell. In September Ms. Ashby resigned and the vote of no confidence for the Superintendent was put on hold again. Over the last 8 months members have continued to request a vote. In April a vote was conducted and a question was asked: Are you confident in the ability of the Superintendent to provide effective leadership for the district? The results are as follows:

- 17% of the members are confident in the abilities of the Superintendent to provide effective leadership for this district
- 74% of the members do not have confidence in the Superintendent to provide effective leadership for this district
- 9% of the members abstained.

This is a result of 98% of CUEA members casting ballots. The teachers are asking at this time that you take this information into consideration when making decisions for the coming year.

b) Classified Report

Melanie Hernandez, the CSEA bargaining committee chairperson, read a statement she drafted on behalf of CSEA. She requested the Board's yes vote for the tentative agreement reached on March 26 at the PERB hearing. CSEA has ratified the Tentative Agreement. While they have agreed on this settlement, it is just a "settlement." They are all well aware of the concessions they have made. This agreement is viewed as a temporary solution and they would like the District's acknowledgement that there are outstanding provisions still due to Classified. What they have agreed to concede cost their union members \$460,000. This is an ongoing savings to

PERSONNEL – CONTINUED

the district's budget. Their concession has allowed the district to maintain the operation of all the schools. This savings will help clean up the fiscal mess and the financial decisions of the past years that have cost us all. You are now the stewards of this agreement, assuming it passes. When you are asked to make a financial decision please ask yourself if this is going to harm Classified first. After all there have been no other concessions by any other group of employees in the district. They will be watching and challenging. They do not expect the district will be creating new management positions or hiring more Certificated than is absolutely needed, or providing increases to any other group prior to projecting a positive budget for 3 consecutive years, and, therefore, honoring their agreement. They are waiting for a time when they are given what is due when the budget allows. They hold this Board and administration accountable toward making an effort to attain the minimum reserve of 3%, at which time the district will be required to implement salary and benefit increases due to them per the settlement agreement. They expect the district to view this as an outstanding debt that takes priority. They expect to be treated fairly, holding the district accountable to do right by their employees.

c) **All Personnel** - No Item Presented

d) **Classified Personnel**

1. Adoption, Resolution 2014/15-28, Classified School Employees Week

The California Legislature designated the third full week of May (17-23) as Classified School Employee Week by the passage of SB 1552 (Campbell) in 1986. The Calaveras Unified School District Board of Trustees wish to recognize our school district's Classified employees with the adoption of Resolution 2014/15-28, declaring May 17-23 as Classified School Employee Week.

Motion: McDaniel Second: Bowsher Vote: 5-0

2. AB1200 Fiscal Disclosure for the Classified School Employees Association (CSEA)

The AB1200 is the financial document required to demonstrate fiscal solvency prior to any salary increase. A Public Hearing is also required.

The AB1200 is presented for public comment in regard to the Tentative Agreement with the Classified School Employees Association and Calaveras Unified School District.

PUBLIC HEARING OPENS: 7:02 P.M.

Paraeducator Marcelle Papp questioned why this agenda did not have the approval of the Tentative Agreement on it.

Kassandra Booth, Fiscal Director, explained that the TA was not ratified by CSEA until April 29. This did not provide enough time for the County Office of Education to get their 10 days to review and write a response to the AB1200 prior to the May 5 Board meeting. However, the district would bring the AB1200 to the May 19 Board meeting for a public hearing and

plan to bring the AB1200 and the Tentative Agreement to the May 19 Board meeting for board approval.

CLOSE PUBLIC HEARING: 7:05P.M.

3. Adoption, Resolution 2014/15-27, In the Matter of Reduction/Elimination of Classified School Services for the 2015/16 School Year

The Superintendent is recommending certain services now being provided be discontinued or reduced for the 2015-16 school year. It is recommended the Board adopt Resolution 2014/15-27, In the Matter of Reduction of Classified School Services for the 2015/16 School Year.

Motion: McDaniel Second: Bowsheer Vote: 5-0

4. Approval of Secretary II Job Description

The District and CSEA negotiated the new job description of Secretary II. CSEA ratified the job description on April 29, 2015. It is recommended the Board approve the new job description for Secretary II.

Personnel Director Liz Stanko will remove the “ability to” possess a Driver’s License.

Motion: McDaniel Second: Gustafson Vote: 5-0

e) Certificated Personnel

1. Proclamation: Day of the Teacher

Each year the State Legislature proclaims a day in May to recognize California’s teachers. Calaveras Unified School District requests the Board approve the Proclamation of the Day of the Teacher. We will honor our staff with Staff Appreciation Night on May 28, 2015 at 6:00 p.m. in the District Office IMC Training Room.

Motion: Bowsheer Second: Smith Vote: 5-0

2. Approval of Job Shares

a) Toyon Middle School: Julie Renberg and Marquita Williams

It is requested the Board approve a job share between Julie Renberg and Marquita Williams to teach math at Toyon Middle School.

Motion: Smith Second: Gustafson Vote: 5-0

b) Valley Springs Elementary: Celeste Garamendi and Jade Long

It is requested the Board approve a job share between Celeste Garamendi and Jade Long at Valley Springs Elementary.

Motion: McDaniel Second: Smith Vote: 5-0

PERSONNEL - CONTINUED

3. Decision, In the Matter of the Accusation/Non-Reemployment of Certified Employees of the Calaveras Unified School District

The Administrative Law Judge’s Proposed Decision In the Matter of the Accusation/Non-Reemployment of Certified Employees of the Calaveras Unified School District is presented. It is recommended the Board adopt this Proposed Decision.

**Motion: McDaniel Second: Bowsher Vote: 3, Yes (McDaniel, Bowsher, Reusche)
2, No (Gustafson, Smith)**

4. Adoption, Resolution 2014/15-29, Decision Not to Reemploy Certificated Employees

Resolution 2014/15-29, Decision Not to Reemploy Certificated Employees, is presented for Board adoption.

**Motion: McDaniel Second: Bowsher Vote: 3, Yes (McDaniel, Bowsher, Reusche)
2, No (Gustafson, Smith)**

5. Tenure Awarded Effective the 2015/16 School Year

It is recommended the following Certificated individuals be awarded tenure on their first working day in the 2015/16 school year:

Ilana Brown	Monica Maddock
Jessica Fisher	Kristi Mendosa

Motion: McDaniel Second: Smith Vote: 5-0

f) Management/Confidential/Supervisory - No Item Presented

19. CURRICULUM AND INSTRUCTION - No Item Presented

20. BUSINESS

a. Bond Disbursements for the Performing Arts Facility – Performing Arts Center

A report is presented to the Board.

b. Approval, Joint Use Agreement Between Calaveras Unified School District (West Point Elementary) and Calaveras County for Library Services

Board approval is requested to approve a Joint Use Agreement between Calaveras Unified School District (West Point Elementary) and Calaveras County for library services. The county will establish a branch library located on the West Point Elementary School campus.

Motion: Bowsher Second: McDaniel Vote: 5-0

BUSINESS – CONTINUED

c. Adoption of Resolution 2014/15-26, Authorization to Establish Temporary Interfund Transfers of Special or Restricted Fund Monies

This resolution allows the District to participate in the California School Cash Reserve Program sponsored by California School Boards Association Finance Corporation for the 2015-16 school year.

While approving Resolution 2014/15-26 allows the district to proceed with securing the option to enter into a TRANS for the 2015/16 school year, it does not represent actually obtaining a temporary loan to help manage cash flow. The Board wishes to have a Resolution prepared for the May 19 Board meeting instructing administration to seek Board approval prior to entering into a Temporary Interfund Transfer transaction.

**Motion: Gustafson Second: McDaniel Vote: 3, Yes (McDaniel, Bowsher, Reusche)
2, No (Gustafson, Smith)**

Board President Reusche called for a 10 minute break at 8:00 p.m.

Board President Reusche reconvened the meeting at 8:10 p.m.

21. POLICIES AND REGULATIONS

First Readings – No item presented

Second Readings/Adoptions

Tabled from the March 10, 2015 and April 21, 2015 Board Meeting:

BP 0200	Goals for the School District
BP 5144	Discipline
AR 5144	Discipline
BP 5144.1	Suspension and Expulsion/Due Process
AR 5144.1	Suspension and Expulsion/Due Process
BB9324	Minutes and Recordings

Some modifications were discussed and agreed to.

During the discussion regarding discipline it was agreed the district would bring more information to the board at the June Study Session.

Motion: Bowsher Second: Smith Vote: 5-0

Second Readings/Adoptions (tabled from the April 21, 2015 meeting)

AR 1312.4	Williams Uniform Compliant Procedures (WUCP)
E1, 1312.4	Exhibit 1 (WUCP)
E2, 1312.4	Exhibit 2 (WUCP)
BP 1330	Use of School Facilities
BP 4112.2	Certification
AR 4112.2	Certification
BP 4112.21	Interns
AR 4112.21	Interns
BP 4115	Evaluation/Supervision
AR 4115	Evaluation/Supervision
BP 4117.3	Personnel Reduction
BP 4131.1	Teacher Support and Guidelines
AR 4131.1	Teacher Support and Guidelines
BP 4315	Evaluation/Supervision
E 4319.21	Professional Standards
BP 5147	Dropout Prevention
AR 6146.2	Certificate of Proficiency/High School Equivalency
BB 9323.2	Actions by the Board

Motion: Bowsher Second: McDaniel Vote: 5-0

22. Calendar of Events

DATE	EVENT
May 9	Culpepper & Merriweather Circus, sponsored by the JLE PTO. Location is the Smokehouse BBQ & Sports Complex : 1 st Show is 2:00 p.m., 2 nd Show 4:00 p.m.
May 13	CORE Day (Certificated Staff Only) – School Not in Session
May 14-15	Frog Jump Holidays – No School
May 19	Public Health Walk for San Andreas Elementary (promoting physical activity) 11:00 a.m., Turner Park
May 25	Memorial Day Holiday – No School
May 28	JLE Fine Arts Day, 7:45 a.m. to 2 p.m.
June 10	Alternative Education Graduation, 6:00 p.m., San Andreas Elementary, Multi-Purpose Room
June 11	Calaveras High School Graduation, Frank Meyer Field, 7:30 p.m.
June 11	Last Day of School
July 22	CHS Round-Up, 11:00 a.m. to 5:00 p.m. Warrior Welcome (TMS), 1:00 p.m. to 5:00 p.m.

Toyon Middle School Promotion Ceremony is June 11 at 9:45 a.m.

Community Group Event Calendar

There is a new Group Event Calendar. If you are planning a fundraiser or want to know when they are, you can request an event is posted or look up events by emailing the details to cusdgroupevents@custdents.net (include all details, contact information and any flyer in PDF format). This group event calendar is located on the CUSD website at www.calaveras.k12.ca.us.

23. Future Agenda Items

24. Comments from Board Members

Karan Bowsher

Mrs. Bowsher thanked everyone who asked about her mom.

Gregory Gustafson

Mr. Gustafson mentioned some news he found almost frightening in Turlock. Apparently their school busses are so full kids are sitting down in the middle. At the bus stop near his home the kids kick rocks and drop trash, so he cleaned it up and left a note for the kids with his Board member card attached to it, and ever since there have been no problems.

Zerrall McDaniel

Mrs. McDaniel said the San Andreas Public Health Walk is not just for the San Andreas Elementary students. Adults and other children are encouraged to participate. She thanked Mike Merrill, Principal of Calaveras High School, for allowing about 40 ROP students to accompany the elementary kids on their walk.

Kelly Smith

Ms. Smith thanked everyone for spending their evening with them.

25. Next Meeting/Adjournment

President Reusche announced the next regular meeting of the CUSD Board is scheduled for Tuesday, May 19, 2015. This meeting will be held at CUSD Administrative Offices, Board Room. Closed Session begins at 4:30 p.m. and Open Session begins at 5:30 p.m.

She adjourned the meeting at 8:40 p.m.

Mark Campbell, Superintendent
By Shirley Bell