### Calaveras Unified School District P.O. Box 788 San Andreas, CA 95249 MINUTES

# BOARD OF TRUSTEES October 21, 2014

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 5:00 p.m. at the District Office IMC Training Room.

TRUSTEES PRESENT: Karan Bowsher

Zerrall McDaniel

Evan Garamendi Gregory Gustafson

Sherri Reusche

**NOTE:** You may listen to an audio recording of this meeting available at <a href="https://www.calaveras.k12.ca.us">www.calaveras.k12.ca.us</a>. Go to the "School Board Info" page.

#### 1. Call to Order

President Garamendi called the meeting to order at 4:33 p.m.

#### 2. Roll Call

Superintendent Campbell took roll. All Board members were present.

#### 3. Approval of the Agenda

Motion/Second: Bowsher/McDaniel to approve the October 21, 2014 agenda. Motion carried 5-0.

#### 4. Announcement of Closed Session Items

- a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
- b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
- c) Student Discipline Matters (Gov. Code 54954.5)
  - 1. AHP 2014/15-01

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, <a href="www.calaveras.k12.ca.us">www.calaveras.k12.ca.us</a>, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300.

All Board meetings are tape recorded and the audio is posted on the district's website.

#### 5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

#### 6. <u>Closed Session</u>

President Garamendi adjourned the closed session.

#### 7. Reconvene to Open Session

The Board reconvened to open session at 5:30 p.m.

#### 8. Pledge of Allegiance/Roll Call

President Garamendi led the flag salute. Superintendent Campbell took roll call. All Board members were present.

#### 9. Report of Action taken in Closed Session

President Garamendi reported the Board took action to approve the expulsion, AHP 2014/15-01, with amendments. The Board voted 5-0 to approve the expulsion.

#### 10. Celebrations, Recognition and Announcements

#### **Presentation of CTE Automotive Technology Program**

Chris Sedler, CTE Education Director, gave a video presentation of the Career Tech Education program at Calaveras High School.

#### **Health Kids Survey Presentation**

Kathryn Eustis, Director of Youth Development and Prevention Programs, at the Calaveras County Office of Education, and others (Kathy Northington, Superintendent, CCOE and David Sackman, Deputy Directory Behavioral Health, Substance Abuse Prevention, Calaveras County Health and Human Services Agency) provided information to the Board about the Healthy Kids Survey. They discussed active permission vs. passive permission, and the programs/dollars the data has brought to those who use passive permission.

#### 11. Correspondence

a. Letter from Claudia Davis, Assistant Superintendent, County Office of Education dated September 22, 2014, which addressed CUSD's Fiscal Recovery Plan and their approval of the revised budget as presented and approved at the September 2, 2014 CUSD Board meeting.

#### 12. Board Organization

#### a. Revise Board Meeting Calendar

A revised Board meeting Calendar was presented for Board approval.

Motion: Bowsher Second: McDaniel Vote: 5-0

#### 13. Superintendent's Comments

Superintendent Campbell introduced Douglas Crancer, Interim Director of Fiscal Services. He has proven to be a very valuable asset.

We did a lot of reflecting administratively over the break about where we are with collaboration and where we are with curriculum and instruction. There are things happening with the Common Core and professional development shining a bright light on our staff. The staff is doing a tremendous job in the classroom with the transition to Common Core.

Another shining light is the Toyon 8<sup>th</sup> Grade Girls Basketball team. Each team member is on the honor roll and all 5 starters have straight A's.

#### 14. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Retired Teacher Jennifer Minton addressed the Board regarding research that she and her husband, teacher Dan Stoddard, conducted on the history of the Mokelumne Hill Elementary School Deed, in light of the fact that MHE is be considered for possible closure. If the property is not used solely for such a purpose then the County of Calaveras, without paying any compensation, etc., shall have power to terminal all right, title and interest in the property granted by the Deed.

The District has taken the information under advisement and will seek legal counsel regarding how this may affect CUSD should a decision be made to close MHE.

Parent Anna Gates would like the Board to pursue having a student Board member. She also encourages the Board to seek passive permission for the Healthy Kids Survey. She would like the District to provide temporary internet access so attendees can use their phones, i-pads, etc. to follow along with the agenda and linked documents.

Cosmetology instructor Tracy McElroy invited everyone to visit them for services. The services they provide are much less expensive than a regular salon. They have new floor and paint and it's very nice. She gave each Board member a certificate for services. They are open at 1 p.m. Monday, Tuesday and Wednesday. They are closed to the public on Thursday. Open at 10 a.m. on Fridays. They close at 5 p.m. on all public service days.

#### 15. Action on Items Removed from the Consent Agenda

#### **16. CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: McDaniel Second: Bowsher Vote: 5-0

#### a) Approval of Minutes

- 1. August 19, 2014
- 2. September 16, 2014
- b Routine Personnel Report, October 21, 2014
- c) Approval, Vendor Warrant Listings

The vendor warrant listing was presented for approval.

- d) Approval of Donations were presented
- e) Approval of Bond Disbursements No item presented
- f) Special Contract Services No item presented
- g) Report of Grant Awards were presented

#### h) Overnight Trips

### 1. Mokelumne Hill, Valley Springs, San Andreas and Rail Road Flat Elementary Schools Science Camp

Mokelumne Hill, Valley Springs, San Andreas and Rail Road Flat Elementary Schools 6<sup>th</sup> graders will be attending Science Camp January 13-16, 2015 at Walker Creek Ranch in Petaluma, California. The trip is funded by parent donations and fundraising. Travel will be by CUSD bus. Teachers will chaperone.

#### h) Overnight Trips - Continued

#### 2. Calaveras High School

#### a. CHS Wrestling

The CHS Wrestling team will be attending tournaments:

- Sierra Nevada Classic, Reno, Nevada, December 28-29, 2014
- Tim Brown Memorial Wresting Tournament, Sacramento, January 23-24, 2015
- State Wrestling Championships, Bakersfield, March 5-7, 2015

All travel will be via CUSD vans. Teachers and coaches will chaperone. Overnight accommodations are unknown at this time.

#### **CONSENT AGENDA – CONTINUED**

#### 3. Toyon Middle School Relay for Life

A group of Toyon Students, 7-8 grades, will participate in "Relay for Life," an overnight event that will be held at Calaveras High School on April 25, 2015. Transportation will be provided by parents. No funding is required. Teachers and parents will chaperone.

### i) Adoption of Resolution 2014/15-07, Closure of Rail Road Flat After School Program Due to a Propane Leak

It is recommended the Board adopt Resolution 2014/15-07, Closure of the Rail Road Flat Elementary School's After School Program Due to a Propane Leak on September 16, 2014.

#### j) Approval of Williams Settlement Legislation Quarterly Report

The Quarterly report for the Williams Settlement Legislation Act for June through September 2014 is presented for Board approval. This report provides information on complaints received for instructional materials, facilities and/or teach vacancy and misassignments. The report is sent the Calaveras County Office of Education.

#### **17. PERSONNEL**

#### a) Certificated Report

Renetta Hale, Vice President of CUEA, reported 4 of their members went to training. Some of them went to workshops for bargaining, grievances, special ed training for legal issues, and building relationships with Board members. They will have their site rep meeting October 29. The CUEA Round Table is October 30. The Family Math Nights will be at San Andreas Elementary and Mokelumne Hill Elementary on October 29, Valley Springs Elementary on October 23, and Toyon Middle School on October 30. The School Board Social is December 8, which will take place at the CTA Office in Natomas at 6 p.m. They will arrange carpools.

- b) Classified Report No report presented
- c) All Personnel No item presented
- d) Classified Personnel

#### 1. California School Employees' Association (CSEA) Seniority List

The CSEA Seniority list was presented to the Board for informational purposes. The list has been distributed to all bargaining unit members to allow for review/input prior to presenting it to the Board.

## 2. <u>Adoption, Resolution No. 2014/15-12, In the Matter of Reduction of Classified School Services for the 2015/16 School Year</u>

The Superintendent is recommended certain services now being provided be discontinued or reduced by the following extent:

- a) Maintenance Department (2 positions)
- b) Preschool Program (10 positions)

Motion: Bowsher Second: McDaniel Vote: 4-1 (Gustafson – Nay)

#### e) Certificated Personnel

AB1200 Fiscal Disclosure for CASTA (Calaveras Area Substitute Teachers Association)
 The AB1200 is the financial document required to demonstrate fiscal solvency prior to any

salary increase. A Public Hearing is also required.

In accordance with Government Code 3540.2 the Calaveras County Office of Education has commented on the financial impact of the proposed agreement between the Calaveras Area Substitute Association (CASTA) and the Calaveras Unified School District, and has made the same observations with this agreement as with others previously presented that the agreement will exacerbate the fiscal difficulties currently faced by the district. The recommendation of the district and the Calaveras County Office of Education is against adoption of the tentative agreement.

**PUBLIC HEARING OPENS: 6:43 P.M.** 

There were no public comments.

**CLOSE PUBLIC HEARING: 6:44 P.M.** 

Motion to Certify the AB1200 for CASTA: Bowsher

Second: Reusche

Vote: 4-1 (Gustafson - Nay)

#### 2. Tentative Agreement with CASTA

The Tentative Agreement with CASTA is presented. As outlined in item #1 above, the district does not recommend adoption of this agreement.

Motion: McDaniel Second: Reusche Vote: 5-0

3. <u>Agreement with San Joaquin Delta Community College District to Approve a Speech-</u> Language Pathology Assistant Program for Field Experience

It is recommended the Board approve an agreement with the San Joaquin Delta Community College District for a Speech-Language Pathology Assistant Program to provide field experience.

Motion: McDaniel Second: Bowsher Vote: 5-0

#### 4. Approval, Provisional Internship Permit

After a diligent search for a Special Education Teacher for the Resource class at Jenny Lind Elementary, via job announcement, Ed-join, and newspaper advertisements, approval is requested to apply for a Provisional Internship permit for Amanda Benton to teach Special Education Resource at Jenny Lind Elementary. Ms. Benton meets all candidate requirements.

Motion: Reusche Second: McDaniel Vote: 4-1 (Gustafson – Nay)

#### PERSONNEL - CONTINUED

#### 5. Calaveras Unified Educators' Association (CUEA) Seniority List

The CUEA Seniority List was presented to the Board for informational purposes. The Seniority List was distributed to all CUEA bargaining unit members for review and input prior to presentation to the Board.

Teacher/President of CUEA Lorraine Angel informed the Board that CUEA is having CTA legal review the seniority list placement of administrators.

### 6. <u>Approval, Recommendation of the Superintendent Concerning Reduction of Certificated</u> <u>Services for the 2015/2016 School Year</u>

The Superintendent is recommending particular kinds of service now being provided by the District be reduced or discontinued in the 2015/2016 school year.

Teacher/President of CUEA Lorraine Angel expressed her concern about 30:1 class sizes. She asked if the district is losing 240 students, because that's what this would indicate. We are charged with giving children the best education we can. In California you cannot exceed 30:1 for K-6 and she hopes we are looking at that.

Board member Gustafson asked if everyone were to take a 10% pay cut would it affect these cuts? Superintendent Campbell and Ms. Angel said that has to be discussed at the table. Ms. Angel stated it is a bargaining violation to discuss this.

Motion: McDaniel Second: Reusche Vote: 4-1 (Gustafson – Nay)

### 7. Adoption, Resolution No. 2014/15-08, In the Matter of the Reduction or Discontinuance of Certain Particular Kinds of Services the 2015/2016 School Year

Approval is requested to adopt Resolution No. 2014/15-08 In the Matter of the Reduction or Discontinuance of Certain Particular Kinds of Services for the 2015/2016 school year.

Motion: Reusche Second: McDaniel Vote: 4-1 (Gustafson – Nay)

### 8. Adoption, Resolution No. 2014/15-09, In the Matter of Determination of Seniority Among Certificated Employees with the Same Seniority Date ("Tie-Breaker" Resolution)

Approval is requested to adopt Resolution No. 2014/15-09, In the Matter for Resolving Seniority Ties as between Certificated Personnel with Common Seniority Dates.

Motion: Bowsher Second: McDaniel Vote: 5-0

President Garamendi called for a break at 7:14 p.m.

The meeting resumed at 7:20 p.m.

#### **PERSONNEL - CONTINUED**

#### f) Management/Confidential/Supervisory

### 1. Adoption, Resolution No. 2014/15-11, Regarding Release and Reassignment of Certificated Administrative Employees Pursuant to Education Code 44951

It is recommended the Board adopt Resolution No. 2014/15-11, Regarding the Release and Reassignment of Certificated Administrative Employees Pursuant to Education Code Section 44951.

Motion: Bowsher Second: McDaniel Vote: 5-0

#### 18. CURRICULUM AND INSTRUCTION - No item presented

#### **19. BUSINESS**

### a. <u>Bond Disbursements for the Performing Arts Facility – Performing Arts Center</u> No item presented

#### b. Approval of Special Contract Services for Michael Martin

It is recommended the Board approve Special Contract Services for Michael Martin as Project Inspector for the new Performing Arts Building. Inspection services are a requirement of the Division of the State Architect and CBC. The amount is up to a total of \$44,940, funded by restricted capital projects funds.

A motion was made to table this item.

Motion: Reusche Second: McDaniel Vote: 5-0
Motion carried to Table this item until the October 28, 2014 meeting.

#### **BUSINESS – CONTINUED**

#### c. Adoption, Resolution 2014/15-10, to support the Repeal of Local Reserves Cap

It is recommended the Board adopt Resolution No. 2014/15-10 to support the Repeal of Local Reserves Cap. SB 858, the education budget trailer bill, enacted in June 2014 placed a cap on school district reserves. It will take effect if Proposition 2 is approved by voters. The governing board has a responsibility to budget prudently by planning for major expenditures and allocating reserves that are adequate to carry school district through economic downturns or when unexpected events arise. Limiting reserves is fiscally irresponsible and counter to local control.

Motion: Reusche Second: McDaniel Vote: 5-0

#### d. Fiscal Recovery Plan, Phase II

Superintendent Campbell said he will make recommendations on Phase II reductions. He reiterated there is nothing on the "cut list" that is good or right, but there is a reality that on December 9 hard decisions have to be made. Whatever plan we make right now must be based upon the conditions that we know exist right now. We are facing a \$2 million structural deficit.

#### **FISCAL RECOVER PLAN - CONTINUED**

We have 2 Board meetings in October and November and one on December 9, so we are looking at the next 9 weeks in which 4 of those will be knee-deep in discussion. His recommendation will be just that -- a recommendation for the Board to consider, but we will need to have that decision on the December 9<sup>th</sup>. If we don't have a decision on the 9<sup>th</sup> it will automatically trigger a process for Phase II. We have already committed to a plan for \$1.9 million in cuts. We are bound to that Plan and how we get to that number, based upon Phase II, which is \$875,000, is still subject to conversation, debate and analysis leading to a decision.

The Board will and has heard many perspectives from which to base their decision. We have to address the \$1.9 million deficit. But there are thing happening on this concurrent pathway. One of the things is the research Board member Karan Bowsher regarding a Benefit Assessment District. That is something we can't count on but it could come to fruition. Anything that would impact revenues or expenditures would play into the mix.

His recommendation is to take Toyon off the list, Gold Strike Alternative off the list and Media Specialists off the list. He would like to call for small school consolidations. The information about Mokelumne Hill Elementary's Deed that was presented tonight requires some research that could impact that decision to some degree. He recommends we reduce certificated staff, grades 7-12, by 4. He recommends that we reduce bus routes by 2. He believes a lot of the advocacy for small school closures created the desire to have Toyon on the list, and have everything looked at, which is perfectly understandable. If no decision can be made on December 9<sup>th</sup> for closures of small schools or Toyon (he does not support or recommend Toyon closure), it will automatically trigger additional layoffs. We have to hit \$875,000. This would include layoffs of Media Specialists and increase the number of teachers we have to layoff.

He sees two options: Small school consolidationS and a series of lessor layoffs or no school closures or consolidations but more layoffs.

Mrs. Gates asked if the Board was still committed to keeping music and sports, and the answer was yes. Board member McDaniel said that is a fluid thing. This is why we have Save Calaveras and CHAMPS fundraisers happening. They are very in tune to the fact that this could change next year.

Mrs. Lujan asked if we were looking at cutting administration. Mr. Campbell said if we close the schools there would be administrative reductions. And if there is another area of administration, specifically, that people believe we need to look at publically and have a conversation about, we are open and have been open to that.

Parent of RRF Autumn Andahl is in support of a petition with 300 signatures to remove the upcountry schools from Phase II. She is not, however, personally advocating closing Toyon. There are other options that no one is willing to discuss, which are across the board cuts with union issues. She read the petition.

Kyle Krause, parent, also advocates the petition. He cited studies show there is a detrimental impact for school closures in small communities. There will be a loss of ADA funding when pupils opt out of public schools. Schools located outside their neighborhood reduce

#### FISCAL RECOVERY PLAN – PHASE II - CONTINUED

participation in extracurricular activities and parent involvement. Personally, if MHE closes he will enroll his kids at Mountain Oaks.

Many other community members addressed the board supporting this s petition urging the Board to keep the upcountry schools open.

- listen to their constituents
- don't ignore the studies of the impact closures have on their communities
- why build a new facility and closure our small schools
- costs savings often diluted by increased transportation costs, detrimental to impoverished communities and effects on the economy
- people will move, transfer their students to another district or home school
- areas without local schools do not attract young families
- it negatively impacts property values and tax revenues

Mrs. Oneto-McDermed said that closing Toyon gets us 7/8<sup>ths</sup> of the way there and asked why Mr. Campbell is more in favor of the consolidation.

Mr. Campbell said he is not negating the data for small school effectiveness. He would love to be able to sustain small schools, but we are not able to maintain them effectively from a staffing perspective because of our fiscal situation. A lot of this can become subjective in terms of what each of us believes is a quality program. Toyon has a wide variety of programs and diversity for kids, and we cannot replicate that at our 6 elementary schools in a K-8 configuration. We don't know if we could house all the kids at the Jenny Lind campus but believe we can at the other campuses. If we went K-8 the upcountry schools would go from a current total of 220 students to 270-280 – total upcountry and not just one school.

Teacher Kathy Risso found a couple of schools in California on the coast that have very small enrollment – one of them only has 8 students. She is going to do some research and find out how their districts support them. She suggested the district and Board meet with the parents and teachers as a group at our small schools and find out what they want and/or are willing to do.

Citizen Bob Garamendi said at the last Board meeting the Board discussed their commitment to the community to build a performing arts center. In 1997 the community passed a school bond that build MHE, SAE with great improvements at RRF and WPE. He believes we should uphold our commitment to those who passed and paid for the bond, and continue to pay for the bond. He mentioned the Board meeting at Toyon where he said we had about 300 people there and now we've done a good job of paring this thing down to almost nothing. We took sports and music off the cut list and now Mr. Campbell wants to take Toyon off the list, so now there are way less people coming to the Board meetings, which means way less ideas coming to the table. We should place all those things back on the cut list so we can get more people attending the Board meetings, participating in the process.

Mr. Garamendi asked about the Advisory Committee's recommendation. He doesn't believe this is being discussed in an open manner and asking how we can make a K-8 work. He disagrees because it happens all over the state with very good results. He's not proposing

#### FISCAL RECOVRY PLAN - PHASE II - CONTINUED

closing Toyon but he thinks there are a lot better things we can do with it. He wants us to open it back up and get 300 people involved instead of putting it on the small schools.

#### One public comment was:

• Why not figure out what 10% across the board equates to and divide that site-by-site, go back to the site and also the parents, teachers and leadership in the community and let them be part of that decision.

Board member McDaniel said at the last Board meeting the Board made it very clear that these weren't cuts they want to do. We put together a committee for creating ideas. We asked for our negotiating teams to work with our administration to come up with ideas. We have yet to hear anything tangible that we can do. She said it was exciting to see the number of people who attended the Board meeting at Toyon, even if they were mad. It was the public being engaged and they were willing to come up with ideas.

Superintendent Campbell said there are 38 people on the Budget Advisory Committee and 38 different perspectives. Our job is to get people together – members of the community, CUEA, CSEA, parents – to generate ideas. We've talked about many ideas but we have to come up with big ticket items to get to \$875,000. We are open to ideas presented that are tangible, relevant and meaningful ideas brought to the table for thoughtful discussion, such as the item that Kathy Risso discussed.

A question was raised about whether or not the district had someone going to the unions. Mr. Campbell said those communications and conversations are happening.

Mr. Campbell said there was a request to let everyone see all our sites budgets. They will be posted on our website. The concept of looking at cuts across the board, site by site, has been brought up before.

There was a question about how much staff there is at the District Office, what percentage of the budget they represent and why there isn't any District Office staff on the cut list. Mr. Campbell said the presumption is there's a lot of excess at the District Office, and if there are specific areas where people think we should be really exploring let us know. This doesn't mean management is held harmless because clearly we are reducing management staff at the site level. He wants to bring a flow chart of where the District Office used to be (staffing) compared to where it is today. The District Office has been skinnied down everywhere. Other people can disagree.

A question was asked that if there is not staff to cut, are there considerations for pay reductions? Mr. Campbell said that is all part of the negotiation piece.

Paraeducator Marcelle Papp shared that some of the staff at the District Office fall within the Classified employee ranks. She does not advocate cutting any Classified employees.

Mr. Campbell also said if we eliminate a position, where would those duties fall? Who would be impacted at the site level? Is it a viable option? We are never closed to discussion.

#### FISCAL RECOVERY PLAN, PHASE II - CONTINUED

Again the question of pay cuts was raised and Mr. Campbell said if there is any degree of salary decrease in any sector, it would be felt across the board but. Management, like any other entity, would fall in line with that.

Mrs. Gustafson believes this was suggested before (management cuts), and she wants to know when it can be discussed. Mr. Campbell said we can discuss it when someone comes up with a tangible idea. She wants to set a date to discuss the management level. Mr. Campbell clarified that she wants to agendize this looking at the structure of the management team. Mrs. Gustafson would also like to look at salaries and across the board reductions. Mr. Campbell is very open to looking at the management team and explaining what everybody does and to see if people believe some positions could be reduced. However, if we are talking about pay cuts, the management team is not represented by a union, so they don't have anybody to negotiate on their behalf. They have always and will always fall in line with what everybody else is doing. He would never ask them to take pay cuts unless others will. That is something that has to be handled away from this meeting. Our management team has expressed they will fall in line with the unions.

Mrs. Boitano addressed CUEA President Lorraine Angel. She mentioned the across the board pay cuts. Mrs. Garamendi told Mrs. Boitano that this cannot be discussed outside the negotiations. Mrs. Boitano expressed her frustration to sit through meetings month after month without getting answers about this option. Ms. Angel did say that it is a process that needs to be followed legally. Mrs. Boitano asked if there was a timeline. Ms. Angel replied that they traditionally negotiate in the Spring. Ms. Boitano voiced her concern that we have a December 9 deadline to make these decisions.

Employee Sandy Hoffman agrees that the cuts need to be absorbed by everybody and not just the small schools. She said it's amazing that the small schools are represented tonight but wondered why there are not a lot of Toyon people here up in arms because they might lose their school. Do they think there's no chance they are losing their school? There was discussion again about how the layoffs would be affected if we close and consolidate small schools as opposed to keeping them open.

A question was raised about offering a Golden Handshake. Mr. Campbell said we are looking that and crunching the numbers.

#### 20. POLICIES AND REGULATIONS

#### Adoption, Resolution 2014/15-06, Conflict of Interest Code (pp 63-66)

It is recommended the Board adopt Resolution No. 2014/15-06, Conflict of Interest Code. The Political Reform Act requires state and local government agencies to adopt and promulgate conflict of interest codes. Local agencies must file a Biennial Notice.

Motion: McDaniel Second: Reusche Vote: 5-0

#### 21. Calendar of Events

DATE	EVENT
October 22-24	Toyon Middle School Parent Teacher Conferences
October 25	Jenny Lind Elementary Trunk or Treat, 5:00 – 8:00 p.m.
October 30	CUSD Budget Advisory Committee, 5:30 – 7:30 p.m.

#### 22. Future Agenda Items

#### 23. Comments from Board Members

#### **Karan Bowsher**

Mrs. Bowsher has come up with a pretty viable solution for upcountry schools. It's a Benefit Assessment District that would raise \$570,000 and keep our schools open. She expressed her appreciation for one of our former Principals, Dick Stockton, who passed away recently. He was a delight and he's to be missed. She also mentioned that we lost another young man who graduated from our high school a few years ago. He passed away over the weekend in a car accident. She wanted to express her deep condolences. His mother and father have both passed away over the past couple of years. He is survived by two sisters.

#### <u>Gregory Gustafson</u> – No comments

#### Zerrall McDaniel

There is a Halloween Carnival at San Andreas Town Hall on October 29.

#### **Sherri Reusche**

On November 20 Delta College is doing a registration at CHS. They will be working with CHS students from Noon until 3:30 and then from 3:30 until 6:00 p.m. they will help anyone from the public who is interested in attending Delta.

#### **Evan Garamendi**

Mrs. Garamendi thinks it is time to take down the memorial to Leila Fowler at Jenny Lind Elementary. There is a bench in her memory in the school's courtyard. She understands it's a sensitive issue but she is receiving comments from people whose young children weren't there when this occurred. She thanked everyone for attending. The Cosmetology building is really nice. She thanked our bus drivers. She also thanked Mrs. Reusche for getting the Delta College classes going.

#### 24. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, October 28, 2014. This meeting will be held at CUSD Administrative Offices, IMC Training Room (Green Building, 2<sup>nd</sup> Floor). Closed Session begins at 5:00 p.m. and Open Session begins at 5:30 p.m.

The meeting was adjourned at 9:45 p.m.

Mark Campbell, Superintendent By Shirley Bell