

Calaveras Unified School District  
P.O. Box 788  
San Andreas, CA 95249  
**MINUTES**  
**BOARD OF TRUSTEES**  
**August 19, 2014**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:00 p.m. at the Toyon Middle School Multi-Purpose Room.

**TRUSTEES PRESENT:** Evan Garamendi      Karan Bowsher  
Gregory Gustafson      Zerrall McDaniel  
Sherri Reusche

**NOTE:** You may listen to an audio recording of this meeting available at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us). Go to the "School Board Info" page.

1. **Call to Order**
2. **Roll Call**  
Superintendent Campbell took roll. All Board members were present. A quorum was established.
3. **Approval of the Agenda**  
Approve the August 19, 2014 agenda.
4. **Announcement of Closed Session Items**
  - a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
  - b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
  - c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
  - d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)
  - e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us), under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district's website.

**CLOSED SESSION ITEMS - CONTINUED**

- f) Superintendent's Contract (Gov. Code 54954.5)  
Proposal: Reduction in salary and contract days.

**5. Public Comments**

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

**6. Closed Session**

**7. Reconvene to Open Session**

**8. Pledge of Allegiance/Roll Call**

President Garamendi called the meeting to order at 5:30 p.m. Toyon student Jillian Zahniser led the flag salute. Superintendent Campbell took roll call. All board members were present. A quorum was established.

**9. Report of Action taken in Closed Session**

President Garamendi announced that Superintendent Campbell volunteered to take a 5% pay cut and a reduction of 3 days from his contract effective September 1, 2014.

President Garamendi reported the Board voted 4-1 (Gustafson nay) to deny an employee appeal.

**10. Celebrations, Recognition and Announcements**

**11. Correspondence**

- Letter from the Calaveras County Office of Education re: LCAP and Adopted Budget 2014-15

**12. Superintendent's Comments**

Superintendent Campbell said we have \$1.8 million to cut for the 15/16 year. There is a horrific list of proposed cuts on the list. No one wants to make any of these cuts. He is pleased that many people are here to advocate, as their voices make a difference. We must have a plan submitted to the county by September 2 which includes \$1.8 million in cuts. Once that plan is submitted we have to move forward with it, but we also have the opportunity to adjust the list. He acknowledged that on top of the list of concerns is how do we save music and sports and not have to do school closures. We will present a plan tonight but we will not be voting on specific cuts tonight. It allows us options to save sports and music and to look at school closures differently. But to be clear, if we take something off the list we must replace it with something else of equal value. He believes collectively we can work to save sports and music. There are people here tonight who will be talking about fundraising to save sports. We have people who want to be part of the solutions. We will be forming a CUSD Budget Advisory Committee with representatives from

**SUPERINTENDENT'S COMMENTS - CONTINUED**

CSEA, CUEA, the Board and the community at large. He introduced Terri Ryland, our fiscal expert, working with us on behalf of the Calaveras County Office of Education. She is part of the solution and will be sharing information with you. When the plan is submitted our work will be just beginning.

**Presentation from Terri Ryland, Fiscal Expert**

Ms. Ryland gave an overview of the timeline, the County Office of Education's role, the history of our declining enrollment, the changes that have been made to revenues since the adoption of the state budget, and what needs to be done.

She explained that budget reductions of about \$2 million need to be made before our budget can be adopted next year. She explained the two-phase approach. Phase I cuts are about \$1.125 million, per the list, and would be approved tonight. This includes layoffs of 8 FTE Certificated, 3 FTE Administrators, and about 10 FTE Classified. Action on those layoffs would be scheduled for October 2014 so they can be reflected in our first interim report. This would show the Board is serious about maintaining local control and a fiscal recovery plan. Phase II would be the reductions that Mr. Campbell referenced – eliminating upcountry schools, music and athletics. Those 3 items total \$875,000. The Phase II cuts dollar amount would be approved tonight -- not those 3 specific items, but with the understanding other alternative cuts of the same value can be implemented or negotiated.

She answered questions from the Board and audience.

**13. Public Comments**

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Items that were brought up in public comment were:

- CUSD has been deficit spending for a long and should have taken care of this problem several years ago.
- If we strip down our programs, we will lose kids, thus loss of ADA (\$).
- The 145 Club is volunteering their facility for a spaghetti dinner benefiting the music program.
- Many comments were made by the community and students about the importance of sports and the arts, sportsmanship, team fellowship, motivating students to do well in school, including many students from the CHS Football team, development/preparing for college, college entrance rates will drop, youth crime will rise, many 2<sup>nd</sup> and 3<sup>rd</sup> generation families wish to raise their families here with the same opportunities in our schools as they had – not with slashed programs.
- We need to identify our weaknesses.

- Are we going to approach our unions and ask for voluntary concessions?
- Students , parents and staff spoke about the importance of keeping Toyon Middle School open; how it prepares students for high school; the opportunities available that would likely go away if 7-8 grades were brought back to the elementary schools; how hard the staff has worked to make Toyon the wonderful school it is today
- We should look for grants.
- There are several people who will be doing fundraising for us.
- Ask parents to supplement the programs voluntarily.
- Several band students addressed the Board about the importance of keeping the Band program and what the program does to motivate and educate them and prepare them for college.
- There was discussion about the closure of some of CUSD's after school programs and the perception of where the funding was coming from and concern about why we didn't sweep ROP funds to keep that program open.
- Concern that there is too much blame when there should be more focus on resolving our problems and decisions made about how to move forward and work with each other.
- A question was asked if Preschool was mandatory. President Garamendi answered there is no law that makes Preschool mandatory.
- Community should be more involved in county government so they will work and plan to get more employers and jobs in our county, which would also help our economy and grow our enrollment.

**14. Action on Items Removed from the Consent Agenda** – No items were removed from the Consent Agenda.

**15. CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

**Motion: Bowsler      Second: McDaniel      Vote: 5-0**

**a) Approval of Minutes**

- 1. Revision of Page 18, Minutes of July 22, 2014**
- 2. August 5, 2014**

**b) Routine Personnel Report , August 19, 2014**

**c) Approval, Vendor Warrant Listings**

The vendor warrant listing from **July 29, to August 13, 2014** was presented for approval.

**d) Approval of Donations** – No item presented

**e) Approval of Agricultural Career Technical Education Incentive Grant**

Board approval is requested for the 2014-15 Agricultural Career Technical Incentive Grant for the 2014-15 school year. The total grant allocation is \$12,140.00.

**CONSENT AGENDA – CONTINUED**

f) **Approval of Bond Disbursements** – No item presented

g) **Special Contract Services**

1. **Speech Therapy Associates Annual Contract Renewal**

Approve renewal of an outside services contract with Speech Therapy Associates to provide IEP driven, speech-language pathology services to CUSD students to include assessment, IEP's, case management, speech therapy and Clinical Fellowship Year (CFY) supervision for the 2014-15 school year. The total amount is \$100,000, paid by Special Education.

h) **Overnight Trips**

1. **Calaveras High School**

a) **Cross Country**

Date of trip will be September 12-13, 2014 to the North Tahoe High School race. Accommodations will be in 2 condos. Transportation is by CUSD van and parent drivers. Chaperones will be coaches and parents. Funded by Cross Country.

b) **Marine Biology Class**

Date of trip will be October 30-31, 2014 to the Monterey Bay Aquarium, Moss Landing Research Lab and whale watching. Accommodations will be at the Monterey YMCA. Travel will be by parent vehicles. Funded by individual fundraising. Chaperones will be teachers and parents.

c) **Future Farmers of America (FFA)**

I. **Chapter Officer Leadership Conference**

Travel will be October 4-5, 2014 to Denair High School. Travel will be by the CHS Ag truck. Accommodations will be at Denair High School. Chaperones will be the Ag teachers. Funded by FFA.

II. **Made for Excellence**

Travel will be February 20-21, 2015 to the Advance Leadership Academy in Modesto. Accommodations will be at a hotel. Travel will be by the CHS Ag Truck. Chaperones will be the Ag teachers. Funded by FFA.

III. **State Leadership Conference**

Travel will be April 17-21, 2015 to Fresno. Travel will be by school vehicles and personal. Accommodations will be in a motel. Chaperones will be Ag teachers. Funded by FFA.

**16. PERSONNEL**

**a) Certificated Report**

Teacher Renetta Hale reported their first site rep meeting was August 13. CORE day was very productive and they had their first CUEA general meeting at CHS, followed by the CUEA kick-off at Pickle Patch. She reported on the Algebra Success Academy, of which many of our teachers participate. It is funded by CTA. She gave the dates that various schools in CUSD will be hosting Family Math Nights, which are part of this program. Their first Round Table will be on August 29.

**b) Classified Report - No report was provided**

**c) All Personnel**

**d) Classified Personnel**

**e) Certificated Personnel**

**f) Management/Confidential/Supervisory**

**1. Directors' Salaries**

The Superintendent was directed to review possible changes to the Director of Fiscal Services and the Director of Personnel job descriptions

President Garamendi said Trustee Gustafson has asked that a request for Rescission on the Management/Confidential/Supervisory salary schedule that was approved in June 2014 be placed on a future agenda.

This item is, therefore, postponed until the item for Rescission appears on the agenda.

**17. CURRICULUM AND INSTRUCTION**

**OPEN PUBLIC HEARING: 7:17 P.M.**

**For the determination of Sufficiency of Student Access to Textbooks and/or Instructional Materials for the 2014/15 school year.**

**PUBLIC HEARING - CONTINUED**

It is required a public hearing be held to determine the sufficiency of student access to textbooks and/or instructional materials for the 2014/15 school year.

There were no public comments. Superintendent Campbell said there have been no reports of deficiencies.

**CLOSE PUBLIC HEARING: 7:18 P.M.**

a. **Adoption, Resolution 2014/15-02, Determination of the Sufficiency of Student Access to Textbooks and/or Instructional Materials for the 2014/15 School Year**

It is recommended the Board of Trustees adopt Resolution 2014/15-02, Determination of the Sufficiency of Student Access to Textbooks and/or Instructional Materials for the 2014/15 school year.

**Motion: Reusche      Second: McDaniel      Vote: 5-0**

**18. POLICIES AND REGULATIONS**

a. **First Reading – Board Policies, Bylaws, Administrative Regulations and Exhibits** - No item presented.

b. **Second Readings/Adoptions**

**BB9250      Remuneration, Reimbursement and Other Benefits**  
**E9250      Exhibit (Option 1)**  
**Exhibit (Option 2)**  
**Exhibit (Resolution)**

The Board voted to table this until the next Board meeting.

**Motion: Reusche      Second: Bowsher      Vote: 5-0**

**19. BUSINESS**

a. **Bond Disbursements for the Performing Arts Facility – Performing Arts Center**

*(A copy of this disbursement is available at the District Office and linked to this agenda on our website at [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us).)*

b. **Ryland Consulting Services**

It is recommended the Board approve a consulting services contract with Ryland School Business Consulting to provide interim fiscal oversight.

Superintendent Campbell explained that since our Director of Fiscal Services resigned, we need to pay for interim oversight. It is a short-term contract pending the hiring of a Director of Fiscal Services.

**Motion: Bowsher      Second: McDaniel      Vote: 3-2 (McDaniel, Reusche and Garamendi, Yea; Bowsher and Gustafson, Nay)**

**BUSINESS – CONTINUED**

c. **Budget Action Plan**

It is recommended the Board approve the current cut/reduction list to move forward with submitting an updated Budget plan to the County Office of Education.

Superintendent Campbell wanted to recap on his earlier comments that by September 2 we must submit a revised budget that shows \$1.8 million in reductions. These proposed reductions are on the list that has been shared. If we pull items off, and we would love to pull off athletics and music, we have to replace them with items of equal dollar values. Once that September 2 plan is in place, our work is not done. There will be a process to form a Budget Advisory Committee. We will engage with all stakeholders to see if there are options to preserve any of the items on our "cut list." We appreciate that many of you came to advocate for your programs. We are pleased that you can generate ideas like fundraising, generating revenues and decreasing expenditures. The reality is we will submit a plan by September 2 or else somebody will do it for us or they will do it to us. So we will continue to work hard after we submit the plan to mitigate these hard decisions. So if you walk away thinking if the Board approves this tonight, we are going to lose all these programs and people are going to leave, thus losing ADA, then people are not listening. From here on out it is all about solutions for those who care to join us in finding those solutions. That said, tonight his recommendation is to approve the plan and then we can start looking for solutions. Even without an organized committee we've received a lot of great ideas from the community.

Board member McDaniel would like to wait until Saturday's Board meeting. She appreciates the outpouring of ideas and interest from our community.

Board member Gustafson said he was shocked to learn of our budget standing and having to reverse our situation. He doesn't like having to make decisions so quickly and feels being rushed into them.

Board member Reusche said we are where we are because we don't want to cut. Nobody wants to close schools, cut sports, music or teachers. We are here not because of mismanagement or not doing our job, but because we care and we want to make sure our kids have the best they possibly can. If you have ideas, come forward. Let's do what we have to do to get our district.

**Public Comments:**

- A plan called "Save Calaveras" was introduced. Heather Appling raises money for the YMCA in the Bay Area and wants to put her talents to work for us.
- The Board represents the entire district and not just 250 kids at upcountry schools and if you value one student over another student in our district, they should resign.
- Friends of Railroad Flat school spoke about how much they have done to keep their school open and the enrichment programs they offer to their students. Anyone who works hard for their schools could do the same and should – they fundraise and write grants. They are always on the "cut list." They will help any of your with your own parent clubs to fund raise. Come up and see them before you start saying to just close them.



**BUSINESS – CONTINUED**

**Budget Action Plan – Continued**

- The CHS Athletic Director Mike Koepf said our athletes can go to other districts for sports if we do not have a program, according to the CIF regulations. It would impact our ADA funding to lose our athletes. The other part of this is that the budget of athletics is to pay the stipends to our coaches and the stipend for the athletic director. They are very small stipends for the amount time and work our coaches put in and they are very dedicated people. The third part is the cost of sports transportation. There are enough people to be able to transport all our athletes. He spoke about a plan they have for fundraising and their goal is to keep all sports in CUSD from elementary, middle and high school.
- There was discussion of some of our schools converting to charter schools if we slash our programs.
- Concern about extending the process past September 2 so we can come up with the right solutions.
- Some believe that if we have “flight” from the district it will equate to over a million dollars in ADA losses.
- Supervisor Spellman said suspicion of mismanagement and seeking to close upcountry schools is a cover up, and Mr. Campbell not providing the accurate data needed to so the Board can make accurate financial decisions. He called for Mr. Campbell’s resignation and a requested that the Board agendize this if Mr. Campbell chooses not to voluntarily resign. Mr. Spellman would like an independent outside audit. He appealed to the Board not to close upcountry schools.
- Get the word out; use social media; a lot of people care about kids, reaching out beyond Calaveras County
- Rescind the management salary placements for Director of Fiscal Services and Director of Personnel.
- No trust in Ryland because she was chosen by the County Office of Education. We need a third party.
- There are a ton of people here tonight so there are many who care and we will work together and we will figure out how we got here. We will know more in September when the unaudited actuals come out.
- Supervisor Cliff Edson says his business has dropped more than 40%. Each time we shop outside the county, those dollars don’t come here. We have a problem in the state, which has caused a problem for school districts throughout California. We have lost a lot of students over these past 5 years and that’s a lot of money. The only way to get out of this is to work on bringing back our economy. It’s a really tough market to get people to open businesses in our county. It would be great to get some post-secondary education here, and we have people working with Delta College, Board member Sherri Reusche is one of those people.
- We should have our Board meeting begin at 7 p.m. so more people can attend.
- Concern about closing upcountry schools and the longer bus rides, no bathrooms on the bus, dangerous roads – not good for children.
- Calaveras Unified already has a truancy problem.

**BUSINESS – CONTINUED**

**Public Comments – Continued**

- Athletic Director Koepp shared information about the fundraising program and introduced Shell . They met with their coaches and they are 100% behind this. Shell addressed the Board and gave an overview of the program and her experience in fundraising over the past 25 years. It will be called “CHAMPS” (Calaveras High Athletic Management Program and Services).
- Leave sports, music and small schools off the “ugly list.”
- Joe Cruz, CUSD’s Supervisor of M&O, said he was working for Amador when they decided to layoff all 7 Maintenance workers and give them 7 furlough days and everyone across the board took a 1% decrease on their wages. He was there the 4<sup>th</sup> year when they decided to do a 1.3% decrease of their wages. His wife still works there and this year they are getting some of it back, after 4 years of struggling. So he is counting on our Board to make some tough decisions and whatever decisions you make he will back it and work with you to get us through these difficult times. It’s not just CUSD going through this – many school districts throughout the state have or are going through this. The consulting firm who worked with Amador was Ryland, and now Amador is on the positive side.
- Bringing up things that transpired (rescission of teacher hires; CUEA getting raises, CSEA not getting theirs; proper placement on the salary schedule for 2 Directors), rushing this decision before the unaudited actuals are completed.
- West Point needs to stay open. It makes sense to have a school in our town. The District should support our children.
- Cuts should come from the top down.

President Garamendi asked if the Board wished to vote this evening or postpone the vote until Saturday’s special session.

Bowsher – Saturday; Gustafson – September 2; McDaniel – Saturday; Reusche – Saturday and Mrs. Garamendi wishes to postpone the vote until Saturday.

**20. Calendar of Events**

DATE	EVENT
<b>August 20</b>	<b>BACK TO SCHOOL NIGHTS Calaveras High School – 6:00 p.m.</b>
<b>September 1</b>	<b>Labor Day Holiday – No School</b>

**21. Future Agenda Items**

Rescission of the June 24, 2014 vote approving the Management/Confidential/Supervisor salary schedule.

## **22. Comments from Board Members**

### **Evan Garamendi**

President Garamendi thanked everyone for coming tonight, and she realizes this is very emotional. She asked Mrs. Gustafson who is it that she considers upper management in the District Office. Mrs. Gustafson said people making 6 figures or close to that. President Garamendi said she has given much thought about this and she knows it's a really bad time to give a raise, and she gave the example of scenario: telling a bus driver and mechanic that the head of transportation has resigned, and asking them to come do the job but we don't have any money to pay you. Would they do the job? She has not yet decided how she will vote but that scenario is, in essence, what did happen.

### **Sherri Reusche**

Board member Reusche thanked everyone for coming. She appreciates that people are willing to step up and help. Nobody wants us to make cuts, but everybody wants us to do the job. It's a very difficult place to be in. We want to keep it away from the kids as much as possible.

### **Zerrall McDaniel**

She commended Heather Appling and Shell. We are very fortunate to have them working on behalf of CUSD. She is very heartened by the outpouring of people willing to help and move forward, and very troubled by a few people who are very disingenuous with their statements and half-truths and only meant to attack instead of solve problems. There are a few people who spoke who have personal agendas, in her opinion, and really don't care about kids. She welcomes anyone to ask questions because statements have been made that are completely off base and leave the impression that things are different than they really are – inaccuracies. Another thing that she is concerned about is the complete bashing of our administrators. Most people have no idea the things our administrators are asked to do. We now have 2 high school administrators and there should be 4. At the District Office we no longer have a Curriculum Director. Mr. Campbell is doing that job as well as his own and he's also the Principal at Rail Road Flat. We have a Director of Personnel who was working way out of her class for a very long time. How many of you would do that. I don't think many – we have grievances a lot. We hear about it when people work out of their class doing more than they are paid to do. We would end up paying an attorney to come in and do negotiations if that job description is changed. It would cost the District a lot more money that we pay now. The same thing is happening with our Fiscal Director. She asked everyone to really delve into some of the facts before you make your decisions and share things you really don't understand. She appreciates our community and parents and the things they do for our school district as well as within our communities. She was excited to see all the kids here. The Board has talked about having a student Board member and she would like to pursue that. She then addressed Heather Appling and said if we could get 1,000 or 2,000 people to donate \$5 or \$10 a month for the next year it could sustain our music and our sports. It's something to think about – let's make it happen.

BOARD MEMBER COMMENTS – CONTINUED

**Gregory Gustafson**

Board member Gustafson said a lady told him there was a school in Stockton that has 8 brand new buses they don't even need. He notices that throughout the entire state, some have so much and some have so little. How do we equalize that disparity? He was at Mokelumne Hill meetings Monday and Thursday night. One point brought up by Kevin Hesser was if we allow this vote to go through, our bargaining power is gone. It says in the gym "established 1852." A lot of families have gone there generation after generation. He's met some really nice people and they love their little communities.

Regarding the people who were just mentioned that "don't care about kids," those individuals are really good personal friends of his and they are the most dedicated he knows for helping kids. Those people don't need to take a shot. They have been put down for defending him from some of the lies about his personal self. Some of the meetings had 4-1 votes and some of them were against him so he would get censured. One was on the benefit package and that's why this benefit package is so tough. A couple of people are really going to take a hit, and it was supposed to be him and it kind of backfired.

New teachers sacrifice. They aren't getting \$68K, \$72K; they are starting at \$28K or less. Sometimes they have responsibilities like 5 different curriculums to set up and that takes hours. I love this school district. We moved up here thinking a small town would be great. It's really hard to wiggle into a small county from out of town. So you buy a house and spend \$200,000 or so and then the economy falls and you want to move and you can't. Some people are stuck here. Some people are glad they are here, but the economy has to make room for others. If you don't have room for others there's no growth. You want more students but you don't want the people to live here. He's had realtors show up who say "I've got a guy who can do this or that," and all they are looking for is your buck. They don't want really to make friends. They already have friends; they've got people they went to school with. One of my greatest concerns in viewing this budget is that some of these decisions were made to protect friends first. So when it comes to cutting a job here or there, are we evaluating them for what they've done, or are we protecting some friends. When he speaks like this he says he ends up taking a shot. Yesterday he took a call an insurance agent, just like the day before his heart surgery he gets a 4-page letter from an attorney; just like when his daughter was graduating he got a 28-page letter about how to be censured, so those are coincidences. An attorney just doesn't decide to write a letter and send out a packet. Somebody has to make the phone call to that attorney and send that packet and make sure it's right there on time with 4 kinds of mailings – UPS, Certified, e-mail – they really wanted him to have that letter that day, when he was about to hand his daughter a diploma – the happiest day of his life and one of the things he looked forward to as a Board member. He has tried to be a good Board member here but he just doesn't get it sometimes. He's trying to figure it out. (Someone from the audience asked him to wrap it up because they have children) Board Member Gustafson said he would respect their wish, unlike some people who spoke 7 times tonight for 15 minutes each.

**BOARD MEMBER COMMENTS – CONTINUED**

**Karan Bowsher**

She thanked everyone for coming and staying so late. When we make these cuts, if we have to make these cuts, she doesn't want to. She attended Calaveras schools her whole life. She went to West Point Elementary and graduated from Calaveras High School. She has 3 children who have been through CUSD . One of them is now a student athlete in college and another one is heavily involved in choir, and her oldest son did do sports in high school but he did not continue on in college. She also did high school sports. She's just telling you this to let you know "Yeah, I get it." She gets absolutely how important these things are. She doesn't want to lose them and she is so encouraged by all the people reaching out. She understands we have timelines and protocols that must be followed. She swears to all that if we have to pass this list it's not a done deal. She is not going to sit back and say "Okay, we're done." We do have to follow certain state guidelines to get some breathing room to make it happen.

**23. Next Meeting/Adjournment**

There will be a Board Study Session on Saturday, August 23, beginning at 10:30 a.m. at the CUSD Administrative Offices, IMC Training Room.

The next regular meeting of the CUSD Board is scheduled for Tuesday, September 2, 2014. This meeting located is to be determined. Closed Session begins at 4:00 p.m. and Open Session begins at 5:30 p.m.

President Garamendi commented that Mr. Gustafson was not censured because he was accusing us of overspending. Mr. Gustafson was censured because he did not pay his insurance. And leaving on that note, for which she is very sorry to do, she thanked everyone for attending.

President Garamendi adjourned the meeting at 10:14 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell