

Calaveras Unified School District
P.O. Box 788
San Andreas, CA 95249
MINUTES
BOARD OF TRUSTEES
August 5, 2014

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:00 p.m. at the CUSD District Administrative Office Board Room.

MEMBERS PRESENT: Evan Garamendi Karan Bowsher
Gregory Gustafson Zerrall McDaniel
Sherri Reusche

MEMBERS ABSENT: None

STAFF PRESENT:

Mark Campbell	Liz Stanko	Jan Kendall
Ric Stitt	Amy Hasselwander	Shirley Bell
Joe Cruz	Tessie Reeder	Alissa Bain
Vikki Lacey	Karen Threet	Trudy Dunningan
Kristie Filippini	Randall Youngblood	Scott Grutzmacher
Lorraine Angel	Renetta Hale	Connie Gleason
Arlene Ferman	Alyson Batchelor	Michael Walker
Audrey Smith	Kathy Kuntz	Patty Robitaille
Mary Norwood	Belinda Brager	Kimberly Hayes
Marcelle Papp	Judee Judd	Liz Lingard
Terri Henderson	Kathy Risso	Kraig Clifton
Michelle Erbeck	Debra Roberts	Tracy Briski
Dee Dee Weatherby	Michelle Coggin	Pat Jackson
Tara Souza	Kaarn Egge	Noreen Puisis
Chris Sedler	Tracy McElroy	Megan Long
Angela Oyervides	Mike Koepp	Anne Lafferty
Aaron Baisch	Patricia Luna	Autumn Hesser
Nichole Markle	Tom Buss	

CCOE: Claudia Davis

OTHERS: Students and Community Members

NOTE: You may listen to an audio recording of this meeting available at www.calaveras.k12.ca.us. Go to the "School Board Info" page.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1) Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, www.calaveras.k12.ca.us, under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting. Forms can also be requested by calling (209) 754-2300. All Board meetings are tape recorded and the audio is posted on the district's website.

CUSD BOARD MINUTES

August 5, 2014

1. **Call to Order**

2. **Roll Call**

Roll call was taken. All Board members were present. A quorum was established.

3. **Approval of the Agenda**

The August 5, 2014 agenda was approved.

4. **Announcement of Closed Session Items**

- a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
- b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
- c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)
- f) Anticipated Litigation, Government Code section 54956.9(c): One case.

5. **Public Comments**

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

6. **Closed Session**

7. **Reconvene to Open Session**

8. **Pledge of Allegiance/Roll Call**

Board President Garamendi led the Pledge of Allegiance. Roll call was taken by Superintendent Campbell. All Board members were present. A quorum was established.

9. Report of Action taken in Closed Session

Board President Garamendi announced action was taken to approve a recommendation by our JPA regarding litigation.

Motion: McDaniel Second: Bowsher Vote: 4-0 (Gustafson was not present)

10. Celebrations, Recognition and Announcements

11. Correspondence

12. Superintendent's Comments – No comments

13. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Teacher Renetta Hale went to a site online called Transparency California, which provides salaries and pensions for state of California employees. She stated that CUSD is no on the site so she called someone at Transparency California and was told we are not on the site because our system is too antiquated to provide the information but our County Office of Education is working on it.

Titia Ashby, Director of Fiscal Services, read a letter to the Board giving her resignation. Mrs. Ashby will stay until September 15 to close the books for the 2013/14 fiscal year. Board President Garamendi thanked Mrs. Ashby for all she has done in her 22 years with CUSD.

Parent Kelly Riley addressed the Board. She does not want to see Rail Road Flat Elementary closed. She would like to see the 7th and 8th graders sent back to raise enrollments at the small schools and close Toyon Middle School. Closing the school would be devastating to the community.

Citizen Don Lee stated CUSD needs a new business model. Our payroll is at 90% and needs to be around 80%. He believes we will lose 300 kids the first year if we cut sports and music.

Teacher Lorraine Angel said at the last Board meeting teacher Dave Brainerd said teacher salaries were around 42%. That is just salaries and does not include benefits. This is based on estimated actuals of what we spent last year. Those same estimated actuals gave us an 80% for all employees' salaries and benefits. The 90% figure was quoted from the budget that was built for the 14/15 school year. All you have to do is look at the interim report and see how much the budget shifts. We will be able to see the actual numbers at the September 17 Board meeting.

August 5, 2014

15. CONSENT AGENDA:

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Greg Gustafson motion to have the Minutes of July 22, 2-14 removed from the Consent Agenda.

Motion: Gustafson Second: McDaniel Vote: 5-0

CONSENT AGENDA – CONTINUED

a) **Approval of Minutes**

1. **July 22, 2014 – removed from the Consent Agenda**

b) **Routine Personnel Report , August 5, 2014**

c) **Approval, Vendor Warrant Listings**

The vendor warrant listing from **July 16, to July 28, 2014** are presented for approval.

d) **Approval of Donations**

e) **Service Contracts Under \$500 Approved by the Business Department**

f) **Recognition of Grants** – No item presented

g) **Approval of Bond Disbursements** – No item presented

h) **Special Contract Services** – No item presented

i) **Overnight Trips** – No item presented

Approval of Minutes

Board member Gustafson would like page 18 of the July 22 minutes to show a correction whereby his motion and the second to rescind the Management Salary schedule is noted.

Motion: Bowsher Second: Gustafson Vote: 5-0

16. PERSONNEL

a) **Certificated Report** (Renetta Hale)

Renetta Hale, Vice President of CUEA, reported they will have their next Site Rep meeting on August 15. They will also be holding Family Math Night in August at Mokelumne Hill, San Andreas, Valley Springs, Toyon and Calaveras High. They are excited about the CTA program that will be bringing parents into our schools. The school year is off and running and they are happy and enjoying their students despite the crowded situation. CUEA's kick-off is August 15 at

PERSONNEL - CONTINUED

the Pickle Patch. They had their “first Friday,” last Friday, which was very successful. They are looking forward getting the monthly Round Table meeting set up on the calendar.

b) Classified Report

Scott Grutzmacher, CSEA Steward, referred to a handout about hard choices and shared sacrifices that was a handout provided by a community member. The time for pointing fingers is over. Everybody is involved with our problem and we are all going to have to roll up our sleeves and deal with it. If our budget is 90% payroll and Lorraine pointed out it is 80%, where’s the 10% floating around? We have some property at Jenny Lind (formerly Jenny Lind Alt. Ed) and the people down there are fighting over who’s going to buy it. There are options out there and we need to look at all of them.

c) All Personnel

d) Classified Personnel

e) Certificated Personnel

f) Management/Confidential/Supervisory

17. CURRICULUM AND INSTRUCTION

18. BUSINESS

- a. Bond Disbursements for the Performing Arts Facility – Performing Arts Center** - No item Presented

b. Budget Action Plan

The Board will engage in discussion to develop a CUSD Budget Action plan to address the Multi-Year Projection (MYP) negative qualifications for 2015-16 and 2016-17.

A worksheet outlining the list of budget cuts was displayed on the whiteboard.

Board President Garamendi said everyone’s suggestions are welcome.

Trustee Reusche wanted to clarify that the cuts on the list would not take effect during the 14/15 school year. These are for consideration during the 15/16 and 16/17 school years.

Trustee McDaniel believes ideas such as the one Mr. Grutzmacher made are the types of things we are looking for – things that don’t impact kids.

Trustee Bowsher is excited and hopeful to hear positive ideas. All of the details of larger class sizes, cutting sports and music are not good but can be dealt with, but cannot decimate entire communities because when a community is decimated there is no support system for the children and that child falls into far greater harm than having an overcrowded classroom. She urged the audience to give them ideas rather than saying “Please don’t do this. “

BUDGET ACTION PLAN – CONTINUED

Trustee Gustafson said cutting sports and band has a ripple effect, such as the bus drivers who could not enhance their income with the extra trips. He found out his daughter could qualify for a \$6000 scholarship at the University of Oregon by participating in the band and so there's another value for all our music/band students coming up.

Board President Garamendi said we will need some time to analyze if closing Toyon is financially advantageous.

Superintendent Campbell said there have been a number of people who have expressed a desire in getting information about closing Toyon. They have done some preliminary crunching of numbers staff-wise to see what level of savings there would be, but this is something that won't be done by September. This is a long process. We have to provide an implementable plan to the County by September 8 and will be voting on it by our September 2 Board meeting. His recommendation to the Board would be to vote on the list at the August 19 Board meeting and they vote to accept the entire list. When you do the math, we have \$1.8 million in cuts that need to be made. Nothing can come off that list unless something of equal or greater value is placed on that list. He wants to make sure we have a plan in place. We are grappling with it because nobody wants to make these cuts and nobody wants to deny you the chance to have a voice. After we submit the list and if something were to happen with revenues or expenditures and we could say we now have "X" amount of dollars, the Board will have to have a discussion about what they may want to pull off the cut list; or set it aside because we have another million to cut next year. We are going to add Toyon to the list, and he would like the Board to accept the entire list and spend the Study Session on August 23 prioritizing. He needs the Board to be able to say what their priorities are so when we have the capacity to pull something off the list we will already have them prioritized. Once again he clarified we have \$1.8 million to cut in 15/17 and another \$1 million in 17/18, given current conditions. Conditions can change for better or worse.

Specific to Toyon there is a small reduction overall in teaching staff that we would see, and we would have to discuss and decide if it's worth it. He's aware a large push is coming from Mokelumne Hill, West Point and the Rail Road Flat area to go K-8 in order to keep the schools open. His recommendation to the Board if we go K-8 is that we can't sustain the staffing at those schools at because the enrollment would still be too low. West Point would be 115, Mokelumne Hill would be 107 and Rail Road Flat would be 56, and combined is 278. He understands the value to the community. However, when looking at the cut list, in his opinion, K-8 does not save small schools, but it is ultimately a Board decision. That is painful to say and grasp, but it is a reality.

Board President Garamendi shared that she was approached about putting together a committee of volunteer parents and community members from each school to have them meet and/or participate in the August 23 Study Session. Also, they may be involved in prioritizing the list. She stated we are on a very short timeline, however.

Renetta Hale suggested we approach the LCFF Parent Committee.

BUDGET ACTION PLAN – CONTINUED

Citizen Pam Taylor suggests a committee that would function like a brain trust – a group of people who can think outside the box and who are capable of seeing the big picture. She has hope, trust and faith that the Board will do the right thing to the best of their abilities. She believes the “ugly list” should consist of more items.

Parent Kyle Krause believes there are obviously a couple of things missing. One thing is furloughs, and they need to be on there as part of solution. The other big thing is the compensation the Board receives. If he served on the Board, which he is strongly considering, he would do so without any health and welfare compensation.

Superintendent Campbell informed everyone that the furlough days piece is on the list. If you look at the cost of one CORE day in the lower left, it states approximately \$103,000 for one day. Furlough days must be negotiated with the unions.

Citizen Don Lee referred to a handout he distributed at the meeting. He said CUSD’s payroll is 90%. It appears that we will be in a lot of trouble in about a year and these budget cuts will be required one way or the other. He also wanted to share that California will face a devastating effect on its economy due to the unprecedented drought, and that will most likely be problematic to school funding. He pointed out that we have not mentioned that in our forecast/budget. He believes our Board needs to agree to an orderly transition to a new school Board up to the task of making hard choices and implementing a shared sacrifice. He believes our Board is inept, sitting here for 5 years and getting to this point. When we make those major cuts to athletics and music we will have major flight and we’ll lose 10% of our students in one year and \$2 to 2.5 million will be going with it. We’ll have to make a second round of cuts, and when we do that we will destroy the district and send it into state control. The districts who operate above 80% payroll in the state of California get into trouble. Education Code allows the County Board to sit in a dual role in a temporary basis for a school district and he suggests we consider that by the end of the month. That would allow the County Board to establish an election schedule and replace the Board.

Superintendent Campbell said at a prior Board meeting he did state that our payroll was 90%. That was inaccurate, as it was based on our budget, but it was based on revenues, not expenditures. The number is more like 80-84.5%. When we have unaudited actuals we will know more. We have historically been low to mid-80’s, and we will remain low to mid-80’s.

Board President Garamendi asked County Assistant Superintendent of Business Services Claudia Davis whether or not the County Board receives benefits. Mrs. Davis said they do. They offer health and welfare benefits of up to \$8,250 annually.

Rochelle Hie from Rail Road Flat is sickened and frustrated that we are going down this path again. She believes we should put some other schools on that consolidation list. Their enrollment has steadily decreased because of the uncertainty. They have maintained very good test scores and excellent community support such as the enrichment program. They have a completely self-funded preschool. They have raised all the money for their After School Program. So many families have moved away from Rail Road and West Point. She doesn’t

BUDGET ACTION PLAN – CONTINUED

believe the communities would recover from these proposed school closures, and we would lose a lot of students.

Tamera Davis, parent, has students who are all very athletic, participating in multiple sports. Sports is their community. It brings a community together. Her kids will not attend CUSD next year if there are no sports. We would lose more money by cutting sports and music. She is willing to pay a fee for sports.

Trustee Bowsher explained that by law the school district is not allowed to charge a fee for extracurricular activities.

Teacher Renetta Hale said Amador Unified does not charge fees but they do accept and ask for donations.

Bus Driver Pat Jackson wants to clarify that they, the bus drivers, are grouped in as “classified” but their average salary is more like \$22,000. She only makes \$19,000 and she’s been here for 7 years.

Michael Koepp, Athletic Director at the high school, wants to let everybody know they have over 600 athlete contacts in a year. That’s a huge number of kids who play sports at the high school.

Debra Moore said her son plays varsity baseball and wonders what all these kids are going to do if there are no sports in school.

Community member Kelly Smith was in sports and music when she attended CUSD. She is running for School Board in Area 2. She already receives benefits where she works and even though they would give her cash if she had benefits elsewhere, she would not accept them from CUSD. If you look at the numbers, the cost of the benefits would go at least half way for keeping sports. Then we could do some fundraising or other ideas to make up the difference. It would be a sacrifice that the Board could make for their part in solving this problem.

Dennis Dunnigan, former parent whose children graduated from CHS, and is a retired financial person who did corporate turnarounds for 25 years. The one thing not listed is a reduction in pay. Rather than nickel and dime ourselves with all of these programs, we should start with a 10% pay cut. We need to cut \$2 million. We can work our way down from 10% to 8% if we find other savings or revenues. This is death by a thousand cuts – we are just not going to get there. The list of cuts affects the kids more than teachers taking a cut – everybody who gets paid by the district would take a cut in pay. That’s where the big number comes from.

Citizen Lora Most says the children will be hurt the most. She was raised in Chico and recently got on their website. They have 1 Superintendent for 12,000 students, 22 schools with a Principal and an Office Manager. We need to do something about all of the big administration.

Board President Garamendi called for a break at 6:41 p.m.

The Board meeting resumed at 6:49 p.m.

BUDGET ACTION PLAN – CONTINUED

Board President Garamendi said she appreciates many of the suggestions from this evening. Many of the suggestions need to be negotiated with staff. We are not a private business who can make everybody take a 10% cut in pay. There are union contracts that must be honored.

19. POLICIES AND REGULATIONS

a. First Reading – Board Policies, Bylaws, Administrative Regulations and Exhibits

BB9250 Remuneration, Reimbursement and Other Benefits .

Board President Garamendi read the Board Bylaw out loud.

Trustee Gustafson read from another district's bylaw stating that board members who have access to benefits from other sources at little or no cost to the Board member shall not participate in the health and welfare program provided by the district. He asked if we should include additional language into our bylaw.

Personnel Director Liz Stanko stated that CUSD does not require that all Board members participate in health and welfare benefits. She will look up the Ed Code but believes you cannot have benefits through another public agency.

We will include that language in the draft we bring back for consideration.

Kyle Harvey, CSEA Field Rep, said their leadership team and the chapter have had several interactions with Board members and the Superintendent; letters that have gone back and forth that all the Board members have been copied on about the haphazard way that this has been put together. Apparently the Board had a meeting back in 2012 and decided that by waiving your mileage and monthly stipend, that would cover the cost of all this. When they (CSEA) ran the numbers, it didn't pan out. How much mileage are you actually incurring?

Mr. Harvey stated that when you are in a business you have to keep accurate records, and it seems to him that has not occurred over the last two years at least. So what happens when you miss two meetings and you don't get the \$240 a month? Does the Board member write a check?

Board President Garamendi answered "no."

Mr. Harvey asked how can the Board justify this, especially considering that they just pulled the rug out of the Classified employees' benefit package at CUSD? He said it also looks like we are planning on asking for the teachers' increase back too. This is outrageous. He doesn't understand how the Board thinks the public can sit by when we have had 5 years to fix these problems and they haven't taken the bull by the horns, yet you still think it's okay to accept this

POLICIES AND REGULATIONS - CONTINUED

remuneration. There shouldn't be a person here accepting a meeting stipend or mileage. He believes the Board needs to rethink the whole thing and stick patently with the law. Whether or not the Board continues to receive the benefit will be up to the Board and the public to decide.

A question was asked if the Board received gas cards and the answer was no.

Marcelle Papp, Paraeducator, said stipends are a set amount. They are not based on the size of the family you have. It doesn't make sense that the Board's medical cap is based on family size.

Trustee McDaniel does not have a problem going to submitting mileage, the monthly meeting stipend and the health and welfare cap.

Personnel Director Liz Stanko provided some history on the Board's benefits stating that prior to 2012 the Board received 100% benefits paid by the district. It was the 100% plan with 100% of the premium paid by the district. When we were in the recession the Board collectively got together and decided to revisit their benefits. In doing so, they looked at many options and came up with the Board would take the "Wellness Plan." They would not submit mileage and they would not receive the monthly meeting stipend. They capped what they received at the 2011/12 rates so that when the premiums increase they would not take any additional dollars, and they would have to pay the difference out-of-pocket. Also, we used to have composite rates where we paid the same amount for each Board member regardless of whether there was one person on the plan or 10 people on the plan. We moved to the tiered rates because it saved the district money. Changing back to the composite rates would cost the district more money.

Marcelle Papp said Classified employees received \$575 toward their medical and Certificated employees receive \$675 toward medical but the Board receives \$761, for one person or more money if they are covering other people on the plan, but essentially the entire Wellness premium, even if it's one +1 or family coverage.

Don Lee said the Board should not accept any health and welfare benefits. Maybe they should receive some mileage reimbursement occasionally. All of the Board ran for office and there was nothing in the campaign materials stating you were seeking a job and expecting benefits. Many of the kids in our district don't even have health coverage. You (the Board) are courageous to put this on an agenda the same night you are talking about getting rid of \$3 million in programs. You have an obligation to fight for these kids and ensure they are safe, respected and well-educated, and to see all of them have hope for the future. There are two issues on this agenda – budget and justifying your benefits. It's not illegal to take benefits, but he thinks it's dishonorable. We are in a financial crisis with declining enrollment and have been deficit spending for 5 years. He thinks the Board should resign.

Kyle Krauss said the dollars spent on Board benefits equates to over 33,000 miles of driving at the 56 cents a mile reimbursement rate.

Teacher Lorraine Angel has worked with this Board for 4 years very closely. They are people of integrity and people who serve your children. It is expensive to be a volunteer and costs you

POLICIES AND REGULATIONS - CONTINUED

money out of your pocket. We don't want to have a Board of nothing but rich people who don't understand the little person.

Kyle Krause has served on the Moke Hill Veterans Memorial District Board for 7 years and has never taken a dime from that Board. He's uses his own gas, his own time and rents equipment with his own money. That's what he gives to his community because he cares.

Trustee Reuche told Mr. Krause she appreciates his outlook. As one Board member she is not compensated for every hour she puts into the district. Not only is she a parent, a PTO member, a soccer coach and all the things that many of you do on your own time. She has an issue that he (Mr. Krause) portrays that the Board collects money and does nothing. She works very hard to be a part of this district, and she will not allow him to take that away from her. She is committed to this district, and she is committed to make sure our kids have the best. She has 2 kids still in this district, and we have cuts to make and we have things we must do. If Mr. Krause feels they need to turn everything over or want someone up there for free....she doesn't know what to tell him, other than she works hard and she is willing to give and do whatever it takes.

Citizen John Stanko spent 20 years in the Navy, 23 in industry and 15 years after that in security -- he just retired. He is 76. He is surprised at all the negativity. He sees blogs on the internet saying they want to fire the top 3 administrators here. And now he sees people out here who want to fire all the Board members. If you fire the ship's captain and the top officers in the crew, who's going to drive the ship? Somebody has to pull you out of this hole.

Trustee Gustafson spends time researching and attends a lot of other meetings. He's worked with the Band for 7 years, dropping his kid off at 8 a.m. and stay with them until 8 or 10 at night. He didn't get a penny for any of that. At what point do you say compensation starts or stops? He is still trying to clear up something having to do with his benefits and it has cost the district \$5-6,000 in legal fees. His contention is prorata – equal. The numbers he's received (for his benefits) are all over the place so he's glad to have this discussion tonight to present it to everyone so everyone has an idea of what an equal playing field should be.

Trustee Bowsher agrees that in our financial difficulties the Board needs to make some changes. She does not agree to receiving nothing. Her suggestion would be to begin keeping track of their mileage and their meeting stipend and apply that to their benefits, and they would pay the difference. She feels this is reasonable and equitable and it would save the district some money, while allowing them their benefits and making things very, very clear.

Trustee Gustafson recalled a comment County Superintendent Northington made stating "Where would be find anyone for that pay?" The same goes for Board members ...if you thought you would get absolutely nothing, how many people are going to run for the Board? He ran for the Board not expecting any benefits at all.

Board President Garamendi commented to Kyle Krauss that she has scrubbed the toilets of the Town Hall, and she serves on the Fair Board at no compensation. She doesn't think there is a person on this Board who has not slaved for their community and been proud to do it.

POLICIES AND REGULATIONS - CONTINUED

Scott Grutzmacher, M&O, said it's not just the Board who puts in time. Before he started working for the district he would go and do things at the grammar school or to the high school, including the fund raising dinners even if he could not afford them. When he worked at Toyon he would stay after his 8-hour shift to make sure they would be set up for their dances and come in early the next day to help clean it up. He's set up for Sober Grad Night after he's worked. It's everyone in here that's doing their part. Quit complaining and let's just do something.

Marcelle Papp wished to reiterate that our Board member's lowest annual is still more than the County Office Board receives. She likes Karan Bowsher's idea. She doesn't want to have anybody laid off. She wants our Superintendent to say this is my/our school district and he's not letting the county have it; or the state have it, and he's going to fight to save it at everybody's expense and it's got to be equitable.

Trustee McDaniel asked Claudia Davis if the County Board also received a meeting stipend over and above the health and welfare benefit, and Mrs. Davis said yes they do. They receive \$75 per regularly scheduled meeting. They also receive mileage. Trustee McDaniel believes Karan's idea is something to discuss. If Mr. Krause is well off enough or gets benefits from elsewhere, and Kelly is willing to do it for free, she thinks you are looking at people who are well off and don't need it. She believes something that has no value, has no value. She is willing to discuss it further and consider what the Board can contribute.

Robert Wise, speaking as a citizen, is the grievance rep for CUEA, and he receives \$125 every 6 months for his 150 hours of work. He wonders how many hours, outside of these meetings, do you (the Board) prepare and research?

Board President Garamendi, spent 3 hours at Valley Springs school on Friday. And each meeting is different depending on what is on the agenda. Some are very time-consuming, and some are simply looking up a code online. Sometimes they go out to the school sites. Trustee Reusche said they field phone calls, or they go talk to schools or observe. Board President Garamendi has been to most of the schools on the first day of school.

Kelly Smith doesn't want anyone to assume how much money she makes. She is not a rich person. She works as a secretary for the state of California.

Student Colton Maravelias, a senior at Calaveras High School, participates in drama, choir, water polo and swim. If music and athletics are cut he would think "why even bother going to school." We would lose so many kids. He's kept his grades up because of athletics and that's why he's wanted to go to school for music and drama. He sees no reason to go to school if those are cut.

The Board Bylaw 9250 and Exhibit 9250 will be revised and brought back at the August 19 Board meeting.

POLICIES AND REGULATIONS - CONTINUED

Board Member Garamendi shared with the audience, as she received a note passed from Superintendent Campbell, that some people have said things about the notes that are passed at the Board table, and she wanted everyone to know that the note Mr. Campbell passed her was simply a reminder to announce that the date for the Rail Road Flat open house has changed. They are not secret messages.

b. Second Readings/Adoptions

This item will be redrafted and brought back to the August 19 Board meeting.

E 9250 Exhibit: Remuneration, Reimbursement and Other Benefits (pp 39-40)

Citizen John Stanko asked if we have looked into federal grants. Mrs. Garamendi said it has come up before. Larger school districts employ grant writers. There are people who will write grants to receive a certain percentage of grant total. If there are people out there who are enthusiastic about this, please come forth.

20. Calendar of Events

DATE	EVENT
	BACK TO SCHOOL NIGHTS
August 6	Toyon Middle School – Community Groups 5:00-6:00 p.m. Classroom Presentations 6:00-7:30 p.m.
August 7	Valley Springs Elementary – 6:00 p.m.
August 13	Mokelumne Hill Elementary – 6:30 p.m.
August 14	West Point Elementary – 5:15 p.m. to 6:30 p.m.
August 20	Calaveras High School – 6:00 p.m.
August 12 August 22	Rail Road Flat Elementary – 6:00 p.m.
August 15	CORE Day (Certificated and Classified Staff)

21. Future Agenda Items

22. Comments from Board Members

Karan Bowsher

She visited schools the first day of school and was delighted to see the energy and enthusiasm the teachers and staff had.

COMMENTS FROM BOARD MEMBERS – CONTINUED

Gregory Gustafson

He is the new guy on the Board. He been here a couple of years and has voted no on most of the budgets. It doesn't free him up for being responsible for where we are. He believes the way the budgets have been received/presented kind of led us into this hole. They receive them the night of the meeting and he doesn't have time to review them. The cuts are difficult and seem almost too big of a bridge to gap unless everyone does come together. In talking to a lot of the Classified people they say even though they took it in the chin, their chins are up and they are going to still try and do their jobs on a daily basis. He respects their attitudes. He described how to keep track of finances using a checkbook. The ebb and flow kind of aspect of the budget numbers and reports presented doesn't stick with him. He can't figure out in his own mind where they money went. He saw we had a 6.5 to 7% reserve one year and to only have minus the next year. We have to dig a little bit to try and figure out where some of those numbers are. He doesn't know if the numbers presented now are accurate or debatable. He wants to be able to understand the numbers better than just this hard list. Ten percent off everything sounds good but it's a really hard list to quantify in your mind without having the exact ledger. There are so many areas in a budget, so to look at an "ugly list" isn't enough for him. Somehow there's a bigger picture, and he would like to see more numbers. Now we don't have a fiscal service person here, so he doesn't know how we're going to get those numbers.

Board President Garamendi wanted to make sure Trustee Gustafson was aware that we are going to have a person from the County come in and go through these books very carefully and try to explain this. Trustee Gustafson said he was aware, but we were under a time crunch. Mrs. Garamendi agreed we were under a terrible time crunch.

Trustee Gustafson reiterated there are a lot of areas that we can look at. He's worried about morale. Is everyone going to cheer at a football game or is everyone going to stop going?

Zerrall McDaniel

Trustee McDaniel said school finance is not an easy thing to just pick up and look at. Over the years our finance department has gone over our interim budgets quite well. We've understood that we were spending our reserves to save programs and jobs. She is very sad that we were not able to meet contracts that were hoped for. She appreciates Pam Taylor's idea about the positive way she wants to get people together. There were many good suggestions on how to look at this. When you see them at Board meeting every two weeks it doesn't mean that things have not been going on; that plans aren't being made; and that ideas aren't being researched. They want to solve this issue without hurting kids or employees. They will be talking about their own contribution as well. She hopes people will continue to attend the meetings and share ideas. She appreciates Marcelle's level-headed comments as well.

COMMENTS FROM THE BOARD - CONTINUED

Sherri Reusche

Trustee Reusche will not apologize for her passion. She does thank everyone who works at CUSD. Everyone works very hard and cares for our kids – that’s why we are here. She will not rest until we are in a better budget situation and we will not be taken over by the state.

Evan Garamendi

Mrs. Garamendi thanked everyone for coming to the meeting and for all the suggestions. They obviously need to make corrections and they certainly hold accountability. She hopes we can move forward, and she understands some people are in a very distressed state over the budget, but thanks us for staying in there. She said they need us badly and hopes in her heart we can make this right. On a lighter note she thanked for the Quarterback Club for putting on a very nice party.

23. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, August 19, 2014. This meeting will be held at CUSD Administrative Office, IMC Training Room (Green Building, 2nd Floor). Closed Session begins at 4:00 p.m. and Open Session begins at 5:30 p.m.

The meeting adjourned at 7:56 p.m.

Mark Campbell, Superintendent
By Shirley Bell, Executive Assistant