

Calaveras Unified School District
P.O. Box 788
San Andreas, CA 95249
MINUTES
BOARD OF TRUSTEES
December 17, 2013

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:30 p.m. at Toyon Middle School.

MEMBERS PRESENT: Karan Bowsher Gregory Gustafson
Evan Garamendi Zerrall McDaniel
Sherri Reusche

MEMBERS ABSENT: All present

STAFF PRESENT: Mark Campbell Liz Stanko
Titia Ashby Ric Stitt
Shirley Bell Joe Cruz
Amy Hasselwander Kathy Griggs
Randall Youngblood Vikki Lacey
Patti Poole Scott Grutzmacher
Lorraine Angel Kevin Hesser

OTHERS: Students and Community Members

1. **Call to Order**
2. **Roll Call** – Sherri Reusche and Gregg Gustafson were absent for closed session. A quorum was established.
3. **Approval of the Agenda**
Approve the December 17, 2013 agenda.
4. **Announcement of Closed Session Items**
 - a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
 - b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
 - c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
 - d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)

ANNOUNCEMENT OF CLOSED SESSION ITEMS - CONTINUED

- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)
- f) Student Discipline Matters (Gov. Code 54954.5)
 - 1. A Parent met with the Board

5. Public Comments

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

6. Closed Session

7. Reconvene to Open Session

8. Pledge of Allegiance/Roll Call

The Pledge of Allegiance was conducted. Roll call was taken and all board members were present for Open Session.

9. Report of Action taken in Closed Session – There was no action taken in Closed Session.

10. Board Organization

a. Election of President of the Board

The Board elected Evan Garamendi for Board President

Motion: Bowsher Second: McDaniel Vote: 5-0

b. Election of Clerk of the Board –

The Board elected Sherri Reusche as Clerk of the Board

Motion: Garamendi Second: McDaniel Vote : 5-0

c. Appointment of Secretary to the Board

Superintendent Campbell accepted the appointment as Secretary to the Board.

BOARD ORGANIZATION – CONTINUED

d. Appointment of Board Representatives were as follows:

1. ROP Board Member: **Zerrall McDaniel**
2. Calaveras County Special Ed Administrative Council Board Representative:
Sherri Reusche
3. Education Foundation Board Representative: **Gregory Gustafson**
4. Policy Review Committee Board Representative: **Evan Garamendi**
5. CHS/TMS Music Booster Board Representative: **Gregory Gustafson and Zerrall McDaniel**
6. Athletic Booster Board Representative: **Karan Bowsher**
7. Round Table Representative: **Evan Garamendi and Zerrall McDaniel**

e. **Adoption of 2014-15 Board Meeting Calendar**

The 2014-15 Board meeting calendar was adopted.

Motion: Garamendi Second: Reusche Vote : 5-0

f. **Adoption of 2014 Master Board District Activities Calendar**

The 2014 Master Board District Activities Calendar was adopted.

Motion: Garamendi Second: McDaniel Vote : 5-0

11. Celebrations, Recognition and Announcements

Toyon Middle School

Principal Amy Hasselwander will introduced staff and Student Council. Student Council provided a report to the Board. Teacher Kevin Hesser did a PowerPoint presentation on the school garden, nutrition and future desired outcomes.

Student Recognition – Calaveras High School

Mike Walker, ROP Police Science Instructor at CHS, presented student John Duncan Franklin with an award of valor. Student Duncan is in the Police Science program and as a volunteer crossing guard at San Andreas Elementary School, saved a child from getting hit by a vehicle at the crosswalk.

Calaveras Education Foundation

Teacher Patti Poole, and member of the Calaveras Education Foundation announced the latest recipients of Mini Grants and announced the Gala will be held February 8, 2014. The cost is \$55 per ticket. This is their only fundraiser.

12. Superintendent's Comments

Superintendent Campbell announced that we had 8 Winter programs in 2 weeks, and we are missing Mokelumne Hill Elementary's program, which is this evening. He thanked Amy Hasselwander and her staff for hosting the Board meeting. The Toyon staff and the kids do an awesome job. These past few weeks are a tribute to giving back to the community, who have provided food, money, toys, clothing and volunteer time. He is impressed with the commitment of the Interact Club at our schools and our kids' involvement with Christmas to Remember. These are all things that are indicative of all that is good about our district. He thanked everyone for being at the Board meeting.

13. Public Comments

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Mrs. Gustafson spoke about the commitment she and her husband, Board Member Gregory Gustafson, have to Calaveras Unified School District, despite some of the negative comments made at the last Board meeting and untruthful accusations.

Citizen Dave Tanner spoke regarding his thoughts about Board Member Gustafson's comments.

Calaveras County Supervisor Cliff Edson met with a group of citizens last night in an effort to come up with a plan to save the After School Program at San Andreas Elementary. They will be holding another meeting at Country Cliffs in San Andreas on December 23 at 5:30 p.m. They are determined to find solutions. He also gave a tribute to the passing of Sheldon Bissell.

14. Action on Items Removed from the Consent Agenda

15. CONSENT AGENDA:

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

Motion: Bowsher

Second: McDaniel

Vote : 5-0

a. Approval of Minutes

1. November 5, 2013

2. November 19, 2013

b. Routine Personnel Report , December 17, 2013

CONSENT AGENDA - CONTINUED

c. Approval, Vendor Warrant Listings

The Vendor Warrant listing from October 29, 2013 to December 9, 2013 was presented for approval.

d. Approval of Donations

Donations to Calaveras Unified School District were presented for Board approval.

e. Service Contracts Under \$500 Approved by the Business Department (pg 37)

The report of Service Contracts Less Than \$500 approved by the Business Department was presented for Board review.

f. Recognition of Grants – No item presented

g. Approval of Bond Disbursements

Bond disbursements were presented to the Board.

h. Approval of Special Contract Services:

1. Arlene Weissman

Arlene Weissman will provide counseling services for Mokelumne Hill Elementary students and families. The total cost is \$1,500, funded through site Title 1 funds.

Kelli Richardson

2. Kelli Richardson will provide 2 days of GLAD coaching for 13 teachers from Valley Springs Elementary School on February 4 and 5, 2014. The total cost is \$2,400 funded through site Title 1 funds.

3. Jocelyn Mitchelmore

Jocelyn Mitchelmore will provide 2 days of GLAD coaching for 13 teachers from Valley Springs Elementary School on February 4 and 5, 2014. The totally cost is \$2,400 funded through site Title 1 funds.

16. PERSONNEL

a. Certificated Report

Teacher Lorraine Angel reported they had a meeting with their negotiation team and got a lot accomplished. She said they have heard nothing but good things about Principal Amy Hasselwander. They had a good Round Table meeting and it's always great to have a Board member present.

b. Classified Report - No item presented.

c. All Personnel – No item presented

d. Classified Personnel - No item presented

e. Certificated Personnel

- 1. PUBLIC DISCLOSURE:** The Governing Board represents the public's interest in negotiations with employee organizations and, therefore, the Board must keep the public informed about issues being negotiated to provide the public an opportunity for input. The Calaveras Unified Educators' Association (CUEA) is proposing the following items for the 2014-15 Collective Bargaining Agreement:

Article 7.1: Class Size

CUEA proposes to clarify and improve language related to excessive class sizes and overages.

Article 10.1.1: Compensation

CUEA proposes an increase to the medical benefits cap per FTE.

Article 10.2.1: Compensation

CUEA proposes an across the board increase to every cell of the salary schedule.

Article 10.5: Compensation

CUEA intends to clarify the additional dollar amount of compensation CUEA will receive, that is generated by the language of section 10.5, for the 13-14 school year.

Article 11: Working Conditions

CUEA proposes to negotiate the school calendar for the 2014-15 school year.

Article 11.1.10: Working Conditions

CUEA proposes to address issues and problems to ensure equitability of elementary prep time.

The Board received the CUEA Negotiation items for the 2014-15 collective Bargaining Agreement and open the negotiation period.

- 2. PUBLIC DISCLOSURE:** Calaveras Unified School District Presents Items for the California Unified Educators' Association (CUEA) Sunshine Proposal for the 2014-15 Collective Bargaining Agreement.

Article X – COMPENSATION

1.1 Stipends – Addition of two stipends: Water Polo and Associated Student Body (ASB)

1.2 Retirement Health Benefits – Clarification of continued health benefits for retirees age 65 and older.

Article XII – NOTIFICATION OF VACANCIES

2.1 Notification of Vacancies – Clarification of posting vacancies during the school year.

The Governing Board received the District items for the CUEA 2014-15 Collective Bargaining Agreement and open the negotiation period.

PERSONNEL – CONTINUED

Certificated Personnel – Continued

1. Calaveras Unified Educators' Association (CUEA) Seniority List (pp 41-45)

The 2013-14 CUEA Seniority List was presented for Board approval.

Motion: McDaniel Second: Reusche Vote : 5-0

f. Management/Confidential/Supervisory - No item presented

17. CURRICULUM AND INSTRUCTION

Common Core Implementation Plan

The Common Core Implementation Plan was presented for Board approval.

Superintendent Campbell explained how we got input and feedback from staff, students and parents on how to spend the money we are receiving for technology, professional development and curriculum that Mr. Stitt and Ms. McInturf reported to the Board in previous meetings.

Motion: Reusche Second: Bowsher Vote : 5-0

18. BUSINESS

a. Approval of the First Period Interim Report, Criteria and Standards as of October 31, 2013

The First Interim Report, as of October 31, 2013, was presented. It is required the Board approve the report and certify the District can meet its financial obligations for the remaining 2013/14 fiscal year and subsequent two years.

Motion: McDaniel Second: Reusche Vote : 4-1 (Gustafson Nay)

b. Geocon Consultants Surface Soil Testing at Calaveras High School (pp 46-47)

It is recommended the Board approve surface soil testing at the Calaveras High School stockpile site. The surface soil sampling and analysis will cost \$7,650 and will be paid out of the General Fund.

Motion: McDaniel Second: Reusche Vote : 5-0

c. Special Contract Services with Don Nessler, dba Sierra Clean Water Services (pg 48)

Board approval is requested for special contract services with Don Nessler, dba Sierra Clean Water Services to provide Grade III certification, mentor existing plant operator, diagnose/correct operational problems, assess/provide recommendations for plant operations, interact with Regional Board staff, oversee/review/sign monthly and annual reports and provide a work plan for future needs by May 2014 with regard to CUSD's waste water plants. The cost is up to \$3,040 per month, for a term of 8 months and a total cost of up to \$24,320. This is funded through the General Fund.

Motion: McDaniel Second: Reusche Vote : 5-0

BUSINESS – CONTINUED

c. Bond Disbursements for the Performing Arts Facility

Bond disbursements for the Performing Arts Facility were presented for Board review.

19. POLICIES AND REGULATIONS

a. First Reading – Board Policies, Bylaws, Administrative Regulations and Exhibits

No item presented

b. Second Readings/Adoptions

No item presented

20. Calendar of Events

DATE	EVENT
December 18	Rail Road Flat Elementary Winter Concert, 6:00 p.m.
December 19	Mokelumne Hill Elementary Winter Concert, 6:30 p.m.
December 19	Jenny Lind Elementary Kinder Holiday Show, 6:30 p.m.
December 19	Jenny Lind Elementary 3 rd Grade Holiday Carols, 6:00 p.m.
December 19	West Point Elementary Winter Program, 6:30 p.m., MPR
December 23 – January 11	Winter Break – No School

21. Future Agenda Items

22. Comments from Board Members

Karan Bowsher

Mrs. Bowsher thanked our bus drivers for getting our student to and from school safely from upcountry during this latest cold freeze. She was impressed with the TMS Choir concert. She also told Ms. Angel she was a wonderful high school science teacher.

Gregory Gustafson

Mr. Gustafson wanted to respond to Mr. Tanner’s remarks but said he sees that he left and was not here to defend himself. He expressed how much he cares about kids and that he and his wife raised funds for the band on many different occasions. He spent a lot of time and effort during his role as Band Booster President. He presented a letter from the owner of Senders to say he has not looked at their books in regard to CUSD. He defined what bullying constitutes. He is always willing to help people.

BOARD COMMENTS – CONTINUED

Zerrall McDaniel

Mrs. McDaniel reported that she and Sherri Reusche just returned from CSBA in San Diego. It was an amazing program that she is excited to share with the rest of the Board and administration. She attend a music fundraiser at Mokelumne Hill Town Hall that was very successful. The Toyon Winter concert was great. She said it's great to have Mike Walker in our ROP Police Science program.

Sherri Reusche

She just returned from CSBA's annual conference and Board of Directors meeting. It's a busy time of year. She and a group of kids delivered food baskets to 26 families. She participated in the JLE Christmas to Remember. It is a fantastic program, taking kids shopping for clothes and shoes at K-Mart.

Evan Garamendi

She thanked Zerrall and Sherri for being our CSBA representatives. She asked if the Board would allow her to speak at the County Supervisors' meeting on behalf of the CUSD Board regarding a remark made at our school board meeting by a County Supervisor about our school district being responsible for the murder of a little girl. The Board gave their approval for her to speak on behalf of the CUSD School Board.

23. Next Meeting/Adjournment

The next regular meeting of the CUSD Board is scheduled for Tuesday, January 21, 2014. This meeting will be held at Gold Strike High School. Closed Session begins at 4:30 p.m. and Open Session begins at 5:30 p.m.

Mark Campbell, Superintendent
By Shirley Bell, Executive Assistant