

Calaveras Unified School District  
P.O. Box 788  
San Andreas, CA 95249  
**MINUTES**  
**BOARD OF TRUSTEES**  
**November 19, 2013**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at 4:30 p.m. at Jenny Lind Elementary School.

**MEMBERS PRESENT:** Karan Bowsher Gregory Gustafson  
Evan Garamendi Zerrall McDaniel  
Sherri Reusche

**MEMBERS ABSENT:** All present

**STAFF PRESENT:** Mark Campbell Liz Stanko  
Titia Ashby Shirley Bell  
Michael Merrill Maria Frederick  
Randall Youngblood Angela Howard  
Mary Quindmill Renetta Hale  
Vikki Lacey Lorraine Angel  
Scott Grutzmacher Jan Kendall  
Joseph Cruz Tanya Kiernan  
Roger Salter Rene Malamed  
Beth Ramsdell

**OTHERS:** Students and Community Members

1. **Call to Order**

2. **Roll Call**

3. **Approval of the Agenda**

The Board approved the November 19, 2013 agenda.

4. **Announcement of Closed Session Items**

a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA  
(Gov. Code 54957.6)

b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov.  
Code 54957.6)

c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with  
Management/Confidential/Supervisory (Gov. Code 54957.6)

**CLOSED SESSION ITEMS - CONTINUED**

- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)

5. **Public Comments** – There were no public comments.

6. **Closed Session**

7. **Reconvene to Open Session**

8. **Pledge of Allegiance/Roll Call**

The Pledge of Allegiance was conducted. Roll was taken and all Board members were present.

9. **Report of Action taken in Closed Session** – There was no action taken in closed session.

10. **Celebrations, Recognition and Announcements**

1. **Recognition – Jenny Lind Elementary**

Principal Maria Frederick, welcomed the Board and introduced staff. Students presented a video about their school.

2. **Calaveras High School Earth Club**

Teacher Stephanie Bohler thanked many people involved in the Earth Club and introduced students. The students presented their General Plan, asking for the Board's support of their plan. The plan includes fire safety, wild and scenic designation, economic development group, a teen crisis center, and a skate park.

3. **Alcoholics Anonymous**

Steve K. did a presentation about Alcoholics Anonymous. They have done presentations at high schools, booths are health fairs for young people, provide literature for teens, videos, a website and a hotline for teens.

11. **Superintendent's Comments**

Superintendent Campbell thanked all the students for their presentations tonight. It is a reinder of why we do what we do and appreciates seeing their gifts and talents. He also thanked everyone who attended last Saturday's Board Study Session. It was a good session and a reminder of what Board meetings be about. He hopes we will have more meetings like that.

**12. Public Comments**

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

Teacher Lorraine Angel reported on the trip the CHS Science Department made to Sacramento for a statewide STEM (Science, Technology, Engineering and Mathematics) meeting.

Parents and community members had concerns with a CUSD board member. These concerns were:

- Not paying for preferred parking
- Not easy to approach
- Stop bringing up the same issue about another board member's campaign statement
- Need to work together to get the job done – more important issues
- Hostile and inappropriate treatment from this Board member to CHS Principal
- Put the focus back on the kids
- Voting against the PAC and losing \$3 million in state funding

Citizen Allen Lujan said integrity matters and believes our board has to deal with the problem. He thinks our silence is our way of saying integrity doesn't matter.

**13. Action or Items Removed from the Consent Agenda**

The minutes of November 5, 2013 were tabled until the December 17, 2013 Board meeting.

**14. CONSENT AGENDA:**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

**Motion: Garamendi**

**Second: McDaniel**

**Vote: 5-0**

**a. Approval of Minutes**

**November 5, 2013 – tabled until December 17, 2013**

**b. Routine Personnel Report , November 19, 2013**

**c. Special Contract Services**

**1. Aviary Management Professionals**

It is recommended the Board approve outside service contracts with Aviary Management Professionals for the control of sparrow nesting at Toyon Middle School and Jenny Lind Elementary School.

**TMS: Cost \$8,570 (pg 17)**

**JLE: Cost \$10,485 (pg 18)**

**15. PERSONNEL** (Mark Campbell, Superintendent)

**a. Certificated Report** (Lorraine Angel)

Teacher Lorraine Angel attend the special Board meeting and was pleased to see we are still looking at the same 5 areas with the number one being class size. She wants to make sure we understand their concern with reinstating programs; especially when they don't know how much money we really have. We need to maintain and provide employees with benefits since the people receiving them are paying for most of the cost. Out of the 22 districts around us, who have the same CTA rep as we do, we are still at the bottom of the pack. She thanked the district for a good special session.

**b. Classified Report** – no report

**c. All Personnel**

**d. Classified Personnel**

**e. Certificated Personnel**

**f. Management/Confidential/Supervisory**

**16. CURRICULUM AND INSTRUCTION**

**a. Report from Director Lisa McInturf** – no report

**b. Resolution 2013/14-11, to Save the Historic Rail Road Flat Elementary School (pg 19)**

It is recommended the Board adopt Resolution 2013/14-11 to Save the Historic Rail Road Flat Elementary School, supporting the efforts of the community to seek special state funding.

**Motion: Garamendi**

**Second: McDaniel**

**Vote: 5-0**

**18. BUSINESS**

**a. Health and Safety**

Doug Carson discussed health and safety, the ProPac testing and ongoing testing at the CHS fill site. He explained the testing process for the ProPac barrels, and assured everyone that those Propac barrels are "absolutely safe."

Mr. Gustafson and Mr. Lujan are concerned since the ProPac barrels have stickers on them that say to keep away from children; therefore, they would like to see use not utilize them as garbage cans, potting plants, etc.

Mr. Carson gave the Board a history of the fill dirt at the high school. It was tested in July because Cal Recycle contacted the county. They are asking for additional testing to determine how to cap it. Doug believes we will be able to cap it with vegetation. Also, there is a censor for particulate matters and we've been given the green light to proceed moving the dirt for the testing samples. They want to know what blows in the wind and what will run off when it rains. Doug does not believe it will be a problem and hopes they will not keep moving the goalposts after every test.

**b. Budget 101: Lottery**

Fiscal Services Director Titia Ashby did a presentation on the Lottery funding; how they are received and utilized.

**c. Copier Lease Agreement (pp 20-22)**

CUSD will enter into a 60 month lease agreement with Ray Morgan Company for 18 new Canon copiers. The lease agreement covers 240,000 black and white copies and 100 colored copies per month. Each machine will be equipped with fax, scan, copy and print capabilities. The annual cost is \$54,010, paid from District lottery funds.

**d. Discussion – San Andreas After School Program**

There was discussion regarding the San Andreas After School Program closure. Fiscal Services Director Titia Ashby provided a revenue and expense report as well as projections of what it would cost to keep the program open through June 2014. Currently the program is scheduled to close effective December 20, 2013 due to lack of grant funding. The Board approved the elimination of positions June 25, 2013.

Several parents addressed the Board with their concerns about closing the program, asking for reconsideration to keep the program open. Among concerns were losing students and families who move from the area, no other providers are in the San Andreas/Highway 49 corridor, lack of leadership and lack of people to apply for the grant.

Fiscal Director Ashby informed the parents that the grant came from a consortium application. Calaveras, Amador, Tuolumne, Stanislaus and San Joaquin all belong to this consortium. It was not just CUSD who applied for and received the grant. This was a second of a 3-year grant that did not get renewed. The federal government denied us the grant. Furthermore, the grant is for afterschool intervention. The grant states the children served must be served 5 days a week at and at least until 5:30 p.m. Our San Andreas program has parents who don't want their children served 5 days a week, and when those children do not come to the program, the district loses money, but we still have to staff the program and pay the salaries. We have applied for the grant for the 2014/15 school year but will not know whether or not we will receive it until next April.

Supervisor Edson said there is no one to blame, and this is a good example of what happens when you rely on grants. As he understands it, some families receive a benefit to help pay for the after school care. The school district should not have to be responsible for providing child care. It should be a partnership. We will have to come up with some solution.

Mrs. McDaniel said The Resource Connection has openings to help pay for child care services. People who need help with paying for child care should contact them.

**19. POLICIES AND REGULATIONS**

**b. First Reading – Board Policies & Bylaws – No items presented**

**POLICIES AND REGULATIONS – CONTINUED**

**c. Second Readings/Adoptions**

*(These are linked to the agenda electronically but not part of the hardcopy packet. Recipients of hard copy packets keep these from the previous board meeting first readings to conserve paper and copying.)*

**E. 4112.9/4212.9**

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|---------------------------|--|
| <b>4312.9</b>             | <b>Employee Notifications</b>                  |
| <b>AR 4117.14/4317.14</b> | <b>Postretirement Employment</b>               |
| <b>AR 5030</b>            | <b>Student Wellness</b>                        |
| <b>BP 5030</b>            | <b>Student Wellness</b>                        |
| <b>BP 5131.2</b>          | <b>Bullying</b>                                |
| <b>E 5145.6</b>           | <b>Parental Notifications</b>                  |
| <b>BP 5148.3</b>          | <b>Preschool and Early Childhood Education</b> |
| <b>AR 5148.3</b>          | <b>Preschool and Early Childhood Education</b> |

**Motion: Garamendi                      Second: McDaniel                      Vote: 5-0**

**20. Calendar of Events**

<b>DATE</b>	<b>EVENT</b>
<b>November 16</b>	Special Session Board Meeting 9:00 a.m. District Office Board Room
<b>November 28 &amp; 29</b>	Thanksgiving Holiday – No School
<b>December 10</b>	Toyon Winter Band Concert – 6:30 p.m. in the MPR
<b>December 12</b>	San Andreas Elementary Winter Program 6:00 p.m., Flock Gym @ CHS

The Turkey Trot is on Thanksgiving morning beginning at 7 a.m. It benefits the food bank. Call 772-3403 for more information.

December 7 is the Valley Springs Pancake breakfast and parade.

**21. Future Agenda Items**

*(Items will be placed on the agenda based upon Board consensus or a majority vote of the Board.)*

Mr. Gustafson would like the ProPac barrels to be placed on the agenda (whether or not to stop using them as garbage cans).

**Motion: Gustafson                      Second: McDaniel                      Vote: 2-3 (Bowsher, Reusche,  
Garamendi Nay)**

## **22. Comments from Board Members**

### **Sherri Reusche**

Mrs. Reusche thanked the staff and attendees at the Board meeting. She also thanked the students who participated in the Board meeting. She spent the day at TMS today. She wished everyone a wonderful holiday.

### **Zerrall McDaniel**

There are so many positive things going on in our district. It's warming to see our future community leaders. She also acknowledged the wonderful parent groups we have who raise money for our schools and the teachers. She thanked Doug Carson for all the time and effort he has put into our district. She said Titia Ashby did an awesome job making it easy to understand lottery funding. She thanked Maria and her staff and students, Eileen Thorpe, and said that are so many others she didn't mention – all who care about children.

### **Gregory Gustafson**

Mr. Gustafson wanted to address concerns from public comments and thought these comments were choreographed for the evening:

- He didn't realize he had to pay for parking at football games, as he was told during his first meeting with Mr. Campbell that he could go to any CUSD school to visit and park
- He has never parked in the handicapped space
- He believes the focus should be on someone other than him
- He was not the only board member who voted against the Performing Arts Center (PAC)
- The financing of the PAC was problematic
- He believes the money should be spent on school to benefit the kids in the classroom (such as the mold he brought in a jar to show that he says comes from the walls of JLE)
- He believes he has been bullied by all four of the Board members
- Abstaining to vote is a vote
- A lot of the votes in the past have been pretty much like approving a blank check

He doesn't mind being the bad guy if that's what it takes to get the job done. He read a statement about the goals of common core. If kids are being held to high standards, adults should be as well. He doesn't cover things up, and he tries to do the right thing. He cares about all of the people. He's sorry if he is being misinterpreted.

### **Evan Garamendi**

She attended Career Day at the High School. It was a fabulous event for our kids.

**BOARD MEMBER COMMENTS – CONTINUED**

**Karan Bowsher**

She encourages everyone to go to the choir and band performances. She congratulated the CHS football team, who have made it into the second round of the playoffs and finds it interesting that the “Redskins” will be playing the “Chiefs.” She is proud of our program.

**23. Next Meeting/Adjournment**

The next regular meeting of the CUSD Board is scheduled for Tuesday, December 17, 2013. Closed Session begins at 4:30 p.m. Open Session begins at 5:30 p.m. This meeting will be held at Toyon Middle School.

She announced the Board would be going into closed session after open session adjournment. The open session adjourned at 8:25 p.m.

Closed session ended at 9:15 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell, Executive Assistant