

**CALAVERAS UNIFIED SCHOOL DISTRICT**

P.O. Box 788

San Andreas, CA 95249

**MINUTES**

**BOARD OF TRUSTEES**

**May 14, 2013**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the Calaveras High School Library at 4:30 p.m.

**MEMBERS PRESENT:** Karan Bowsheer Gregory Gustafson  
Zerrall McDaniel Sherri Reusche  
Evan Garamendi

**MEMBERS ABSENT:** None

**STAFF PRESENT:** Mark Campbell Titia Ashby  
Liz Stanko Shirley Bell  
Randall Youngblood Renetta Hale  
Sandy Hoffman Lorraine Angel  
Bruce Davidge Julie Youngblood  
Peggy Bernard Sue Jackson  
Tierra Crothers Jordon Bramell  
Kristen Dufloth Maria Ortner  
Angela Howard Lisa McInturf  
Pamela Smylie Ann Robinson  
Kristie Starkovich Terri Rae Henderson  
Peggy Dudley Kathy Risso  
Amy Hasselwander Bernadette Hale

**OTHERS:** Students and Community Members

1. **Call to Order**
2. **Roll Call** – All Board Members were present and a quorum was established.
3. **Approval of the Agenda** – The May 14, 2013 agenda was approved.

Any individual who requires disability-related accommodations, including auxiliary aids and services, in order to participate in the board meeting, should contact the Superintendent in writing. (Gov. code 54953.2, 54954.1)

Members of the Public may request an item be placed on the agenda. The agenda request form is available on the CUSD website, [www.calaveras.k12.ca.us](http://www.calaveras.k12.ca.us), under forms, public. Agenda requests must be received at the District Office no later than 9:00 a.m., Monday, one week before the Board meeting.

Forms can also be requested by calling (209) 754-2300.

All Board meetings are tape recorded.

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**4. Announcement of Closed Session Items**

- a) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)
- b) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)
- c) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)
- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CASTA (Gov. Code 54957.6)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, Dismissal, or Resignation of a Public Employee (Gov. Code 54957)
- f) Student Discipline Matters (Gov. Code 54954.5)

**1. AHP 2012/13-04**

**5. Public Comments**

At this time, visitors may comment on closed session items appearing on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each closed agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

**6. Closed Session**

**7. Reconvene to Open Session** – Open session reconvened at 6:00 p.m.

**8. Pledge of Allegiance/Roll Call** – The Pledge of Allegiance was conducted. All Board members were present.

**9. Report of Action taken in Closed Session**

Board President Bowsher reported the Board took action to expel a student from CHS until April 17, 2014, and under the advice of the Administrative Hearing Panel, suspended the expulsion. The student was in violation of Education Code 48900 (k) and 48900 (b). The vote was 5-0.

**10. Celebrations, Recognition and Announcements**

**Tuolumne/Calaveras/Amador Teaches Science (TCATS)**

Teachers Bunnie Hale, Kristen Dufloth, Pamela Smylie and Julianne Youngblood will give a presentation on the TCATS program.

**2013 Retirements Recognition**

The Board and Superintendent will presented our 2013 retirees with plaques. 2013 retirees present were:

Peggy Bernard	Sue Jackson	Jordon Bramell
Peggy Dudley	Bernadette Hale	Vincent Bicocca
Bruce Davidge		

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Other 2013 Retirees (not present):

Kathleen Harris  
Douglas Beard

Karen Macy

Jerry McKay

**11. Superintendent's Comments**

Superintendent Campbell said the last two weeks have been difficult, dealing with the news media but it is a true testament to how well we work together as a district and as a community. He has respect, appreciation and admiration for everyone for coming together – administrators, teachers, counselors, law enforcement, pastors, parents and students. He thanked everyone who had to deal with the tragedy.

There are 18 days left of school and of good times, so please take the opportunity to stop, breathe, and talk to the kids and be with the kids. There are a lot of things going on this time of year.

**12. Public Comments**

At this time, visitors may address issues that do not appear on the agenda. This is not the time for discussion or deliberation nor can action be taken by the Trustees or Superintendent unless the matter is placed on a subsequent agenda. Individual speakers shall be allowed three minutes to address the Board on each agenda or non-agenda item (BB 9323). The Board shall limit the total time for public input on each item to 20 minutes. If visitors wish to address issues listed on the agenda, they may do so at the time the item is addressed by the Board. Conduct of Hearing Session/Public Forum will be as follows, per Calaveras Unified School District Board Bylaw #9322.

George Fry, who used to serve on the County Office of Education Board, had helped with the Science Fair at CCOE, but this year there was none due to lack of participation. He would like to see the participation grow and continue the county science projects. He thinks it's great to have the TCATs program.

**13. Action on Items Removed from the Consent Agenda**

**14. CONSENT AGENDA**

Generally routine items are approved by one motion without discussion. The Superintendent or a Board member may request that an item be pulled from the consent agenda and voted on separately.

**Motion: McDaniel      Second: Garamendi      Vote: 5-0**

**a. Approval of Minutes**  
**April 23, 2013**

**b. Routine Personnel Reports**  
**May 14, 2013**

**c. Approval, Vendor Warrant Listings – No item presented**

**d. Approval of Donations- No item presented**

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- e. **Recognition of Grants** – No item presented
- f. **Approval of Bond Disbursements** - No item presented
- g. **Service Contracts Under \$500 Approved by the Business Department**  
The report of Service Contracts Less Than \$500 approved by the Business Department was presented for Board review.
- h. **Approval, Bus Routes for the 2013/14 School Year**  
The bus routes for the 2013/14 school year were being submitted for Board approval based upon student transportation needs.
- i. **Student Accident Insurance Renewal**  
Board approval was recommended to renew the voluntary student accident insurance for the 2013/14 school year. Rates will remain the same as the current year. There are Low, Mid and High option benefit schedules to choose from. All three benefit schedules are designed to meet the requirements of Education Code.
- j. **Approval of Special Contract Services with Marilyn Glinskas**  
Board approval was requested for special contract services with Marilyn Glinskas to provide school nursing consultation for a CUSD student. The cost is \$800 paid with SPED funds.

**15. PERSONNEL**

- a. **Certificated Report** (Lorraine Angel)  
Lorraine Angel thanked the District Office in general for the support they have provided over the last two weeks. She thanked Mr. Campbell for speaking on our behalf and Lisa McInturf and Amy Hasselwander for the support they provided at their schools. They appreciated there was a plan in place. The teachers and students felt supported. It was handled well. In regard to negotiations, it was the first time in years they felt the District really negotiated with them. They are happy with the insurance cap. They feel the District should be paying more than they are. They are waiting for news about revenues from taxes.
- b. **Classified Report** (Terri Henderson)  
Terri Henderson reported they will be celebrating Classified Employees' week next week. She thanked the Board for reading the letter she wrote regarding Food Services. She thanked Mrs. Garamendi for attending Round Table meetings and Greg Gustafson for attending the meeting regarding Food Services. CSEA's convention is the first week of school again this year. Their cookbook will be ready by the next school year. If you have any recipes to contribute, you can contact Pat Jackson in Transportation. CSEA is giving away 3 scholarships for \$300 to students of CSEA members. Negotiations are May 23. Pat Jackson may come to future Board meetings to give reports.
- c. **All Personnel** – No item presented
- d. **Classified Personnel** – No item presented

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**PERSONNEL – CONTINUED**

**e. Certificated Personnel**

**1) Proclamation: Day of Teacher**

Each year the State Legislature proclaims a day in May to recognize California's teachers. We will honor our staff with Staff Appreciation Night on Wednesday, May 22, at 6:00 p.m. at the District Office.

**2) Approve Job Share at Calaveras High School**

It is recommended the Board approve a 50/50 job share with Angie Jones at Calaveras High School for the 2013/14 school year. Her job share partner has not yet been determined.

**Motion: Garamendi**

**Second: Reusche**

**Vote: 5-0**

**3) Tentative Agreement (TA) between the District and the Calaveras Unified Educators' Association**

**Requested Action:** That the Board of Education of the Calaveras Unified School District conducts a public hearing and adopts the tentative agreement and the related public disclosure documents (**AB1200 Fiscal Disclosure**).

**Background:** On April 10, 2013 the District and CUEA reached a Tentative Agreement for salary and benefits and language changes for the **2013/14 CUEA Successor Agreement**.  
On April 24, 2013 CUEA ratified the Tentative Agreement.

**PUBLIC HEARING OPENED AT 6:54 P.M.**

Any citizen may appear before the Board to provide comment on the ratification of the agreement and/or approval of the AB1200 Fiscal Disclosure.

Questions from Board members were posed about Employee Benefits reduced from \$6.3 down to \$5.3 in the 15/16 school year. Ms. Ashby said it is based on 13 less staff, and we will end our PARs retirement and our payments for the Golden Handshake. Why are Other State revenues showing a reduction? Ms. Ashby said because we will no longer receive Class Size Reduction revenue. CCOE approved the AB1200 with hesitation, why? Ms. Ashby said that over the past several years we have identified cuts but have not implemented them to eliminate our deficit. During the time the projections are prepared and the actuals are in, things change. Our 12/13 school year all of the cuts identified did not become necessary, and we passed them on to the next year. The concern is we have not made these cuts and CCOE is concerned about whether or not we can maintain these programs. We must pay very close attention to the numbers. Each year we start the process all over again. At the June 25 Board meeting we will look at them again. We have projected a reduction in our reserve account. There was concern that we are giving salaries and benefits, although well-deserved, but may have to end up cutting programs.

**CLOSED PUBLIC HEARING AT 6:55 P.M.**

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**Motion to Certify the AB 1200: Reusche**  
**Second: McDaniel**  
**Vote: 5-0**

**Motion to Ratify the TA between CUSD and CUEA for the 2013/14 Successor Agreement:**  
**Garamendi**  
**Second: McDaniel**  
**Vote: 4-1 (Gustafson Nay)**

**f. Management/Confidential/Supervisory**

The Board of Trustees welcomes and congratulates:

**1) Approve New Hire Administrators for the 2013/14 School Year**

- Kristie Starkovich, West Point Elementary, Teaching Principal
- Angela Howard, Jenny Lind Elementary, Teaching Vice-Principal

**Motion: Reusche      Second: Garamendi      Vote: 5-0**

**Management/Confidential/Supervisory – Continued**

The Board recognizes and congratulates:

**2) Administrators Changing Positions**

- Amy Hasselwander, New Principal at Toyon Middle School (from JLE)
- Kathy Griggs, New Vice Principal at Toyon Middle School (from JLE)
- Maria Ortner, New Principal at Jenny Lind Elementary (from SAE)
- Tierra Crothers, New Principal at San Andreas Elementary (from WPE & MHE)
- Michelle Besmer, New Teaching Principal at Mokelumne Hill Elementary (from TMS)
- Lisa McInturf, New Curriculum and Instruction Director (from Principal at TMS)

**16. CURRICULUM AND INSTRUCTION – No item presented**

**17. BUSINESS**

**OPENED PUBLIC HEARING AT 7:08 P.M.**

**2008/09 Through 2013/14 Tier III Flexibility Categorical Programs**

It is required the Tier III Flexibility Categorical Programs be open for discussion in a Public Hearing.

**Public Hearing** Relating to the Use of 2013/14 Tier III State Categorical Funds Education Code §42605 grants districts flexibility in Tier III categorical programs and authorizes districts to use these funds for any educational purpose. The Tier III funds will be used as needed for district operating expenses, employee salaries and benefits, books and supplies. For the 2008-09 fiscal year through the 2013-14 fiscal year, inclusive, local educational agencies that use the flexibility provision of this section shall be deemed to be in compliance with the program and funding

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requirements contained in statutory, regulatory and provisional language. As a condition of receipt of the funds, the governing board is required, at a regularly scheduled open public hearing held prior to and independent of a meeting where the governing board of the district adopts the annual budget, to take testimony from the public, identify any program that is proposed to be closed, discuss, approve or disapprove the proposed use of funding, and make explicit the purposes for which the funding will be used.

Proposed Use of 2013/14 Tier III State Categorical Funds: Consider approval of the proposed uses of the 2013/14 Tier III State Categorical Funds as identified in Resolution 2012/13-25.

Ms. Ashby gave an explanation of the Tier III categorical funding.

**CLOSED PUBLIC HEARING AT 7:14 P.M.**

**Adopt Resolution 2012/13-25 Authorizing Restricted Tier III Categorical Program Fund Flexibility**

**Motion: Garamendi    Second: Reusche    Vote: 5-0**

**1. Approval contract with Geocon for Soil Testing**

Board approval is requested to approve a contract with Geocon to provide a sampling of the District dirt stockpile to determine suitability for use. In addition to surface samples, the sampling protocol requires an excavator to sample the interior of the stockpile. The cost of the screening is \$5,737.00.

Mr. Gustafson asked if this should be a shared cost with other entities? Mr. Campbell will look into that possibility.

**Motion: Garamendi    Second: Reusche    Vote: 5-0**

**18. POLICIES AND REGULATIONS**

**Policy Overview**

**a. First Reading – Board Policies, Bylaws, Administrative Regulations and Exhibits**

<b>BP 1250</b>	<b>Visitors/Outsiders</b>
<b>BP 3260</b>	<b>Fees and Charges</b>
<b>AR 3260</b>	<b>Fees and Charges</b>
<b>AR 3350</b>	<b>Travels and Reimbursement</b>
<b>BP 5145.6</b>	<b>Parental Notifications</b>
<b>BP 6170.1</b>	<b>First Year Kindergarten</b>

**b. Second Readings/Adoptions**

No item presented.

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**19. Calendar of Events**

<b>DATE</b>	<b>EVENT</b>
May 10	Missoula Players Performance, West Point Elementary, 6:30 p.m.
May 16-17	Frog Jump Holidays – No School
May 22	Staff Appreciation Night, IMC, 6:00 p.m.
May 23	Rail Road Flat Elementary Open House, 6:00 p.m. Jenny Lind Elementary Open House, 5:00-7:00 p.m. (classrooms open 6-7)
May 29	Mokelumne Hill Elementary Open House, 6:00 p.m.
May 30	Valley Springs Elementary Open House, 6:00-7:00 p.m.
May 30	Jenny Lind Elementary Fine Arts Day
<del>June 4</del> (Moved to May 30)	San Andreas Elementary Open House, 6:00 p.m.
June 11	Gold Strike High School Graduation, 6:00 p.m., San Andreas Elementary Multi-purpose Room
June 12	8 <sup>th</sup> Grade Promotion, Toyon Middle School Turf Field, 9:45 a.m.
June 12	Calaveras High School Graduation, 7:30 p.m., CHS Football Field

Other calendar items discussed at the meeting were:

June 14-19: Twelve CHS students fly to the Florida Keys for a study program

June 5: CHS Scholarship Awards Program, 7:00 p.m., Flock Gym

**20. Future Agenda Items**

**21. Comments from Board Members**

**Sherri Reusche**

It's a busy time of year. Her son is graduating 8<sup>th</sup> grade. She thanked Lisa McInturf for her dedication to those students. Mrs. Reusche is sad to leave Jenny Lind Elementary, but she is moving on to Toyon Middle School and the high school. She and Mrs. McDaniel will attend CSBA Delegate Assembly this weekend, where they will discuss the Governor's May Revise. She is working on the Jenny Lind Fine Arts Day program. It's an absolutely amazing program and if you can make it there on May 30, you would see 580+ students doing something with art and music all day long. The kids have a ball.

**Zerrall McDaniel**

Mrs. McDaniel congratulated the Admin team. She has observed over the years how well they work together and give to the District. She welcomed our new administrators – they are joining a wonderful team. She is looking forward to CSBA and learning more and more how to contribute. She commended Mr. Campbell for his leadership over the last couple of weeks, as well as Amy's and Lisa's; not to mention all the teachers, parents and students. She saw the media trucks every single day. She is grateful for allowing our kids and parents to feel safe. She acknowledged the Proclamation for Day of the Teacher and Classified Employees' Week – well-deserved recognition, which should be acknowledged 365 days a year. The Alternative Education graduation is very inspiring to attend if you can go.



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**BOARD MEMBERS COMMENTS – CONTINUED**

**Gregory Gustafson**

Mr. Gustafson thanked the teachers. There will be a lot of things going on over the next 18 days. He expressed his sorrow over the loss of Leila.

**Evan Garamendi**

Mrs. Garamendi congratulated the retirees and their accumulated 184 years of service. She thanked everyone who has come through over this challenging two weeks – Mark Campbell, Lisa McInturf, Amy Hasselwander and staff. Mr. Campbell handled this with extreme dignity.

**Karan Bowsher**

She agrees – she is grateful for our teachers and what we have here. Her son is graduating from U.C. Davis in June. Her daughter is going to U.C. Santa Cruz. She is thankful for our support of the AP programs. The AP programs can save you about \$22,000 in college tuitions. CHS has a high percentage of AP students – more than Amador or Tuolumne. She commended Jordon Bramell for her work with her daughters, who helped in her classroom when they were being home schooled. She has a strong belief in community service. She thanked everyone for a wonderful year of school, despite all the negative news this last couple of weeks.

**22. Next Meeting/Adjournment**

The Board meeting scheduled for June 11 has been canceled. There is a Special Closed Session Board meeting scheduled for June 15, 2013 for the Superintendent's Evaluation.

The next meeting of the CUSD Board is scheduled for Tuesday, June 25, 2013 at the CUSD District Office. Closed session begins at 4:30 p.m. and open session begins at 5:30 p.m.