

CALAVERAS UNIFIED SCHOOL DISTRICT

P.O. Box 788

San Andreas, CA 95249

**MINUTES**

**BOARD OF TRUSTEES**

**March 6, 2012**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 4:30 p.m.

**MEMBERS PRESENT:** John Yerman  
Karan Bowsher  
Zerrall McDaniel  
Evan Garamendi  
Sherri Reusche

**MEMBERS ABSENT:**

**STAFF PRESENT:** Mark Campbell  
Mike Merrill  
Titia Ashby  
Lorraine Angel  
Kristen Dufloth  
Rene Malamed  
Valerie Conrado  
Randall Youngblood  
Renetta Hale  
Sandy Hoffman  
Annette Kautzer  
Sharon Schlegelmilch  
Amy Hutt  
Nicole Orlandi  
Rochelle Pena  
Liz Stanko  
Shirley Bell  
Amy Hasselwander  
Dan Klement  
Michelle Boitano  
Martha Walsh  
Julie Satterfield  
Patti Poole  
Mark Caruso  
Kari Goldsmith  
Bernadette Hale  
Pam Smylie  
Michelle Erbeck  
Julianne Youngblood  
Deb Hunt

**OTHERS:** Members of the Community

**CALL TO ORDER**

The meeting was called to order at 4:30 p.m.

**ROLL CALL** - No one was absent.

**APPROVAL OF AGENDA**

**MSC (5-0) to approve the March 6, 2012 agenda.**

**ANNOUNCEMENT OF CLOSED SESSION ITEMS**

- a) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)**
- b) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)**
- c) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)**
- d) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)**
- e) **To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)**

CALAVERAS UNIFIED SCHOOL DISTRICT  
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MARCH 6, 2012

**ANNOUNCEMENT OF CLOSED SESSION ITEMS - CONTINUED**

- a. **Adoption, Resolution No. 2011/12-12, in the Matter of the Release of Temporary Certificated Teachers**

**PUBLIC INPUT FOR THE GOOD OF THE DISTRICT**

There were no public comments.

**CLOSED SESSION**

**RECONVENE TO OPEN SESSION** - Open session was called to order at 6:05 p.m.

**PLEDGE OF ALLEGIANCE/ROLL CALL.** A salute the flag was conducted. Roll call was taken. No one was absent.

**OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6). No action taken**

**To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)**

**MSC (5-0) to adopt Resolution No. 2011/12-12, in the Matter of the Release of Temporary Certificated Teachers**

**SUPERINTENDENT'S COMMENTS**

Superintendent Campbell congratulated the Calaveras High School girls and boys basketball teams. They are still playing, and the girls won the section title. He saw all the 5<sup>th</sup> grade students running at the high school track today. We have a CORE Day coming up on March 9, and all of the agendas at the various sites are truly impressive with a lot of work rolled into one day.

**PUBLIC COMMENTS** - No public comments

**CORRESPONDENCE** – No item presented.

**ACTION ON ITEMS REMOVED FROM THE CONSENT AGENDA**

**MSC (5-0) to remove item "f" from the consent agenda and to vote on that separately.**

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**CONSENT AGENDA**

**MSC (5-0) to approve the consent agenda, excluding item “f.”**

a. **Approval of Minutes**

1. February 11, 2012
2. February 21 2012

b. **Routine Personnel Report, March 6, 2012**

c. **Approval, Vendor Warrant Listing**

The vendor warrant listing from January 31 through February 27, 2012 was presented for approval.

d. **Approval of Donations**

Donations were presented for approval.

e. **Approval of Special Contract Services with Patricia Dunlap**

Board approval is requested to enter into Special Contact Services with Patricia Dunlap to provide instructional coaching for San Andreas Elementary classroom teachers on the March 9 Core Day’s presentation of Best Practices in Academic Vocabulary. The cost is \$2,500 funded through Title 1.

f. **Proclamation: Parent/Community Volunteer Appreciation Month**

A proclamation declaring March as Parent/Community Volunteer Appreciation Month was presented for approval. The District will host a Parent/Community Volunteer Appreciation event on April 3, 2012, beginning at 5:30 p.m. in the District Administrative Office Board Room.

**MSC (5-0) to approve the Proclamation of Parent/Community Volunteer Appreciation Month during the month of March 2012.**

15. **PERSONNEL** (Mark Campbell, Superintendent)

a. **Certificated Report** (Lorraine Angel)

Lorraine Angel said Eric Heinz’s (CTA Vice President) visit to CUSD was a success. He was able to see how diversified our district is. They are having a site rep meeting next week. Again, CUEA wishes to reiterate how important it is to keep the K-3 class sizes low.

b. **Classified Report** – No item presented

c. **All Personnel** - No item presented

d. **Classified Personnel** - No item presented

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**PERSONNEL – CONTINUED**

e. **Certificated Personnel**

1. **Approval, Recommendation of the Superintendent Concerning Reduction of Certificated Services for the 2012/13 School Year**

The Superintendent is recommending particular kinds of service now being provided by the District be reduced or discontinued in the 2012/13 school year.

Mrs. Bowsher, Mrs. Garamendi, Mrs. Reusche and Mrs. McDaniel said it was important for them to try and keep our class sizes low and save jobs. They expressed this as a legal obligation to meet timelines. Mr. Campbell said we will continue to analyze budget and enrollment over the next seven weeks.

Karen Wallace, CUEA President, addressed the board with concerns about reductions in teaching staff and raising class size in K-3 to 27:1. If we raise it to 27:1 we will be looking at 30:1 – that's just how things go. She said that there are areas we can cut that we have not cut. It was tough on the teachers and the kids last year. As a union they will organize against staffing 27:1.

Many other teachers addressed the Board with concerns over class size, disruption, loss of the ability to work one-on-one with students, leads to combo classes and the difficulty in teaching two curriculums, it affects Jenny Lind more than any other school, staffing K-3 with lower ratios leads to better prepared students in the future, chaos the first week of school and difficulty dealing with behavior problems.

Parents spoke about their concerns with the disruption making changes after the school began caused this past. Have we thought about bussing students from one school to another (i.e., where there may be only eight 3<sup>rd</sup> graders in one school)?

Mrs. McDaniel thanked everyone for their comments and there were very good points and she thinks everyone in the room wants the same things for our kids. They have more time until they have to make a final decision and will study the budget and enrollment further. All the teachers and administrators work very hard and the board is sensitive to these issues, but for now they must vote on a resolution and hope they will make the best decision in this regard.

**MSC 5-0 to approve the recommendation of the Superintendent concerning the reduction of certificated services for the 2012/13 school year.**

2. **Adoption, Resolution No. 2011/12-11, Regarding the Reduction or Discontinuance of Particular Kinds of Services (Certificated Layoff)**

Approval is requested to adopt Resolution 2011/12-11, Regarding the Reduction or Discontinuance of Particular Kinds of Services (Certificated Layoff)

**MSC 5-0 to adopt Resolution No. 2011/12-11, Regarding the Reduction or Discontinuance Of Particular Kinds of Services (Certificated Layoff)**

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**PERSONNEL – CONTINUED**

**3. Approval, Certificated Seniority List 2011/2012**

The Certificated Seniority List for 2011/2012 is presented for approval. The report lists all certificated staff in seniority order.

**MSC (5-0) to approve the 2011/2012 Certificated Seniority List as presented.**

**4. Approval, Request for Retirement for John Walsh**

John Walsh, teacher at Toyon Middle School, is requesting retirement at the end of the 2011/12 school year.

**MSC (5-0) to approve the retirement request for John Walsh effective the end of the 2011/12 school year.**

f. **ROP** – No item presented

g. **Management/Confidential/Supervisory** – No item presented

**16. CURRICULUM AND INSTRUCTION** – No item presented

**17. BUSINESS**

**a. Approval, Resolution 2011/12-10, To Authorize Calaveras Unified School District to Participate in the 2012/13 California School Cash Reserve Program**

It is requested the Board adopt Resolution 2011/12-10 to authorize Calaveras Unified School District to participate in the 2012/13 California School Cash Reserve Program. This could supplement the school district's cash flow during a fiscal year, as the district can issue and sell Tax and Revenue Anticipation Notes (TRANS). The California School Boards Association has developed the California School Cash Reserve Program, which a school district may use as a vehicle to issue and sell Tax and Revenue Anticipation Notes. Through this program, the CSBA also invests the monies not currently needed by the school district for cash flow purposes to maximize the opportunity to realize a profit on the entire transaction. Through analysis of our cash flow for the 2012/13 year, participation in the California School Cash Reserve Program will help the District maintain a healthy cash flow through the entire year.

**MSC (5-0) to adopt Resolution No. 2011/12-10, to Authorize Calaveras Unified School District to Participate in the 2012/13 California School Cash Reserve Program.**

**18. Policies and Regulations**

a. **First Reading – Board Policies & Bylaws** – No item presented

b. **Second Readings/Adoptions** – No Item presented

c. **Exhibits** – No item presented

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**19. Calendar of Events**

DATE	EVENT
March 9	CUSD Core Day – No School
March 13	CUSD Board Meeting – Open Session 6 p.m.
March 14	CUSD Band Festival – CHS Gym, 6:30 p.m.
March 19-30	Spring Break – No School

**20. Future Agenda Items**

**21. Comments from Board Members**

Karan Bowsher urges everyone to go see the CHS girls' basketball team play Saturday night at 7:00 p.m. for the State title.

Evan Garamendi said the Board respects all the teachers do. When she taught Kindergarten she had 20 students and a full time aide. She hopes and prays the Board can make it as good as they possibly can. She understands their obligation to balance the budget but our children have different needs than they did 25 years ago.

Sherry Reusche said this is very tough. The California School Boards Association will meet with Governor Brown and they will let him know we need more money in education and to stop making cuts. She said the Board hears you and they have a few weeks to go through the budget with a fine tooth comb and do what they have to do.

Zerrall thanked everyone for coming and appreciated all the comments that were made – they are not going on deaf ears.

**22. Next Meeting/Adjournment**

The next regular meeting of the CUSD Board is scheduled for Tuesday, March 13, 2012. Closed Session begins at 4:30 p.m. Open Session begins at 6:00 p.m.

The will be scheduling a special session in April – that date will be determined later.

Open session adjourned at 7:45 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell, Administrative Assistant