

CALAVERAS UNIFIED SCHOOL DISTRICT  
P.O. Box 788  
San Andreas, CA 95249  
**MINUTES**  
**BOARD OF TRUSTEES**  
**January 18, 2011**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 5:30 p.m.

**MEMBERS PRESENT:** Karan Bowsher  
Evan Garamendi  
Sherri Reusche  
Zerrall McDaniel  
John Yerman

**MEMBERS ABSENT:**

**STAFF PRESENT:** Mark Campbell  
Mike Merrill  
Liz Valdez  
Maria Ortner  
Jan Kendall  
Amy Hasselwander  
Dan Klement  
Shirley Bell  
Titia Ashby  
Lois Durkee  
Lisa McInturf  
Jim Ditzler  
Audrey Smith  
Leslie Cambra  
Chris McCarty  
Ann Robinson  
Valerie Conrado  
Cynthia Przybyla  
Joanne Randall  
Lorraine Angel  
Randall Youngblood  
Susan Wolters  
Nadine Ost-Alberts  
Dawn England  
Terri Pendley  
Terry Bersola  
Patti Poole  
George Haskell  
Renetta Hale  
Annette Kautzer  
Denise Gustafson  
Julianne Youngblood  
Mike Bonomo  
Sandy Hoffman  
Kathy Risso  
Celia Richardson

**OTHERS:** Members of the Community

**CALL TO ORDER**

The meeting was called to order at 5:30 p.m.

**ROLL CALL** - All present.

**ANNOUNCEMENT OF CLOSED SESSION ITEMS**

- a) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)**
- b) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)**
- c) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)**

- d) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)**
- e) **To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)**
- f) **Student Discipline Matters (Gov. Code 54962)**

**PUBLIC INPUT FOR THE GOOD OF THE DISTRICT** – None presented.

**CLOSED SESSION**

**RECONVENE TO OPEN SESSION** - Open session was called to order at 7:00 p.m.

**PLEDGE OF ALLEGIANCE/ROLL CALL**

There was a salute to the flag. Roll call was taken. No one was absent.

**OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)** No action taken

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)** No action taken

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)** No action taken

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6).** No action taken

**To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)** No action taken

**Student Discipline Matters (Gov. Code 54962)** No action taken

**REPORT OF ACTION TAKEN IN CLOSED SESSION** – No items reported

**CELEBRATIONS, RECOGNITION AND ANNOUNCEMENTS**

**A. Calaveras Education Foundation**

Marilyn Alarcon gave a presentation to the Board regarding the Calaveras Education Foundation. She said they are not part of CUSD, but a non-profit, separate entity. They give mini-grants for up to \$500 to teachers, parents, students and other community members. The grants are only for Calaveras Unified School District. They also give five to six scholarships a year. This fall they gave 14 mini-grants. Marilyn thanked everyone for their support of the foundation as well as for coming to the annual Gala. The next round of applications for a mini-grants are due February 28, 2011. She said they will be rewriting their bylaws since she and Jo McInturf have served “too long.”

**PUBLIC COMMENTS** – There were no public comments.

**CORRESPONDENCE** – Emails addressed to the Board (All members)  
None presented

**SUPERINTENDENT’S COMMENTS**

Mr. Campbell said it was nice to visit all the sites last week, which was our first week back from winter break. The CHS basketball teams won all six games against Bret Harte. He commended our CHS basketball teams. He said we will face many challenging times ahead. Communication and collaboration will be key and critical. We stand a chance of coming out pretty strong, especially when compared to other school districts.

**ACTON ON ITEMS REMOVED FROM THE CONSENT AGENDA** – None removed

**CONSENT AGENDA**

**MSC 5-0 to approve the consent agenda, with the exception of item f, which Mrs. Garamendi would like to put for vote separately.**

**A. Approval of Minutes**  
December 14, 2010.

**B. Routine Personnel**

**Classified Personnel Report**

1. Approve reinstatement from layoff for (1) Paraeducator
2. Approve hire of (8) Substitute Yard Duty
3. Approve (new position for (1) Substitute Yard Duty
4. Approve hire of (2) Substitute Food Service III
5. Approve hire of (1) Child Development Aide
6. Approve hire of (2) Substitute Child Development Aides
7. Approve hire of (2) Substitute Pre-K Assistant Teachers
8. Approve hire of (2) Substitute Associate Preschool Teacher
9. Approve hire of (2) Substitute Bus/Van Riders
10. Approve assignment of (3) Substitute Van Drivers
11. Approve hire of (1) Substitute Office Assistant
11. Approve increase in hours for (1) Media Specialist
12. Approve reinstatement of (1) Child Development Manager from LOA

**Classified Coaches (Temporary)**

1. Approve hire of (1) Head Girls Soccer Coach

**Certificated Personnel Report**

1. Approve promotion of (1) Intern Teacher
2. Approve end of assignment for (1) Temporary Teacher

**Certificated Coaches (Temporary )**

1. Approve hire of (1) Middle School Cross Country Coach

**Management/Confidential/Supervisory Report** - No item presented

**C. Approval, Vendor Warrant Listing** (Michael Merrill, Assistant Superintendent of Business)  
The vendor warrant listing from December 9, 2010 through January 12, 2011 is presented for approval.

**D. Approval of Donations**  
See attached list.

**E. Approval of Bond Disbursements**  
The bond disbursements are presented for approval.

**F. Approval of Special Contract Services with Pathways**  
Approval is requested to enter into special contract services with Pathways for the 2010-11 school year to provide five days of staff development, integrating technology using the Active Board with math and writing instructional support. This training will be held at the District Office IMC training room open to all teachers and available capacity. Funding is provided through Title II, Improving Teacher Quality.

Mrs. Garamendi voiced concern because one of the instructors is retired from CUSD with a Golden Handshake and is not supposed to work in the district. (Mrs. Garamendi said it has nothing to do with who the instructor is; simply the rules of post employment that are unsettling to her.) Mr. Merrill stated that this person has a separate business and license to work as an individual with an outside contract, therefore, the Golden Handshake rules do not apply.

**MSC 4 ayes -1 no (Garamendi) to approve the special contract services with Pathways.**

**G. Approval of Overnight Field Trip for Toyon Middle School Students to Participate in the 2011 Relay for Life**  
Approval is requested for Toyon Middle School Students to participate in the 2011 Relay for Life, sponsored by the American Cancer Society on Saturday, April 30, and Sunday May 2, 2011. The Relay for Life will be held at Calaveras High School. Donations are solicited by the student participants on behalf of the American Cancer Society. Teacher chaperones will be Dustyn, Brenda Wallace and Jeanie Murphy. There will also be parent chaperones, to be determined based upon the number of students who participate. Students will arrange their own transportation.

## **PERSONNEL**

- A. Certificated Report** – Lorraine Angel said they are looking forward to the Round Table on Thursday. Negotiations will be starting next week. They are sending people to a CTA sponsored training (five people). They support a comprehensive program for CUSD and are against cutting programs.
- B. Classified Report** – Jim Ditzler appreciates the Round Table meetings and are looking forward to continuing them. They will be having their union meeting on Thursday.
- C. All Personnel** – No item presented
- D. Classified Personnel** – No item presented

**PERSONNEL – CONTINUED**

**E. Certificated Personnel**

**1. PUBLIC DISCLOSURE: CUEA Sunshine Proposal for the 2010/2011 School Year**

CUEA proposes to negotiate the following items for the 2010/2011 CUEA successor agreement. It is requested the Board receive the proposal and open the sunshine period. As a result, these items are being presented for initial disclosure to the public:

- a. Article X – Compensation
  - 1.1 Benefits: CUEA proposes negotiating changes to benefits.
  - 2.1 Salary: CUEA proposes negotiating changes to salary.
- b. Article VII – Class Size
  - 7.1, 7.2, 7.3, 7.4: CUEA proposes review of the current class size language
- c. Article VIII – Leaves
  - 6.1, 6.2: Bereavement Leave: CUEA proposes a review of the current bereavement language.
- d. Elementary Prep Time

**The Board received the proposal and opened the sunshine period.**

**2. Approval, Request to Apply for a Provisional Internship Permit**

Approval is requested to apply for a Provisional Internship Permit for Annette Lamica to teach Special Education while she completes her program.

Mrs. Garamendi congratulates Annette Lamica. She remembers having Annette in her 4<sup>th</sup> grade class back in the 60's. She has worked long and hard for this. Mrs. McDaniel said she has visited the classroom often and sees Annette doing a great job with the kids.

**MSC 5-0 to approve the application for a Provisional Internship Permit for Annette Lamica.**

**F. Management/Confidential/Supervisory - No item presented.**

**CURRICULUM AND INSTRUCTION**

**A. Approval, 2010-11 Consolidated Application for Funding Categorical Aide Programs, Part II**

Approval is requested for the 2010/11 Consolidated Application for Funding Categorical Aide Programs, Part II, as presented.

**MSC 5-0 to approve the Consolidated Application for Funding Categorical Aide Programs, Part II.**

**BUSINESS**

**A. Approval of Resolution 2010/11-09 to Adopt the Public Agency Retirement Services (PARS) Supplementary Retirement Plan**

Approval is requested to adopt Resolution 2010/11-09, PARS, Supplementary Retirement Plan, for the 2010/11 school year. This is a retirement incentive to encourage senior Certificated and senior Classified employees to retire early in order to generate savings, or at a minimum, no cost to the District by increasing the number of retirements this year.

**MSC 4 ayes -1 no (Garamendi) to Approve Resolution 2010/11-09 to Adopt the Public Agency Retirement Services (PARS) Supplementary Retirement Plan**

**22. Policies and Regulations**

- a. **First Reading – None presented**
- b. **Administrative Regulations/Exhibits – None Presented**
- c. **Second Reading & Adoption**
  - 1. BP 3314.2, Revolving Funds
  - 2. BP 3516.5, Emergency Schedules
  - 3. BP 3555, Nutrition Program Compliance
  - 4. BP 4020, Drug and Alcohol-Free Workplace

**23. Calendar of Events**

DATE	EVENT
January 19, 2011	Bond Oversight Committee Meeting, 6-7 p.m., CUSD Board Room
January 20, 2011	CUEA Round Table, 4-5 p.m., CUSD Board Room
January 25, 2011	Policy Review Committee, 3:30-4:30 p.m., CUSD Board Room

Additions to the calendar:

- January 29, Mokelumne Hill Enchilada Feed
- April 1 – Senior Citizens Fundraiser – Mrs. Garamendi has tickets to sell

**24. Future Agenda Items** – None Presented

**25. Comments from Board Members**

Karan Bowsher noticed that a group of parents from Head Start got together to clean up the West Point Playground. They will be having their Federal Review and were probably preparing but we certainly appreciate their efforts. Mrs. Bowsher said teacher Jennifer Minton purchased her own carpet for her classroom. Jennifer deserves commendation for this.

**COMMENTS FROM BOARD MEMBERS – CONTINUED**

Evan Garamendi wished everyone a Happy New Year. She welcomed everyone back from vacation and thanked them for coming.

John Yerman thanked Mike Merrill and Mark Campbell for doing dishes at the Lion's crab feed. He also thanked everybody for temporarily changing the time of the Board meetings to a later start time.

Zerrall McDaniel serves on the ROP Board and said we are proud of our programs. She said if you have time you should visit the programs – cosmetology, auto, police science, fire science and medical. Pat Miller, who was the director of Adult Education, has retired and CCOE is looking for a replacement. She said the Ed Foundation runs like a well oiled machine and thanked all who are involved. March 8 will be the annual Parent Appreciation Night to honor the parent clubs. She will be visiting the parent clubs and informing them of other opportunities. There will be more to come on that later.

Sherri Reusche thanked everyone for coming. She also informed everyone that we have a new CSBA, Area 8, Delegate: Zerrall McDaniel and congratulated her.

**26. Public Comments**

Celia Richardson asked if there was a minimum for the PARS retirement for the district to proceed. Mr. Campbell said there was not.

Greg Gustafson asked if we knew more about the new Governor's plan. He said he heard the Governor promised to protect education. Mr. Campbell said we will know more in June because of the outcome of the tax extension vote. CUSD could stand to lose an additional \$1.2 million. Mr. Gustafson wanted to know if someone represented us in Sacramento. Mr. Merrill said we belong to a Low Wealth School Association and Mrs. Reusche said she serves on the California School Boards Board, who also represent us in Sacramento. Mr. Gustafson asked if others from the community could attend the CSBA legislative sessions. Mrs. Reusche said she would ask.

Mr. Campbell said at every Board meeting we will be discussing and updating our financial situation, primarily focusing on budget.

Randall Youngblood said he received a telephone call on New Year's day about a broken water pipe at Rail Road Flat Elementary. He made a lot of phone calls and no one answered until he called Jim Ditzler. Mr. Ditzler went to Rail Road Flat and turned off the water. Randall really appreciated it.

**27. Next Meeting/Adjournment**

The next regular meeting of the CUSD Board is scheduled for Tuesday, February 1, 2011.

***Note: Closed session will begin at 5:30 p.m. and the open session will begin at 7:00 p.m.,***

**ADJOURNMENT**

The meeting was adjourned at 7:44 p.m.

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Mark Campbell, Superintendent  
By Shirley Bell, Administrative Assistant