

CALAVERAS UNIFIED SCHOOL DISTRICT
P.O. Box 788
San Andreas, CA 95249

**MINUTES
BOARD OF TRUSTEES**

September 7, 2010

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 4:30 p.m.

MEMBERS PRESENT: Evan Garamendi
Sherri Reusche
Hank Nagle
Zerrall McDaniel
John Yerman

MEMBERS ABSENT: None

STAFF PRESENT: Mark Campbell
Mike Merrill
Liz Valdez
Amy Hasselwander
Shirley Bell
Titia Ashby
Lorraine Angel
Terri Rae Henderson
Nicole Orlandi
Sandy Hoffman
Randall Youngblood
Meryl Leigh Brainerd
Lisa McInturf
Patty Robitaille
Celia Richardson
Karen Domingo
Michelle Boitano
Jim Casey
Sarah Alfred
Liz Lingard
Audrey Smith
Kathy Rissio
Roxane Stanphill
Kathy Doyle
Erica Carter
Michelle Besmer
Teresa Fasola
Nadine Alberts
Denise Gustafson
Anne Katherine Smith
Julia Youngblood
Jim Casey
Joy Burns
LaRynn Newby
Annette Kautzer
Sandra Franklin
Patricia Foley
Renetta Hale

OTHERS: Members of the Community

CALL TO ORDER

The meeting was called to order at 4:30 p.m.

ROLL CALL

All present.

ANNOUNCEMENT OF CLOSED SESSION ITEMS

- a) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)**
- b) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)**
- c) **Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)**

ANNOUNCEMENT OF CLOSED SESSION ITEMS - CONTINUED

- d) Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)
- e) To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)
- f) Student Discipline Matters (Gov. Code 54962)

PUBLIC INPUT FOR THE GOOD OF THE DISTRICT – None presented.

CLOSED SESSION

RECONVENE TO OPEN SESSION

Open session was called to order at 6:00 p.m.

PLEDGE OF ALLEGIANCE

Salute to the flag and roll call.

OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6) No action taken

Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6). No action taken

To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957) No action taken

Student Discipline Matters (Gov. Code 54962) No action taken

The Board will table an item on the agenda under Personnel:

d. **Classified Personnel**

1. **Adoption, Resolution No. 2010/11-04, In the Matter of Reduction of Classified School Services for the 2010/11 School Year**

Approval is requested to adopt Resolution No. 2010/11-04, In the Matter of Reduction of Classified School Services for the 2010/11 school year.

MSC 5 -0 table the adoption of resolution no. 2010/11-04, in the matter of reduction of classified school services for the 2010/11 school year until the next regular board meeting.

CELEBRATIONS AND RECOGNITION - No item presented

PUBLIC COMMENTS - None presented

CORRESPONDENCE – Emails addressed to the Board (All members)
None presented

SUPERINTENDENT'S COMMENTS

Mr. Campbell will be providing API and AYP information at the next board meeting. He said the district will be facing some extremely challenging decisions and reiterated the importance of maintaining good communications. There will be many, many more difficult decisions to make which may change the district in radical ways. We will need to be collegiate and, at times, agree to disagree.

Mrs. McDaniel asked to address the audience while there was a large presence. Mrs. McDaniel wanted to remind everyone of the concert series to benefit the band program. September 11th is the next concert series with a Boston tribute band. It will be held at the Metropolitan in San Andreas. Secondly, she wanted to inform the audience of the need to attend a meeting in Lodi on 9-21 where they will be discussing the possibility of putting a Delta Jr. College satellite campus in Lodi instead of Calaveras County. She said we have given millions of tax dollars to Delta Jr. College in hopes that one day they will build a campus in Calaveras County. The college is considering the purchase of land in Lodi and spending millions of dollars to open a campus there when we (Calaveras County) are willing to give them the land to bring a campus to our county. She asked for members of our community to attend the meeting in Lodi to let them know we are not in support of the Lodi campus and want our tax dollars put to use in our county for a satellite Delta College site.

ACTON ON ITEMS REMOVED FROM THE CONSENT AGENDA

None

CONSENT AGENDA

MSC 5-0 to approve the consent agenda.

A. Approval of Minutes

August 17, 2010

B. Routine Personnel

Classified Personnel Report

1. Approve hire of (1) sub swim instructor
2. Approve hire of (1) sub lifeguard
3. Approve hire of (1) head lifeguard
4. Approve hire of (4) sub yard duty
5. Approve hire of (2) sub food service
6. Approve hire of (1) sub mechanic
7. Approve resignation of (1) child Development Aide & Paraeducator
8. Approve hire of (1) yard duty
9. Approve FMLA leave for (1) child development manager
10. Approve additional time for (1) preschool assistant teacher
11. Approve additional time for (1) preschool site supervisor
12. Approve resignation of (1) food service III to promote into warehouse person and custodian
13. Approve assignment of (1) sub warehouse person
14. Approve hire of (1) sub custodian

CONSENT AGENDA - CONTINUED

Classified Coaches (Temporary)

1. Approve hire of (1) assistant football coach
2. Approve hire of (1) head varsity soccer coach
3. Approve hire of (1) JV soccer coach
4. Approve hire of (1) high school head volleyball coach
5. Approve hire of (1) high school color squad coach
6. Approve hire of (3) high school spirit lead advisors
7. Approve hire of (1) middle school basketball coach

Certificated Personnel Report

1. Approve return from layoff for (1) music teacher
2. Approve resignation of (1) music teacher
3. Approve assignment of (1) substitute summer school teacher

Certificated Coaches (Temporary)

1. Approve hire of (1) frosh volleyball coach
2. Approve hire of (1) high school girls golf coach
3. Approve hire of (1) frosh/soph volleyball coach
4. Approve hire of (1) high school head cross country coach
5. Approve hire of (1) head frosh/soph football coach
6. Approve hire of (2) high school assistant football coaches
7. Approve hire of (1) head varsity football coach

Management/Confidential/Supervisory Report - No item presented

C. Approval, Vendor Warrant Listing (Michael Merrill, Assistant Superintendent for Fiscal Services)

The vendor warrant listing from August 11, 2010 through August 31, 2010, was presented for approval.

D. Approval of Donations (Michael Merrill, Assistant Superintendent for Fiscal Services)

A list of donations was presented to the Board.

E. Approval, Payment Disbursements/Bond Project, (Michael Merrill, Assistant Superintendent for Fiscal Services)

The bond disbursements were presented for approval.

F. Approval, Overnight Field Trip for CHS Wrestling Team , 12/17/10

Board approval is requested for an overnight field trip for the CHS Wrestling team to attend the wrestling tournament in Modesto on 12/17/10. Transportation will be by school vans and coach drivers. Vince Bicocca and Mark Bowe will be the teacher chaperones. Lodging will be at the Red Lion Inn, in Modesto.

G. Approval, Overnight Field Trip for CHS Wrestling Team , 12/27/10 to 12/29/10

Board approval is requested for an overnight field trip for the CHS Wrestling team to attend the wrestling tournament in Reno, Nevada 12/27/10 to 12/29/10. Transportation will be by school vans and coach drivers. Vince Bicocca and Mark Bowe will be the teacher chaperones. Lodging will be at the Ramada Inn, Reno, Nevada.

CONSENT AGENDA – CONTINUED

H. Approval, Overnight Field Trip for CHS Wrestling Team , 1/21/11

Board approval is requested for an overnight field trip for the CHS Wrestling team to attend the wrestling tournament in Sacramento on 1/21/11. Transportation will be by school vans and coach drivers. Vince Bicocca and Mark Bowe will be the teacher chaperones. Lodging will be at the Holiday Inn Express in Sacramento

I. Approval, Overnight Field Trip for CHS Wrestling Team , 2/25/11

Board approval is requested for an overnight field trip for the CHS Wrestling team to attend the wrestling tournament in Stockton on 2/25/11. Transportation will be by school vans and coach drivers. Vince Bicocca and Mark Bowe will be the teacher chaperones. Lodging will be determined based on availability and rates.

J. Approval, Overnight Field Trip for CHS Wrestling Team , 3/3/11 to 3/4/11

Board approval is requested for an overnight field trip for the CHS Wrestling team to attend the wrestling tournament in Bakersfield on 3/3/11 to 3/4/11. Transportation will be by school vans and coach drivers. Vince Bicocca and Mark Bowe will be the teacher chaperones. Lodging will be at the Hampton Inn in Bakersfield.

K. Approval, Overnight Field Trip for Rail Road Flat 6th Grade Science Camp

Board approval is requested for the Rail Road Flat Elementary 6th Grade Science Camp from 1/11/11 to 1/14/11. Transportation will be by bus with Rail Road Flat Elementary, Mokelumne Hill Elementary and San Andreas Elementary. They will be attending the Walker Creek Ranch in Marin County. The teacher chaperone will be Randall Youngblood. Funding is from fundraising and parents.

L. Approval, Special Contract Services with Community Matters

Board approval is requested to enter into an agreement for special contract services with Community Matters for a two-day, on-site training for Toyon Middle school for 35-40 new Safe School Ambassadors and 6-8 adults. Program materials for all participants and two hours of program implementation is included. Training is funded with EIA at a cost of \$4,600.

M. Approval, Special Contract Services with Advanced Com Systems, Inc.

Board approval is requested to enter into an agreement for special contract services with Advance Com Systems, Inc., to attach CAT6 cable to a classroom at Gold Strike High School. This is district funded and costs \$948.

PERSONNEL

A. Certificated Report

Lorraine Angel said they will be doing a survey among their members and then going back to meet with the negotiators. They will be having their Round-up on September 17.

PERSONNEL – CONTINUED

B. Classified Report – Jim Ditzler was on vacation so Terri Rae Henderson presented the report on his behalf. Sandra Franklin will take over doing their newsletters. On behalf of CSEA she presented a Group, Level 2, Grievance, In the Matter of “Additional Retirement Benefits,” on September 8, 2010 Board agenda, subject to Action Item #5 by the Calaveras Unified School District Board of Education.

Mr. Campbell responded by saying there is no action item on this evening’s agenda regarding this matter. There is a study session scheduled for September 8, 2010, which has the “General Retirement Package, Board Policy 4317.41” on the agenda for discussion and no decision will be made tomorrow.

- C. All Personnel** – No item presented
- D. Classified Personnel** – No item presented
- E. Certificated Personnel** – No item presented
- F. Management/Confidential/Supervisory** – No item presented

CURRICULUM AND INSTRUCTION - No item presented

BUSINESS

A. CHS Performing Arts Center Study of Potential Fiscal Impact of Options

At the April 20, 2010, Board meeting the Board approved a study to explore options for the CHS Performing Arts Center which included an option to build a shell and complete the interior when the district is fiscally prepared to proceed. It is recommended that the Board take action on the proposed shell concept.

Mr. Nagle said the shell costs came in higher than anticipated. He would rather bank the money until we have the funds to build a complete Performing Arts Center.

Mrs. Reusche wanted to clarify that the money for the Performing Arts Center came from passing a bond and the money from this bond can only be used for this purpose and nothing else.

Mr. VanLieshout said we should still “get our shovels ready,” as we may find another way to build the Performing Arts Center.

Mr. Gustafson introduced himself as a builder for the past 20 years. He said he knows a couple of people who bid on the project and the design was faulty. He said Bret Harte’s center has a \$240,000 kitchen that never gets used. He wanted to know if our design was set in stone. He said he wanted to see the design but could not afford the \$800 fee to get the plans.

Mr. VanLieshout said the cost for the plans is \$100. They are looking at other design possibilities, such as taking the basement out.

Mr. Campbell said we need to downsize and look at all options.

MSC 5-0 to not approve the building of the shell for the Performing Arts Center.

BUSINESS - CONTINUED

B. Approval, Closure of Rail Road Flat Elementary School

Approve closure of Rail Road Flat Elementary School, based upon Superintendent's recommendation due to declining enrollment and decreased revenue.

Ms. Risso presented the Board with updated figures which, in their estimation, shows the cost savings to the district in various scenarios (moving the students to Mokelumne Hill/San Andreas or to West Point). Her estimates show little cost savings based upon ADA projections and transportation costs. Part of the loss of ADA if we did close Rail Road Flat Elementary would be because parents would home school and others would bring their children to schools in Amador County or move out of the county completely.

Supervisor Wilinsky addressed the Board. He said closing Rail Road Flat would not prevent harm from other schools within our district. Teachers at Rail Road Flat will be moved based upon seniority and other teachers with less seniority at others schools would lose their jobs due to the bumping process. The people of Rail Road Flat have not said "Save our schools but hurt other schools." The community raised \$17,000 but has not engaged in discussions on how they can use the funds. CUSD will be receiving federal money to save jobs. When will we know when we get the money and how we'll use it? Why make decisions before we know the revenue we will receive? We should foster an atmosphere that is mutually supportive and share the sacrifices. What can you do internally to save money? It appears some are privileged and sacred and others are sacrificial lambs. Despite three threats of closure, RRF has maintained its population over the years and all because of the commitment from people in this room. Closing this school is only the beginning of your problems. What schools have you chosen next? This school existed well before other schools in the county. You need to find a way to set the tone with equity and fairness.

Ms. Besmer said she has worked at all the schools except San Andreas. Every school has its own personality and spirit. We are neighborhood schools but we are so far apart from one another. It would break my heart to see any school close. I hope we can pull from another place so we can keep Rail Road Flat open. If we close a school and only save a little, I'm not sure it's worth it. I am an advocate to keep it open.

Community member Melissa P. addressed the Board with concerns of putting the Rail Road Flat students on the bus with older children who she hears smoke Marijuana on the school bus.

Retired teacher Jane Sprouse said small and isolated rural communities are not a luxury. It doesn't make sense to close a nationally recognized school with an API of 819. Maybe we should bus the other kids to Rail Road Flat.

Mr. Gustafson said the county is considering a round-about, at a cost of approximately \$4.3 million, at the corner of Highway 26 and 12 due to the traffic at the four-way stop sign. He thinks we should move Valley Springs Elementary to where the hardware store is and people won't have to go past the stop sign for the most part and it would only cost \$3-4 million to build a new school.

Pam Taylor, a community member, said we need to consider who actually owns the school. She had a deed from 1900 on hand. She stated that CUSD doesn't own it and the people of Rail Road Flat actually own it because they agreed to join the district to educate their children. We could not eventually sell the property for the proceeds. There is also timber money that comes to the district. It is about \$50-60 thousand a year. It used to go only to the Rail Road Flat and West Point communities. Maybe we can look into using the timber money for the small schools. There is also Parks and Recs money which is about \$200,000. Maybe Parks and Rec could do something in

BUSINESS - CONTINUED

conjunction with the school. She said discussions were held with the district or a board member and it was turned down. There should be something we can do with these funds like repair the Rail Road Flat Multi-Purpose Room. Closing the school is not the answer. Any time a school closes there will be a cut in teachers. She would like to see the district's numbers/justification for closing Rail Road Flat. Ms. Risso told Ms. Taylor they have the numbers on the handouts from this evening. Ms. Taylor said maybe we should close Toyon and let Delta open the junior college on that campus.

MSC 3-0-2 (Ruesche and Yerman abstained) to postpone the vote to close Rail Road Flat until October 12, 2010.

Policies and Regulations

- A. **First Reading** - No item presented
- A. **Second Reading & Adoption** - No item presented
- C. **Administrative Regulations/Exhibits** - No item presented

OLD BUSINESS – None presented

NEW BUSINESS - None presented

CALENDAR OF EVENTS

DATE	EVENT
September 9, 2010	California History Days with the Mokelumne Hill Community, 8:30 a.m. to 1:00 p.m.
September 11, 2010	Concert Series to Benefit CUSD Band Programs, The Last Stage Band (a Boston Tribute band), The Metropolitan, San Andreas, \$15 adults/\$10 seniors & students
September 11, 2010	Jenny Lind Elementary Casino Night, Burson Fire House, 6:00 p.m., to benefit science camp
September 13, 2010	Policy Committee Meeting, 3:30 p.m., District Office Board Room

FUTURE AGENDA ITEMS – None presented

COMMENTS FROM BOARD MEMBERS

Mr. Nagle said the board needs to look at all options for saving money. He does not feel it is in the best interest of the entire district to close a school. There are other ways that have to be equitable – from the Board to the lowest paid person in the district. We can look at programs to cut back. The very last thing we should consider would be to close a school.

Mrs. McDaniel had no comments.

Mrs. Reusche had no comments.

Mr. Yerman had no comments.

MINUTES CUSD Board of Trustees
September 7, 2010

Mrs. Garamendi wished Mr. Roberson well. He is a tremendous music teacher. She thanked everyone for coming tonight.

PUBLIC COMMENTS

Mr. Bob Dean, Board member of CCWD, addressed the Board stating that we have to think of different ways of operating with a paradigm shift to make this school (Rail Road Flat) and this district work.

NEXT MEETING AND ADJOURNMENT

The next regular session of the Board will be held on Wednesday, September 22, 2010, 6:00 p.m. at the District Administrative Offices. .

ADJOURNMENT

The meeting was adjourned at 7:45 p.m.

Mark Campbell, Superintendent