

CALAVERAS UNIFIED SCHOOL DISTRICT  
P.O. Box 788  
San Andreas, CA 95249  
**MINUTES**  
**BOARD OF TRUSTEES**  
**May 18, 2010**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 4:30 p.m.

**MEMBERS PRESENT:** Sherri Reusche  
John Yerman  
Hank Nagle  
Evan Garamendi  
Zerrall McDaniel

**MEMBERS ABSENT:** None

**STAFF PRESENT:** Mark Campbell  
Mike Merrill  
Titia Ashby  
Ric Stitt  
Amy Hasselwander  
Dan Klement  
Jan Kendall  
Shirley Bell  
Kim Osmanski-Potter  
Karen Wallace  
Kathy Risso  
Jim Ditzler  
Tim Garrison  
Terri Henderson  
Leslie Cambra  
Vikki Lacey

**OTHERS:** Parents, community members  
and other interested parties

**CALL TO ORDER**

The meeting was called to order at 4:30 p.m.

**ROLL CALL**

All present.

**ANNOUNCEMENT OF CLOSED SESSION ITEMS**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6)**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6)**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6)**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957)**

**To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957)**

**Student Discipline Matters (Gov. Code 54962)**

**PUBLIC COMMENTS**

None

**CLOSED SESSION**

**RECONVENE TO OPEN SESSION**

Open session was called to order at 6:00 p.m.

**PLEDGE OF ALLEGIANCE**

Salute to the flag and roll call.

**OPEN SESSION: REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CSEA (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with CUEA (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Management/Confidential/Supervisory (Gov. Code 54957.6) No action taken**

**Conference with Labor Negotiator: Mark Campbell in regard to negotiations with Calaveras Area Substitute Teachers Association (Gov. Code 54957.6). No action taken**

**To Consider the Appointment, Employment, Evaluation of Performance, Discipline, or Dismissal of a Public Employee (Gov. Code 54957) No action taken**

**Student Discipline Matters (Gov. Code 54962) No action taken**

Mrs. Garamendi announced that Maria Ortnier will make her presentation on June 1 instead of this evening.

She also announced the Board will add an item to the Business section of the agenda, Item 17. B, which is a request for waiver of school mitigation fees for the West Point Cemetery District.

Mrs. Garamendi gave her thanks to all the Classified staff for what they do every day, in recognition of Classified Employees' Week.

**CELEBRATIONS AND RECOGNITION**

Mr. Garrison, Principal of Valley Springs Elementary, gave a presentation on his school. He mentioned each teacher's individual attributes at his site and wanted give his appreciation for their hard work. He used a screen and connected to the internet to give a tour of Valley Spring's website. He gave a comparison and reported on their progress to the State over the past four years announcing their API of 800, for which they are very proud. He gave his thanks to the parent club, who raised funds for the walking trail around the Bull Dog track, but said they will have to work to get the involvement back up to what it was before the economy started to decline. Mr. Garrison outlined their philosophy for intervention. He informed those present of upcoming events at Valley Springs Elementary. Mr. Garrison thanked all the administrators, Board and district staff for their support as he moves on to his new job out of state.

**PUBLIC COMMENTS**

None

**CORRESPONDENCE** – Emails addressed to the Board (All members)

Mrs. Garamendi said she received a nice note from the Transportation staff and from Kristie Filippini for the cookies.

Mr. Nagle said he received an e-mail from Susan Stuart regarding the Small But Necessary Schools, which was still moving forward in legislation.

**SUPERINTENDENT'S COMMENTS**

Mr. Campbell passed along sincere sympathy to the Hawes family. Kenneth Hawes, a former student of Gold Strike, passed away this weekend in a motorcycle accident. He was due to receive his diploma. We will honor him through his family at the Gold Strike High School graduation ceremony.

**ACTON ON ITEMS REMOVED FROM THE CONSENT AGENDA**

None

**CONSENT AGENDA**

Mrs. Reusche asked a question about the snow days, items h and i. Mrs. Potter explained it was to receive reimbursement for the Preschool and After School Programs when we had to close due to snow. Mrs. Reusche inquired as to whether or not parents would be receiving credit for those days. Mrs. Potter said she thought they did and would certainly check into it to make sure.

Mrs. Reusche asked Mr. Merrill about NTU, page 3 on the warrant listing. She wanted to know who they were. Mr. Merrill will look it up but thought it was an annual service agreement.

**MSC (5-0) to approve the consent agenda.**

**a. Approval of Minutes**

May 4, 2010, Regular Session  
May 13, 2010, Special Session

**b. Routine Personnel**

Classified Personnel

1. Approve hire of (3) substitute timesheet yard duty
2. Approve resignation of (1) permanent associate preschool teacher
3. Approve temporary hire of (1) assistant baseball coach
4. Approve the temporary hire of (1) elementary volleyball coach
5. Approve the temporary hire of (1) summer swim aquatic aerobics instructor
6. Approve the temporary hire of (1) summer swim head lifeguard
7. Approve the transfer of (1) office assistant

Certificated Personnel

1. Approve temporary hire of (1) elementary track coach

Management/Confidential/Supervisory

1. Approve the hire of (1) probationary transportation manager

**c. Approval, Vendor Warrant Listing (Michael Merrill, Assistant Superintendent for Fiscal Services)**

The vendor warrant listing from April 30, 2020, through May 10, 2010, is presented for approval. ***Members of the Board have been provided a copy of this document; it is available for review in the District Office.***

**CONSENT AGENDA - (Continued)**

**d. Approval of Donations** (Michael Merrill, Assistant Superintendent for Fiscal Services)  
(See attached list)

**e. Approval, Payment Disbursements/Bond Project**, (Michael Merrill, Assistant Superintendent for Fiscal Services)

The bond disbursements are presented for approval. **Members of the Board have been provided a copy of this document; it is available for review in the district office.**

**g. Rejection of Claim: James Noreen vs. CUSD**

The Board rejected a claim from James Noreen vs. Calaveras Unified School District for an accident that occurred on April 14, 2010, in the CHS Auto Shop class.

**h. Authorization to submit State Preschool Closure forms to CCDE due to Snow Days**

The Board authorized the request to submit a J-13A to the State requesting State Preschool closure credit due to snow days at Jenny Lind Preschool, West Point Preschool and San Andreas Preschool.

**i. Authorization to submit State Preschool Closure forms to CCDE due to Snow Days**

The Board authorized the request for submit a J-13A to the State requesting closure credit due to snow days at all after school programs.

**j. Authorization to continue American Fidelity Section 125 Flexible Benefit Plan**

The Board authorized the continued agreement with American Fidelity to administer our Section 125 Flexible Benefit Plan for the 2010/11 school year.

**k. Approval, Bus Routes for the 2010/11 School Year**

The Board approved the bus routes for the 2010/11 school year.

**PERSONNEL**

**Certificated Report** (Karen Wallace) – None presented

**Classified Report** (Jim Ditzler)

Jim Ditzler, CSEA President, thanked the Board for their acknowledgement of Classified Employee's Week and said he was proud to be a Classified employee of Calaveras Unified School District. He presented each Board member with a Classified Employee T-shirt and also gave one to Mike Merrill and Liz Valdez.

**PERSONNEL**

**All Personnel**

No item presented

**PERSONNEL – (Continued)**

**Classified Personnel**

**1. Adoption, Resolution No. 2009/10-23, in the Matter of Reduction of Classified School Services for the 2010/11 School Year**

The Superintendent is recommending certain services now being provided be discontinued or reduced by the following extent:

- a) Preschool Supervisor (2 positions) elimination, up to 35 calendar days
- b) Paraeducator (1 position) elimination, .75 hours Monday through Friday, categorically funded.

Mrs. Potter explained the 2 Preschool Supervisor positions are at Jenny Lind and are due to reduced enrollment and funding during the break.

Ms. Valdez explained the .75 of Paraeducator time is due to it being categorically funded.

**MSC (5-0) to adopt Resolution No. 2009/10-23**

**PERSONNEL**

**Certificated Personnel**

**1. Approval, Request for Job Shares for the 2010/11 School Year**

Approval is requested for:

- Angie Jones (80%) and Denise Gustufson (20%), at Calaveras High School
- Wendy Thomas (60%) and Celia Nard-Richardson (40%), at Jenny Lind Elementary
- Sara Cobb (50%) and Lexie Cowgill (50%), at Jenny Lind Elementary
- Deborah Hunt (50%) and Nikki Silveira-Bergen (50%), at Jenny Lind Elementary

The administration at these sites have approved these job shares.

Mrs. Reusche expressed concern about whether or not a job share is good for the students because they need to connect with their teacher. Mr. Stitt explained that students at the high school who are taught by a job share situation have the same teacher for each period. Mr. Nagle also expressed the importance of elementary students to identify with their teacher. Mr. Campbell said we need to make short-term decisions and can consider more of the Board's long-term parameters for the future.

**MSC (5-0) to table this item for the June 1, 2010 Board meeting**

**Management/Confidential/Supervisory – None Presented**

**CURRICULUM AND INSTRUCTION**

No item presented

**17. BUSINESS**

**a. Approval, Agreement for Special Contract Services for Eaton Interpreting Service**

Approve for agreement of special contract services for Eaton Interpreting Service to provide services for the deaf and hard of hearing.

**MSC 5-0 to approve the contract for Eaton Interpreting Service**

**17. BUSINESS – (Continued)**

**b. Request for Waiver of School Mitigation Fees for the West Point Cemetery District**

The West Point Cemetery District is requesting that the school mitigation fee be waived for a 370 square foot shed on cemetery grounds. The total fee waived would be \$134.40. This shed would be used to house equipment used for the upkeep of the cemetery.

**MSC (5-0) to approve the waiver of school mitigation fees for the West Point Cemetery District**

**POLICY AND REGULATIONS**

**First Reading**

**A. First Reading (pp. 33-51)**

1. BP 2210, Administration
2. BP 3100, Budget
3. BP 3270, Sale and Disposal of Books, Equipment and Supplies
4. BP 3280, Sale or Lease of District-Owned Real Property
5. BP 3580, District Records
6. BP 4317.4, Management, Supervisory and Confidential Personnel
7. BP 6111, School Calendar

**Second Reading and Adoption – No item presented**

**Administrative Regulations**

1. AR 3270, Sale and Disposal of Books, Equipment and Supplies
2. AR 3460, Financial Reports and Accountability
3. AR 3580, District Records
4. AR 4112.2, Certification
5. AR, 4112.23, Special Education Staff
6. AR 4112.4, Health Examinations
7. AR 4117.11, Preretirement Part-Time Employment
8. AR 4117.14, Postretirement Employment
9. AR 5113.2, Work Permits

**OLD BUSINESS**

Mrs. Garamendi said she is not interested in building a Performing Arts Center that is not finished and said if we had the resources we would certainly honor the intentions of the bond.

**NEW BUSINESS**

None

**CALENDAR OF EVENTS**

The Teacher Appreciation scheduled for May 25 is on May 24 and it should be "Staff Appreciation" at 6:00 p.m. at the District Office, as there will be staff members, other than teachers, who will be recognized.

## MINUTES CUSD Board of Trustees

May 18, 2010

There is Policy Committee scheduled on Monday, May 24, at 3:30 p.m. in the Board Room at the District Office.

### **FUTURE AGENDA ITEMS**

Mrs. Garamendi would like to place the following on a future agenda:

1. Consider a protocol for when people run for the School Board and a process for attending the Board meeting.
2. Place on agenda for discussion the management annuities.

### **COMMENTS FROM BOARD MEMBERS**

John Yerman – No comments

Zerrall McDaniel had the opportunity to go with Jan Carter to Sacramento to Legislative Day for Special Education. They will have a discussion about this at the Executive Council (SELPA) at 10 a.m. on May 24. The budget discussion will begin at 9:00 a.m. We all realize that SPED cuts affect regular education as well. The legislature listened to the group but they are in total bewilderment about what to do. They said they have never seen anything like this. We must keep them aware of the needs of all students. It was an enlightening time.

Sherri Reusche has e-mailed all Superintendents and Board members of small schools regarding the CSBA Delegate Assembly for Small Schools. The initial numbers coming in were about \$400 per ADA but now it looks like to may be more like \$200-\$250 per ADA in cuts. Mr. Merrill will know more. These cuts devastate small schools. We are not like an LA Unified, who can weather the storm.

Hank Nagle had comments along the same line as Mrs. Reusche. He's been working with Susan Stuart and the Small Schools Bill. Susan Stuart will visit our 3 small schools on May 28. We are further along then we were the last time around (with the Bill) and we are moving forward. Mr. Nagle said there have been approximately \$17 billion in cuts over the last 2 years.

Mrs. Garamendi took the opportunity to once again thank the Classified staff. She congratulated Kevin Hesser on being named "Teacher of the Year" and said it was a much deserved honor. She passed along our sincere sympathy to the Hawes family.

### **PUBLIC COMMENTS**

None

### **NEXT MEETING AND ADJOURNMENT**

The next regular meeting of the Board will be held on Tuesday June 1, 2010, 6:00 p.m. at the District Administrative Offices.

### **ADJOURNMENT**

The meeting was adjourned at 6:54 p.m.

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Mark Campbell, Superintendent