

CALAVERAS UNIFIED SCHOOL DISTRICT
P.O. Box 788
San Andreas, CA 95249

**February 18, 2003
MINUTES
BOARD OF TRUSTEES**

The meeting of the Calaveras Unified School District Board of Trustees was called to order at the District Administrative Offices at 5:30 p.m.

MEMBERS PRESENT: Gerri Conway
Jim Foltz
Zerrall McDaniel
Hank Nagle
John Yerman

MEMBERS ABSENT: None

STAFF PRESENT: Jim Frost
Betty White
Cheri Folendorf
Michael Merrill
Susan Bratset
Sharon Knick
Karen Dickerson
Anne Dasch, CUEA
Carol Whitehead, CSEA
Helen Pickens
Kathy Bell
Scott Mills
Peggy Stout
Ed Collett
Jep Peckler

OTHERS: Interested community and staff

CALL TO ORDER

The meeting was called to order at 5:30 p.m. with the salute to the flag and roll call.

ANNOUNCEMENT OF CLOSED SESSION ITEMS

Closed session items were announced as listed on the agenda.

PUBLIC INPUT FOR THE GOOD OF THE DISTRICT

There was no public comment at this time.

CLOSED SESSION

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with CSEA (Gov. Code 54954.5)

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with CUEA (Gov. Code 54954.5)

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with Management / Confidential / Supervisory (Gov. Code 54954.5)

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with Calaveras Area Substitute Teachers (Gov. Code 54954.5)

CLOSED SESSION (continued)

Student Discipline Matters (Gov. Code 54954)

OPEN SESSION

Open session was called to order at 7:00 p.m. with the salute to the flag and roll call.

PUBLIC REPORT OF ACTION TAKEN IN CLOSED SESSION

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with CSEA (Gov. Code 54954.5)

No action taken.

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with CUEA (Gov. Code 54954.5)

No action taken.

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with Management / Confidential / Supervisory (Gov. Code 54954.5)

No action taken.

Conference with Labor Negotiator: Cheri Folendorf in regard to negotiations with Calaveras Area Substitute Teachers (Gov. Code 54954.5)

No action taken.

Student Discipline Matters (Gov. Code 54954)

No action taken.

STUDENT DISCIPLINE MATTERS

None presented.

CORRESPONDENCE

None Presented.

SUPERINTENDENT'S COMMENTS

Superintendent's comments presented.

PUBLIC INPUT FOR THE GOOD OF THE DISTRICT

There was no public input at this time.

CONSENT AGENDA

MSC (5-0) to approve the Consent Agenda:

A. Approval of Minutes: February 4, 2003

B. Routine Personnel:

All Personnel – No item presented.

Certificated Personnel – No item presented.

Classified Personnel

1. Increase in hours for one permanent Child Care Aide
2. Increase in custodial hours for one permanent Custodian/Gardener
3. Employment of one probationary Skilled Maintenance/Painter
4. Resignation of one Teacher Aide
5. Employment of one substitute Teacher Aide
6. Transfer and increase in hours for one permanent Bus Driver

CONSENT AGENDA (continued)

Management/Confidential/Supervisory - No item presented.

C. Approval, Vendor Warrant Listing through February 5, 2003

D. Approval, Donations:

1. Jenny Lind Elementary: One Magnavox 27" television from Dan Schneppe valued at \$500.00; \$25.00 cash from David and Patricia Brison

E. Approval, Overnight Field Trips

1. CHS JV & Varsity Baseball Teams to Monterey, 3/7-3/8/03
2. CHS Concert Choir & Choraliers to Anaheim, 4/11-13/03

F. Approval, School Renovation Technology Grant Award, Grant and General Conditions

G. Approval, Extension of Unpaid Child Care Leave of Absence for Sandy Gardina

H. Approval, Catastrophic Leave for Sussie Hansen

ACTION ON ITEMS REMOVED FROM THE CONSENT AGENDA

No items removed.

PERSONNEL

Director of Personnel Cheri Folendorf noted that the agreement for the new substitute teachers bargaining unit will be sunshined at the next Board meeting.

Certificated Report

None presented.

Classified Report

Carol Whitehead, CSEA reported that a negotiations meeting is scheduled for tomorrow.

All Personnel – No item presented.

Classified Personnel

Approval, CSEA Paraprofessional Salary Schedule

MSC 5-0 to approve the CSEA Paraprofessional Salary Schedule as presented. This was sunshined at the February 4, 2003 meeting of the Board.

Certificated Personnel

Approval to Amend the STRS Golden Handshake

Cheri Folendorf explained that the Board is being asked to consider amending the STRS Golden Handshake window period to 7/1/03 through 10/24/03. Ms. Folendorf noted that this action will accomplish avoiding the unpleasant situation of certificated layoffs and the district hopes that those who can take this opportunity to retire at this time can help ease the budget crisis situation. The next scheduled Golden Handshake period will remain as scheduled during 2008.

Motion by Conway, Second by Yerman to approve amending the STRS Golden Handshake to a window period from July 1, 2003 and ending October 24, 2003. Ms. Folendorf explained that there are ten positive responses at this time. Several certificated employees explained to the Board that the earlier Golden Handshake window period will cost them a great deal over the longevity of their retirement.

PERSONNEL (continued)

Certificated Personnel

Approval to Amend the STRS Golden Handshake

Another spoke in favor of offering the Golden Handshake this year and how excited he is about this opportunity to retire sooner. Board members also explained how tough this decision is. The Superintendent explained that the layoff mode is expensive given legal procedures involved. The layoff situation potentially involves *more* than a dozen teachers. Without the current state budget crisis we could probably get by this. Teresa Fasola noted that she appreciates how seriously amending the window period is affecting some employees and doesn't think that this Board fully appreciates how divisive this issue is among unit membership. Anne Dasch asked if there were figures available to see how the district could possibly survive this year without offering this early Golden Handshake and asked if there was some way that ALL could bear the burden to some extent rather than a few suffering a lot? Superintendent Frost estimated a shortfall to our district of about \$1.2 million. Motion carried 5-0 to amend the Golden Handshake window period to July 1, 2003 through October 24, 2003.

Management/Confidential/Supervisory – No item presented.

CURRICULUM AND INSTRUCTION

Curriculum Report

Betty White, Director of Curriculum, reported that we are entering the testing periods which will continue through spring. APIs will be released by Thursday.

STAR Physical Fitness Testing

2002 STAR Physical Fitness Testing results presented.

Proposed Textbook Adoption, Beginning of Review Period

Advanced Mathematical Concepts Precalculus with Application, published by McGraw Hill, 2001, is being presented for the beginning of the review period. It is recommended for adoption by the high school math committee.

BUSINESS

Facilities Report

MHE is having a fundraiser activity this weekend; SAE multipurpose room is moving along; all other projects are in DSA about ready to come out.

Adoption, Resolution 2002/03-10, Resolution to Authorize CUSD to Participate in the California School Cash Reserve Program

MSC 5-0 to adopt Resolution 2002/03-10 as presented.

Approval, Piggyback Bids for Purchase of Two 84 Passenger International Green Diesel Busses and One 24+2 Passenger International Bus

MSC 5-0 to approve piggyback bids for the purchase of two 84 passenger International Green Diesel busses and one 24+2 passenger International Bus as presented.

POLICY/REGULATIONS

First Reading

None presented.

POLICY/REGULATIONS (continued)

Second Reading/Adoption

MSC (5-0) to adopt the following Board Policies at the second reading:

1. BP 4030, Nondiscrimination in Employment (Revised)
2. BP 4112.2, Certification (Revised)
3. BP 4119.11, 4219.11, 4319.11, Sexual Harassment (Revised)

Administrative Regulations/Exhibits

None presented.

COMMENTS FROM BOARD MEMBERS

Jim Foltz apologized for missing the last Board meeting due to illness.

Gerri Conway reminded everyone that the town hall meeting with our legislators is February 20 at 7:00 pm in the CHS old gym.

Hank Nagle reflected on tonight's decision, noting that it was hard but the Board has to think of the total picture and consider the dire situation the district is in. Mr. Nagle added that he hopes the suggestion Anne Dasch made will be used to consider the painful cuts still to come.

Zerrall McDaniel stated that she concurs with Mr. Nagle and she would like to genuinely pursue Anne's suggestion of looking at all areas where cuts could be made.

PUBLIC COMMENTS

Linda Logg advised the Board that the Workability Program was recently visited by representatives of the Federal government. The Federal report will be generated for congress in July. California is ahead in the transition process.

Mike Merrill reminded those present of the Ladies Shrimp Feed this Friday in Valley Springs.

NEXT MEETING AND ADJOURNMENT

The next regular meeting of the Board will be held on March 4, 2003, 7:00 p.m., at the District Administrative Offices.

A special session will be held on Saturday, March 1, 2003, 8:00 a.m., at the District Administrative Offices. Topics for discussion will be: All Day Kindergarten and Special Education Issues.

ADJOURNMENT

The meeting was adjourned at 8:45 p.m.

James L. Frost
by Helen Pickens